



HEAD DIVE COACH Opportunity

North Vancouver, British Columbia, Canada

About us:

Since our inception in 2004, the North Shore Dolphins Dive Club (NSDC) has been training children and adults to dive in our popular Learn-to-Dive programs. We are committed to providing a high quality accessible program which brings diving to its fullest potential in our community – we believe strongly in the importance of sport and the role it plays for athletes and communities. We offer comprehensive programming spanning learn to dive and recreational classes as well as a range of competitive diving opportunities. We strive to help divers understand the importance of lifelong physical activity, nutrition and positive self esteem. NSDC is supported by enthusiastic and committed coaches and hard working volunteers, led by our Board of Directors.

Our divers have won countless medals at all levels of competition in Canada – from fun local competitions to the BC Summer and Winter Provincials, the BC Games and the Canadian Junior National Championships. We are interested in growing the club and its members through quality programming and exceptional coaching.

The majority of our programs operate out of the West Vancouver Community Centre, however, due to the program's popularity, we also train out of Vancouver Aquatic Centre and Ron Andrews Pool in North Vancouver.

Job Title:

Head Coach

Reporting Structure:

Reports to the Board of Directors

Term:

Full time, contract position

Position Overview:

As the Head Coach of the NSDC, you are a motivated, energetic and passionate coach who will provide leadership to all Dolphins divers and coaching staff. You are a builder and collaborator and keen to work effectively across the provincial and national diving ecosystem . You are a strong communicator and understand how to get the very best out of people. You build confidence in others and enjoy working with children and youth of all ages. You want to build our club and lead our divers to reach their full potential.

The successful candidate will:

- Lead high Performance and Development diving programs, motivate divers to reach their full potential and prepare divers for Invitational, Provincial and National competitions
- Help schedule facility times, implement training and practice programs/strategies
- Help assess Learn to Dive athletes for consideration of inclusion in the competitive programs

In partnership with the Board of Directors and coaching staff, the successful candidate will develop new team strategies, goals and policies

Duties and Responsibilities:

- Lead coaching staff in the planning, implementation and evaluation of the Learn to Dive, recreational and Competitive programs
- Ensure technical content of all NSDC programs is appropriate for skill progression
 - Develop and implement 12 month learning plans for each team diver and communicate it to the divers and parents at the outset of each season
 - Conduct a minimum of one follow up meeting with each diver and parents to report out on progress
 - Prepare fitness plans for competitive divers as applicable
 - Facilitate dive camps and alternative training outside of regular training as required (camps, alternative training during pool colures etc.)
 - Maintain appropriate coaching capacity at all program levels
 - Act as liaison with BC Diving/Diving Canada to ensure divers and coaching staff have access to all training and accreditation offerings
- Actively participate in Provincial Team meetings arranged by BC Diving, held by the Executive Director, Technical Director and/or Provincial Coach.
- Identify and register divers for all appropriate meets and ensure these and required dives are communicated to divers and parents
- Prepare dive lists for all competitive divers for each dive meet. Divers/Coach will be responsible for inputting their dive sheets when applicable.
- Attend all NSDC hosted meets for the duration of the competition.
- During a NSDC hosted meet, assist the Meet Director with meet set-up, management, and breakdown as required.
- Oversee and maintain diver and coaching training attendance and coverage
- Identify to the Board, with regularity, those recreational divers that are deemed talented and suitable for competitive advancement
- Communicate administrative needs to the Board of Directors as required
- Ensure safety procedure are maintained and if accidents occur, ensure proper procedures, reporting and follow up are completed and communicated

Qualifications:

- Certified “Competition Development” or equivalent (NCCP)
- Relevant diving and/or coaching experience
- Ability to speak, read and write in English
- Police Record Check

How to apply:

Applicants should include a current CV with a cover letter indicating, anticipated start date and the names and contact information for at least two references. Please send application in MS Word or PDF via e mail to nsdolphinsdiveclub@gmail.com

Application Deadline:

Applications will be accepted until the position is filled. Only those candidates short listed for interviews will be contacted. No phone calls please.