

AGM Minutes

Saturday January 27th 2024

Virtual

AGM Business Meeting

1. CALL TO ORDER

The President of the Board of Directors, Bernie Olanski, welcomed everyone to the AGM and thanked the organizers. He called the meeting to order at 11:03 EST. President Olanski confirmed the voting delegates present online and described the voting procedures.

Athletes Committee (3 votes)

- Elaena Dick

Coaches Committee (3 votes)

- Stephane Lapointe

Officials Committee (3 votes)

- Jayne McDonald

Provincial Representatives (1 vote each)

- Alberta: Brenda Gokiart
- British Columbia: Cliff Congdon
- Manitoba: Brandon Christopher
- Newfoundland & Labrador: Mike Blackmore
- Nova Scotia: Robert Breau
- Ontario: Patti Kennedy
- Quebec: Bruno Fournier
- Saskatchewan: Andrew Mitchell

2. REVIEW OF THE AGENDA

3. APPROVAL OF 2022 AGM MINUTES

Moved by Jayne McDonald and seconded by Patti Kennedy to approve the minutes of the 2022 AGM. Motion carried.

4. DIVING PLONGEON CANADA PRESIDENT'S REPORT

President Bernie Olanski referred to his report in the AGM materials. Bernie noted that the 2022-23 season was a return to a pre-pandemic schedule of international competitions for both our senior and junior teams in springboard, platform and high diving, resulting in many podium

finishes. He shared his optimism for the future of Canadian diving due to the strong representation from across the country at the international Junior events, the HPAD program, the leadership providing new opportunities in high diving, hosting world-class events such as the 2nd leg of the World Cup and the continued support of the Canadian Diving Institutes.

Bernie acknowledged that DPC is now a signatory of The Office of the Sport Integrity Commissioner (OSIC) and we updated our screening procedures and Safe Sport policies to align them with the Sport Canada Governance Code and the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS).

Bernie named each of the 2023 Award winners and encouraged everyone to watch the video highlights. He thanked the board members and staff by name and congratulated the DPC community for their contributions for a successful year.

Bernie concluded his remarks by sending best wishes to everyone for the upcoming year as we head towards the Paris 2024 Olympic Games.

5. CHIEF OPERATING OFFICER AND CHIEF TECHNICAL OFFICER'S REPORT

Penny Joyce expressed her thanks and congratulations to the diving community for their hard work this past season. Reports are showing that membership and registration numbers are back up again not only in Canada but around the world post-pandemic and that allowed for a return to almost "normal" competition circuit. She thanked the DPC staff, service providers and Plongeon Quebec who came together to host both the World Junior Championships in the fall of 2022 and the World Cup in the spring of 2023 both in Montreal. The events were well attended, and ticket sales were very good. Penny thanked Boardworks and Toronto Dive Academy who were excellent co-hosts for Senior Nationals and she thanked the staff, diving community and volunteers for their work and support of a successful Junior Diving Festival in Montreal.

Penny reaffirmed our federation's commitment to Safe Sport and stated that it continues to be a challenging file to manage. Changes at the federal level with OSIC (now Abuse Free Sport) has confirmed the need to update policies and procedures. Penny thanked everyone for their work and continued patience as we navigate our ever-evolving registration system and make it operational.

Mitch Geller highlighted the excellent performances of Pamela Ware, Caeli McKay and Nathan-Zsombor-Murray at the World Championships in Fukuoka, Japan and congratulated the team for securing the Paris 2024 quota spots. He expressed how important the upcoming Championships in Doha will be to further secure more quota spots and how challenging the competition will be for everyone due to the numbers of divers entered in the events.

Aside from the good finishes and great dives, Mitch shared how impressed he was with the entire Pan Am Games team regarding their sense of ambassadorship, unity and conduct. The interactions of our divers, coaches, officials and staff with organizers, other teams, media, the public, and volunteers was truly commendable.

With respect to High Diving, Mitch highlighted the multiple podium performances at the World and Junior Pan Am High Diving Championships, the success of our divers on the Red Bull circuit and how the country has embraced the development of high diving at the junior and senior level.

Mitch thanked everyone for their support of the HPAD program and the regional camps that were hosted this year. The Junior team won many international medals this year and the country should forward to continued opportunities for national and regional HPAD events this coming season.

While the CDI's continue to evolve differently in each region, Mitch thanked everyone for their patience as more details and value-added opportunities for divers, coaches and clubs continue to develop.

Penny thanked our funders and sponsors: Government of Canada, Sport Canada, Own the Podium, Canadian Olympic Committee, Canadian Olympic Foundation, Government of Quebec, Government of Ontario, The City of Montreal, Tourisme Montreal, Speed, CBC, Radio Canada and RDS.

Mitch thanked the DPC Board of Directors for their hard work and expressed his appreciation for their compassionate, humanistic approach to their roles and responsibilities.

Penny thanked the DPC staff for their talent, drive and commitment to our sport.

Mitch concluded that while the past 8 months were very challenging from a planning and financial perspective with 2 World Championships and a Pan Am Games, it was done with a deliberate focus forward to Paris 2024. With creative financial planning, a focus on the up-and-coming Junior programs and continued Senior medal performances, Canada is well positioned to challenge strong programs from the Americas and Europe in 2024 and in the years to come.

6. PRESENTATION OF 2023-2024 AUDITED FINANCIAL STATEMENTS

Board member Scott Sinclair expressed his thanks to Penny, Kathy Hare and all the staff who contributed to the DPC financial statements and the audit process. Scott shared that there was once again, a clean opinion on our financial statements. Scott highlighted that the state of our financial position is very healthy with a working capital of 2.2million that includes a \$500,000 line of credit and about \$700,000 in liabilities. Scott noted that DPC had revenue of 8.7million and a revenue over expenses of \$95,000 for the year which is something to celebrate considering the inconsistent timing of our funding and expenses throughout the season.

7. APPOINTMENT OF AUDITORS

Moved by Brandon Christopher and seconded by Patti Kennedy to re-appoint Baker-Tilley as the auditor for the 2023-24 fiscal year. Motion carried.

8. REPORT OF THE NOMINATIONS COMMITTEE

Chair of the Nominations Committee, Rodd McCormick acknowledged the members of the Nominations Committee: Claire Marentette, Heather Turner, Celina Toth, Barb Bush and Isabelle Cloutier.

There were three positions open for election. Jill Brewer, Debbie Muir and Heather Turner agreed to let their names stand for another 2-year term. The Nominations Committee recommended these three directors be re-elected to the board and that Bernie Olanski be named as President.

Moved by Bruno Fournier and seconded by Robert Breau to accept the Nominations Committee report. Motion carried.

9. ELECTION OF DIVING PLONGEON CANADA BOARD OF DIRECTORS 2023-2024

Jill Brewer, Debbie Muir and Heather Turner were elected to the board by acclamation.

10. PRESENTATION OF REPORTS

Bernie referred to the reports in the AGM materials and thanked everyone for their efforts to detail their activities and information. There were no comments, supplementary information, or questions.

11. REPORTS FROM PARTNER ORGANIZATIONS

Bernie referred to the reports in the AGM materials. There were no comments, supplement information, or questions.

12. OTHER BUSINESS

There was no other business.

13. CLOSING REMARKS

Bernie thanked the staff by name for all their hard work and for hosting extraordinary events throughout the year.

14. ADJOURNMENT

Moved by Patti Kennedy to adjourn. Motion carried.
The meeting was adjourned at 11:55 EST.