



**WE FLY  
PLUS HAUT**

## **Chief Executive Officer (CEO)**

**Organization:** Diving Plongeon Canada (DPC)

**Location:** Ottawa, Ontario (Hybrid options available)

**Position Type:** Full-Time Professional

**Reports to:** DPC Board of Directors

### **About Us**

Diving Plongeon Canada (DPC) is the national governing body for springboard, platform, and high diving in Canada, dedicated to leading, developing, and promoting the sport from the grassroots level to the international podium. Established in 1967, we value integrity, respect, leadership, courage, innovation and community. We are one of Canada's most consistent medal-winning sports, proudly reaching the podium in the last eight Olympic Games. Through strong governance, healthy environments, and operational excellence, we build world-class systems that help Canadian divers reach their full potential.

### **The Opportunity**

DPC is seeking a visionary, values-driven, and commercially astute individual to serve as its full-time Chief Executive Officer (CEO). Reporting directly to the Board of Directors, the CEO will drive the organization's long-term vision and strategic direction, ensure the delivery of high-performance programs, and safeguard DPC's financial sustainability. As the organization's primary ambassador, the CEO will cultivate and strengthen relationships with funding partners, sponsors, international federations, and other key stakeholders to support DPC's continued growth and success.

### **Key Responsibilities**

- **Strategic & Operational Leadership:** Execute and evolve the organization's strategic plan, aligning participation with high-performance pathways.
- **Revenue Generation:** Drive diverse revenue streams, including corporate sponsorships, grants, and philanthropic partnerships.
- **Stakeholder Relations:** Act as the principal ambassador, cultivating strong, collaborative relationships with Sport Canada, the Canadian Olympic Committee, Own the Podium,

provincial diving associations and clubs, World Aquatics and other international organizations.

- **Safe Sport:** Ensure a welcoming and positive sport environment for all participants.
- **Governance & Financial Oversight:** Collaborate with the Board of Directors, manage the annual budget, and ensure transparent governance and rigorous risk management.
- **People & Culture:** Lead, mentor, and inspire a high-performing national staff team.

### **Qualifications**

- Minimum of post-secondary degree in Sport Management, Recreation, Kinesiology, Business Administration, or related field, or equivalent experience.
- Minimum of 10 years of senior leadership experience, preferably within the Canadian sport system (preferably with a national sport organization), the non-profit sector, or a relevant corporate/business environment.
- Demonstrated success in leadership roles involving strategic planning, employee supervision and organizational development.
- Experience with financial management, budgeting, grant writing, and reporting.
- Proven track record of securing funding and managing significant operational budgets.
- Deep understanding of high-performance sport dynamics and international/national event hosting.
- Excellent written, verbal communication and diplomacy skills, including confidence with public speaking.
- Practical, creative problem-solving skills and the ability to find innovative solutions.
- Board governance experience is an asset.
- Comfort working remotely and coordinating staff and volunteers through digital tools.
- Bilingualism (English and French) is strongly preferred.
- Highly organized and self-directed, with a continuous improvement mindset.

Candidates will be subject to screening requirements, including Enhanced Police Record/Vulnerable Sector checks and Safe Sport training compliance.

### **How to Apply**

Interested applicants are invited to submit their resume and a cover letter detailing their experience and vision for the organization. Please submit your application in confidence to: [info@diving.ca](mailto:info@diving.ca) with "Attention: CEO Hiring Committee" in the subject line, by June 30, 2026.

*We thank all applicants for their interest, however, only those selected for an interview will be contacted.*