

## **RECIPROCATION POLICY**

February 2023

Unless the subject matter or context otherwise requires, all terms used but not defined herein shall have the meanings ascribed thereto in the "Introduction and Definitions." (Click to link)

### PURPOSE

1. The purpose of this Policy is to ensure national enforcement and recognition of all disciplinary sanctions applied by DPC, provincial sections, and clubs.
2. DPC recognizes the importance of safe sport for all participants in the sport throughout the country.

### APPLICATION

3. This Policy applies to all Provincial sections who are Members of DPC and to all diving clubs (the "Clubs") registered with or governed by such Provincial Sections.

### RESPONSIBILITIES

4. DPC will:
  - a) Provide copies of discipline and appeal decisions (including any sanctions imposed by the OSIC) to all Provincial sections and to the Club(s) affected or impacted by the decision
  - b) For discipline decisions provided to DPC by a Provincial section or by a Club, determine per the *Discipline and Complaints Policy* whether to initiate further action against the individual(s) named in the decision
  - c) Comply with any publication requirements established by the OSIC regarding sanctions imposed on UCCMS Participants
  - d) Recognize and enforce the disciplinary sanctions imposed by a Provincial section and/or a Club
5. Provincial sections will:
  - a) Provide copies of discipline and appeal decisions involving Participants to DPC and to the Club(s) affected or impacted by the decision

- b) For discipline decisions provided to a Provincial section by DPC or by a Club, determine per its own policies whether to initiate further action against the individual(s) named in the decision
  - c) Recognize and enforce the disciplinary sanctions imposed by DPC and/or a Club
  - d) Update their governing documents to reference the reciprocation procedures described herein
6. Clubs will:
- a) Provide copies of discipline and appeal decisions involving Participants to DPC and to the Provincial section with which the Club is affiliated
  - b) For discipline decisions provided to a Club by DPC or by a Provincial section, determine per its own policies whether to initiate further action against the Participant(s) named in the decision
  - c) Recognize and enforce the disciplinary sanctions imposed by DPC and/or a Provincial section
  - d) Update their governing documents to reference the reciprocation procedures described herein