



JOB OFFERING

Coach - Competitive Sector Coordinator

Full time permanent position

The Club de plongeon ARO de Québec is looking for a passionate and dynamic diving coach to complete its permanent team. This person will be responsible for the coordination of the competitive sector in addition to coaching athletes. With the addition of this person to the team, ARO wishes to pursue its efforts in the development and the realization of its growth objectives in order to make the club and its members shine in the greater Quebec City area, the community, the province and much more.

ARO's mission is to promote the sport in the Capitale-Nationale and surrounding areas by offering initiation and competition programs as well as development opportunities related to diving for youth and adults. ARO aims to inspire and develop divers to their full potential in a safe and stimulating environment, while promoting healthy lifestyles and self-esteem.

Why work at ARO?

Because ARO offers a caring, supportive and inclusive work environment and opportunities for advancement for those who want a long-term career in the sport of diving. Working at ARO is also joining a team of committed, passionate and caring coaches at the only diving club in the Capitale-Nationale region and on the south shore of Quebec City. Working at ARO is also about developing the practice of diving and contributing to the development of hundreds of young people annually through several programs, from recreational to high performance. In fact, in 2021-2022, ARO won the award for the best club of the competition at all the Espoir circuit competitions. Each year, many of our athletes are identified on the Quebec teams, in Plongeon Quebec's talent identification programs, as well as in Diving Plongeon Canada's junior high performance athlete development programs. Finally, the club is located in the beautiful Capitale-Nationale region which offers a quality of life enviable to other large cities in Quebec where community spirit, mutual aid and support are omnipresent thanks to the many partner organizations with which ARO regularly collaborates.

Main functions

The Coach - Competitive Programs Coordinator will report to the Head Coach and will be responsible for two areas: coaching and coordinating the competitive sector.

1. Coaching Component:

- Plan, prepare and deliver training sessions adapted to the level of the athletes under his/her supervision (groups and level of athletes will be determined according to the needs at the time of hiring and could be a combination of more than one group and level, including pre-competitive, regional or Espoir levels);
- Caringly accompany and support the athletes under his/her supervision at competitions and other activities in which the coach has been invited to participate.

2. Coordination of the competitive sector:

- Coordinate operations related to the club's pre-competitive and competitive programs (registration, scheduling, communications, etc.);
- Promote the club's competitive programs;
- Act as a liaison between the club's recreational and competitive programs;
- Make recommendations for the development of the club for the coming years by being involved in the analysis of needs and opportunities for investment in the various areas;
- Coordinate the logistics and organization of competitions held by the club.

The position will evolve over the coming months and years as the club's development goals are realized.

ARO is looking for a forward-thinking individual who will create opportunities for the position to evolve and contribute to the achievement of the organization's goals and the success of the club.

Requirements:

- Competition-Introduction certification expected or intent to complete in the short term;
- National Lifeguard certification expected or intent to complete in the near future;
- Current Standard First Aid training;
- Fluency in spoken and written French;
- Relevant experience in the field of diving training or in a related field for the position.

Desired profile:

- Organized, autonomous, dynamic;
- Ability to work in a team environment;
- Demonstrate good judgment, diplomacy and ethics;
- Be open and adaptable;
- Have an interest in the development of an organization.

Employment conditions:

- Full-time position: 35 to 40 hours per week depending on the candidate's intention. The distribution of hours between the two components of the position will be established at the signing of the contract;
- Permanent position;
- Day, evening and weekend hours;
- Salary according to qualifications and experience;
- Start date as soon as possible.

Place of work

The employee's main place of work is the PEPS of Laval University. However, the club offers courses and training in several pools in the region and on the south shore of Quebec City.

Applications

All applications received will be treated confidentially and only those selected for an interview will be contacted.

Those interested in this position must send their resume and a letter of motivation by email to the head coach, Johanne Boivin, no later than **November 6, 2022** at jboivin@aroplangeon.ca.