

AGM MINUTES

Saturday January 25th 2025
Holiday Inn Express & Suites Gatineau
11 Imp. de la Gare Talon, Gatineau, QC

1. CALL TO ORDER

The President of the Board of Directors, Bernie Olanski welcomed everyone to the meeting and called the meeting to order at 18:32 ET. The voting delegates present at the beginning of the meeting were:

Athletes Committee (3 votes)
Caeli McKay-Riendeau
Coaches Committee (3 votes)
Isabelle Cloutier
Officials Committee (3 votes)
Barb Bush
Provincial Representatives (1 vote each)
Alberta: absent
British Columbia: Cliff Congdon
Manitoba: Garrett Surcon
Newfoundland & Labrador: Mike Blackmore
Nova Scotia: Robert Breau
Ontario: Robyn Bate
Quebec: Bruno Fournier
Saskatchewan: Andrew Mitchell

2. REVIEW AGENDA

3. APPROVAL OF THE 2023 AGM MEETING MINUTES

Moved by Bruno Fournier and seconded by Barb Bush to approve the minutes of the 2023 AGM. Motion carried.

4. DIVING PLONGEON CANADA PRESIDENT'S REPORT

Board President Bernie Olanski congratulated the diving community for their continued high performance success on international stages. He highlighted the Olympic Games team, the HPAD and Next Gen program results, hosting World Cup, Canada Cup and the first ever Red Bull Cliff Diving event in Montreal.

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Bernie acknowledged that while DPC has over 100 years of collective experience leaving the organization with the departures of Nancy Brawley, Mitch Geller and Ivonne Shoucair, he feels confident in the abilities of the team to continue hosting and performing on the international stage.

5. CHIEF OPERATING OFFICER AND CHIEF TECHNICAL OFFICER'S REPORT

Chief Operating Officer, Penny Joyce stated that DPC had a successful business year with stable funding, excellent event hosting and that we ended in a good financial position. Penny acknowledged funding support from Sport Canada, Own the Podium, Canadian Olympic Committee and the Canadian Olympic Foundation. She thanked the local organizing committees and staff for their efforts and hosting of successful events this year: Canada Cup in Calgary, World Cup in Montreal, Winter Senior Nationals in Winnipeg, Summer Senior National and Olympic Trials in Windsor and both Junior Nationals in Saskatchewan. In addition, the Red Bull event at the Port of Montreal was a unique and amazing showcase of high diving with over 40,000 spectators present.

On behalf of DPC, Penny expressed our appreciation for the local event sponsors and hosting support organizations: Government of Quebec, Government of Ontario, City of Montreal, Tourism Montreal, Province of Alberta, Tourism Calgary, City of Windsor, Tourism Windsor Essex Pelee Island, WFC Credit Union, Speedo, CBC Sports, Radio Canada and RDS.

A unique and complex challenge this year for sport performance and the business was the fire that occurred at the Olympic Stadium on March 21, 2024 that shut down the facility. She estimated that DPC is nearing the end of the assessment of damages, insurance claims and replacement planning.

Penny confirmed that Abuse Free Sport will soon be administered through the Canadian Centre for Ethics in Sport. DPC will continue to work with various organizations as roles and jurisdictions are clarified.

Penny thanked the DPC staff for their time and commitment to our sport. She concluded her remarks with a farewell to Mitch. "It was a pleasure to envision, to plan, to create, to build, to oversee and arm wrestle Canadian diving with you since August 2005".

Chief Technical Officer Mitch Geller agreed that the experiment of the dual-leadership model was a success due to the complimentary styles they brought to the organization and their growth together.

Mitch reflected on the Paris 2024 quadrennial and how the Olympic year impacted him and DPC. He summarized that he was very happy to be present there with the team and the small but focused team did something tangible in every event; notably, the Men's 10m Synchro medal of Nathan and Rylan. Mitch addressed Caeli McKay directly and shared that he will think of her 10m performance as a highlight and one of the most gratifying experiences of his career.

Looking to the future, Mitch mentioned a collective and renewed focus on all synchronized diving events. Coaches and divers are more strategic about pairings and performance of individual dives, especially the compulsory dives. Our Junior development programming and the team effort is the foundation of continued evolution.

Mitch highlighted the performances of Ben Tessier and Kaitlyn Fung at the German Springertag Invitational and the team of juniors at the International Youth Diving Meet in Germany. He congratulated the coaches and staff for these performances and feels very proud to have witnessed the continuing evolution of our sport in the country.

Referencing his report, Mitch stated that he sees the country building a system of support for the High Diving discipline. This embracing support resulted in 26 podium performances on the world stage in the 2024 season.

Mitch acknowledged and thanked CAMO and Pointe Claire Diving Clubs for opening their doors, arranging pool time, changing their club programs to accommodate more divers in their spaces and embracing the divers who were displaced from the INS Olympic Pool as a result of the fire in March 2024. He encouraged the continued practice of clubs hosting top divers and welcoming them in to share the energy of training and preparing for world class competitions.

Mitch concluded by thanking the board of directors for their years of flexibility, sense of accountability and passionate risk management as we advance the sport.

6. APPROVAL OF BYLAW REVISIONS

The Chair, Bernie Olanski, confirmed the voting delegates present. He noted that in addition to the Officials 3 votes, Barb Bush would also have Alberta's 1 vote.

Bernie permitted everyone a moment to review the proposed bylaw changes. There were no questions.

Moved by Robert Breau and seconded by Caeli McKay-Riendeau to approve the bylaw changes as proposed. Motion carried.

7. PRESENTATION OF 2023-2024 AUDITED FINANCIAL STATEMENTS

Board member Scott Sinclair greeted the assembly virtually through Zoom Meetings. Scott shared that there was once again, a clean opinion on our financial statements. Scott highlighted that the state of our financial position is very healthy with a working capital of 2.8 million that includes a \$500,000 line of credit. Scott noted that DPC had a budget of 8million and a revenue over expenses of \$85,000 for the year. This excess was due in large part to the efforts to secure the Red Bull Cliff Diving event and he expressed his congratulations to the organizers of that event for putting DPC in a good financial position at the end of the year. He noted that in over 14 years, DPC has never had shown a financial year-end loss and this is testament to the remarkable financial management by the staff.

Scott concluded by congratulating Mitch Geller on his retirement and his stellar record of leadership that has led to 24 years of consistent Olympic medal performances.

8. APPOINTMENT OF AUDITORS

Moved by Robyn Bate and seconded by Isabelle Cloutier to re-appoint Baker-Tilley as the auditor for the 2024-25 fiscal year. Motion carried.

9. REPORT OF THE NOMINATIONS COMMITTEE

Chair of the Nominations Committee, Rodd McCormick was absent, so committee member Claire Marentette presented the report. Claire thanked the other members of the Nominations Committee: Jill Brewer, Caeli McKay-Riendeau, Barb Bush and Isabelle Cloutier.

There were three positions open for election Alex Despatie, Bernie Olanski and Scott Sinclair agreed to let their names stand for another 2-year term. The Nominations Committee recommended these three directors be re-elected to the board.

Moved by Cliff Congdon and seconded by Mike Blackmore to accept the Nominations Committee report. Motion carried.

10. ELECTION OF DIVING PLONGEON CANADA BOARD OF DIRECTORS 2024-2025

Alex Despatie, Bernie Olanski and Scott Sinclair were elected to the board by acclamation.

11. PRESENTATION OF REPORTS

Bernie referred to the reports in the AGM materials and thanked everyone for their efforts to detail their activities and information. He highlighted the revived Athletes Committee, announced Alex Despatie as the board liaison and welcomed Caeli McKay-Riendeau as the Chair who was elected by the athletes.

There were no comments, supplementary information, or questions.

12. REPORTS FROM PARTNER ORGANIZATIONS

Bernie referred to the reports in the AGM materials. There were no comments, supplement information, or questions.

13. OTHER BUSINESS

There was no other business.

14. CLOSING REMARKS

Bernie Olanski thanked Mitch Geller for everything he built and expressed his confidence in the strength of the team that Mitch supported, mentored and is leaving behind.

15. ADJOURNMENT

Moved by Andrew Mitchell to adjourn. Motion carried.

The meeting was adjourned at 19:20 EST.