

## COVID-19 Event Attendance & Participation Policy

June 2022

### POLICY

1. DIVING PLONGEON CANADA (the “**Organization**”) is committed to taking every reasonable precaution in the circumstances for the protection of the health and safety of its employees, athletes, and other stakeholders from the hazard of COVID-19. This Policy is intended to encourage, support, and maximize COVID-19 Vaccination rates and safety at the Organization as one of the critical preventatives and control measures for the hazard of COVID-19. The Organization is also committed to compliance with all applicable public and occupational health and safety, human rights, privacy, and other laws in the development and implementation of this Policy.

### SCOPE AND APPLICABILITY

2. This Policy applies to all attendees of events organized or hosted by the Organization, including but not limited to athletes, volunteers, and other participants.

### DEFINITIONS

“**COVID-19**” is the infectious disease caused by SARS-CoV-2.

“**Organization Activities**” means all activities related to the Organization’s operations, whether conducted on or off Organization Premises, including events and travel.

“**Organization Premises**” includes, but is not restricted to, all land, property, structures, installations, vehicles, or equipment owned, leased, rented, operated, used, or otherwise controlled by the Organization for the purpose of conducting Organization Activities. It does not include a Participant’s personal residence.

“**Participants**” includes all athletes, support staff, parents, guardians, volunteers, suppliers or contractors of goods and services and any attendees that attend or represent Diving Plongeon Canada at Organization Activities.

“**Proof of Vaccination**” refers to government issued documentation demonstrating that an individual has been Fully Vaccinated along with government issued photo identification that matches the individual.

“**Vaccine(s)**” refers to preparations that are administered (as by injection) to stimulate the body’s immune response against COVID-19. The full list of approved Vaccines is available on Health Canada’s website <https://www.canada.ca/en/health-canada/services/drugs-health-products/covid19-industry/drugs-vaccines-treatments/vaccines.html>

“**Vaccination**” refers to the administration of a Vaccine(s) to protect individuals from COVID-19. It may include the administration of one or more doses of Vaccine.

“**Fully Vaccinated**” refers to an individual who has received:

- The full series of a COVID-19 vaccine authorized by Health Canada, or any combination of such vaccines,
  - One or two doses of a COVID-19 vaccine not authorized by Health Canada, followed by one dose of a COVID-19 mRNA vaccine authorized by Health Canada, or
  - Three doses of a COVID-19 vaccine not authorized by Health Canada;
- AND
- Their final dose of the COVID-19 vaccine at least 14 days ago.

## VACCINATION

3. Health Canada, the federal and provincial governments, the Public Health Agency of Canada, regional public health authorities, the Canadian Medical Association have all endorsed voluntary COVID-19 Vaccination for all adults who may safely receive a Vaccine.

**4. The Organization requires that, prior to entering the Organization Premises or participating in Organization Activities, all Participants comply with all such health and safety laws, protocols, guidelines, and measures as are required by the applicable public health authorities having jurisdiction over any Organization Premises.**

5. Participants who do not comply with such applicable health and safety measures may be barred from entry or use of Organization Premises and participation in Organization Activities.

## CONTINUED APPLICATION OF HEALTH AND SAFETY MEASURES

6. Nothing in this Policy relieves Participants, even those who are Fully Vaccinated, from their obligation to comply with applicable health and safety measures required by the provincial public health authorities and related Organization policies in effect to reduce the spread of COVID-19.

7. Furthermore, when travelling to other countries, Participants are required to follow the laws, guidelines and protocols issued by the applicable government authorities.

## RESPONSIBILITIES

8. All levels of management of the Organization are responsible for the administration of this Policy in accordance with applicable law.

9. Participants are responsible for compliance with this Policy and shall comply with all applicable COVID-19 legal obligations in doing so, including with respect to public health measures such as physical distancing, wearing a mask, and staying home if they are sick.



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## AMENDMENTS AND REVIEW

The Organization will review this policy and update it as required and as reasonable in the evolving nature of the pandemic, Vaccine availability and government and public health authority direction.