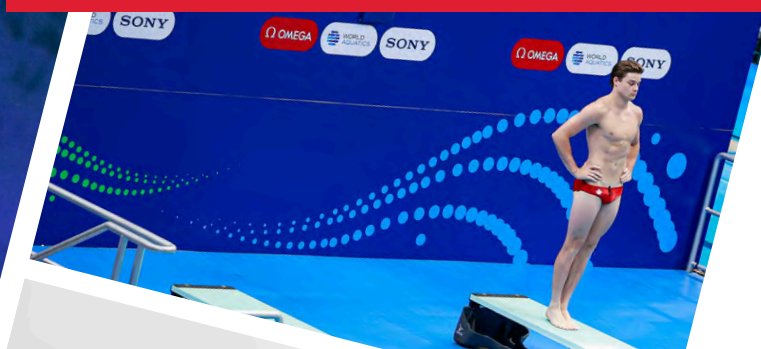




DIVING
PLONGEON
CANADA



ANNUAL REPORT
2025
RAPPORT ANNUEL

TABLE OF CONTENTS

2025 ANNUAL GENERAL MEETING	
AGM Agenda	4
Draft minutes of 2024 AGM	6
DPC SENIOR LEADERSHIP REPORTS	
President's Report	12
CEO Report	15
Communications Report	32
Organizational Chart	38
RULES & REGULATIONS	
By-Laws	40
2024-2025 FINANCIAL STATEMENTS	
Audited Financial Statements	56
2025 COMMITTEE REPORTS	
Nominating Committee Report	75
Candidates' Resumes	78
Officials Committee Report	83
Athletes Committee Report	86
PROVINCIAL REPORTS	
British Columbia	88
Alberta	94
Saskatchewan	100
Manitoba	107
Ontario	112
Québec	122
Nova Scotia	128
Newfoundland and Labrador	132
EXTERNAL REPORTS	
World Aquatics	137
Pan Am Aquatics	139
World Aquatics Technical Diving Committee	142
World Aquatics High Diving Committee	145
Canadian Olympic Committee	150
Aquatics Canada	152
ADDITIONAL INFORMATION	
2025-2026 <i>TENTATIVE</i> Domestic Calendar of Events	155
2025-2026 <i>TENTATIVE</i> National-International Calendar of Events	157



AQUATICS

WE FLY 
PLUS HAUT

AGM Agenda / Ordre du jour de l'AGA

Saturday January 24th 2026 / Samedi 24 janvier 2026

AGM Business Meeting / Réunion d'affaires de l'AGA

1. Call to order / Appel à l'ordre
2. Review agenda / Revue de l'agenda
3. Approval of 2024 AGM minutes / Approbation du procès-verbal de l'AGA de 2024
4. Diving Plongeon Canada President's report / Rapport du président de Diving Plongeon Canada
5. CEO report / Rapport de la cheffe de la direction
6. Presentation of 2024-2025 audited financial statements / Présentation des états financiers vérifiés de 2024-2025
7. Appointment of auditors / Nomination des vérificateurs
8. Report of the Nominations Committee / Rapport du comité des nominations
9. Election of Diving Plongeon Canada Board of Directors 2025-2026 / Élection des membres du conseil d'administration de 2025-2026
10. Presentation of reports / Présentation des rapports
11. Reports from partner organizations / Rapports des partenaires stratégiques
12. Other business / Autres affaires
13. Closing remarks / Mots de fermeture
14. Adjournment / Ajournement



AGM MINUTES

Saturday January 25th 2025
Holiday Inn Express & Suites Gatineau
11 Imp. de la Gare Talon, Gatineau, QC

1. CALL TO ORDER

The President of the Board of Directors, Bernie Olanski welcomed everyone to the meeting and called the meeting to order at 18:32 ET. The voting delegates present at the beginning of the meeting were:

Athletes Committee (3 votes)
Caeli McKay-Riendeau
Coaches Committee (3 votes)
Isabelle Cloutier
Officials Committee (3 votes)
Barb Bush
Provincial Representatives (1 vote each)
Alberta: absent
British Columbia: Cliff Congdon
Manitoba: Garrett Surcon
Newfoundland & Labrador: Mike Blackmore
Nova Scotia: Robert Breau
Ontario: Robyn Bate
Quebec: Bruno Fournier
Saskatchewan: Andrew Mitchell

2. REVIEW AGENDA

3. APPROVAL OF THE 2023 AGM MEETING MINUTES

Moved by Bruno Fournier and seconded by Barb Bush to approve the minutes of the 2023 AGM. Motion carried.

4. DIVING PLONGEON CANADA PRESIDENT'S REPORT

Board President Bernie Olanski congratulated the diving community for their continued high performance success on international stages. He highlighted the Olympic Games team, the HPAD and Next Gen program results, hosting World Cup, Canada Cup and the first ever Red Bull Cliff Diving event in Montreal.

WE FLY | PLUS HAUT

312-700 INDUSTRIAL AVENUE, OTTAWA (ONTARIO) K1G 0Y9
DIVING.CA • INFO@DIVING.CA • 1-613-736-5238 • FAX: 1-613-736-0409

Bernie acknowledged that while DPC has over 100 years of collective experience leaving the organization with the departures of Nancy Brawley, Mitch Geller and Ivonne Shoucair, he feels confident in the abilities of the team to continue hosting and performing on the international stage.

5. CHIEF OPERATING OFFICER AND CHIEF TECHNICAL OFFICER'S REPORT

Chief Operating Officer, Penny Joyce stated that DPC had a successful business year with stable funding, excellent event hosting and that we ended in a good financial position. Penny acknowledged funding support from Sport Canada, Own the Podium, Canadian Olympic Committee and the Canadian Olympic Foundation. She thanked the local organizing committees and staff for their efforts and hosting of successful events this year: Canada Cup in Calgary, World Cup in Montreal, Winter Senior Nationals in Winnipeg, Summer Senior National and Olympic Trials in Windsor and both Junior Nationals in Saskatchewan. In addition, the Red Bull event at the Port of Montreal was a unique and amazing showcase of high diving with over 40,000 spectators present.

On behalf of DPC, Penny expressed our appreciation for the local event sponsors and hosting support organizations: Government of Quebec, Government of Ontario, City of Montreal, Tourism Montreal, Province of Alberta, Tourism Calgary, City of Windsor, Tourism Windsor Essex Pelee Island, WFC Credit Union, Speedo, CBC Sports, Radio Canada and RDS.

A unique and complex challenge this year for sport performance and the business was the fire that occurred at the Olympic Stadium on March 21, 2024 that shut down the facility. She estimated that DPC is nearing the end of the assessment of damages, insurance claims and replacement planning.

Penny confirmed that Abuse Free Sport will soon be administered through the Canadian Centre for Ethics in Sport. DPC will continue to work with various organizations as roles and jurisdictions are clarified.

Penny thanked the DPC staff for their time and commitment to our sport. She concluded her remarks with a farewell to Mitch. "It was a pleasure to envision, to plan, to create, to build, to oversee and arm wrestle Canadian diving with you since August 2005".

Chief Technical Officer Mitch Geller agreed that the experiment of the dual-leadership model was a success due to the complimentary styles they brought to the organization and their growth together.

Mitch reflected on the Paris 2024 quadrennial and how the Olympic year impacted him and DPC. He summarized that he was very happy to be present there with the team and the small but focused team did something tangible in every event; notably, the Men's 10m Synchro medal of Nathan and Rylan. Mitch addressed Caeli McKay directly and shared that he will think of her 10m performance as a highlight and one of the most gratifying experiences of his career.

Looking to the future, Mitch mentioned a collective and renewed focus on all synchronized diving events. Coaches and divers are more strategic about pairings and performance of individual dives, especially the compulsory dives. Our Junior development programming and the team effort is the foundation of continued evolution.

Mitch highlighted the performances of Ben Tessier and Kaitlyn Fung at the German Springertag Invitational and the team of juniors at the International Youth Diving Meet in Germany. He congratulated the coaches and staff for these performances and feels very proud to have witnessed the continuing evolution of our sport in the country.

Referencing his report, Mitch stated that he sees the country building a system of support for the High Diving discipline. This embracing support resulted in 26 podium performances on the world stage in the 2024 season.

Mitch acknowledged and thanked CAMO and Pointe Claire Diving Clubs for opening their doors, arranging pool time, changing their club programs to accommodate more divers in their spaces and embracing the divers who were displaced from the INS Olympic Pool as a result of the fire in March 2024. He encouraged the continued practice of clubs hosting top divers and welcoming them in to share the energy of training and preparing for world class competitions.

Mitch concluded by thanking the board of directors for their years of flexibility, sense of accountability and passionate risk management as we advance the sport.

6. APPROVAL OF BYLAW REVISIONS

The Chair, Bernie Olanski, confirmed the voting delegates present. He noted that in addition to the Officials 3 votes, Barb Bush would also have Alberta's 1 vote.

Bernie permitted everyone a moment to review the proposed bylaw changes. There were no questions.

Moved by Robert Breau and seconded by Caeli McKay-Riendeau to approve the bylaw changes as proposed. Motion carried.

7. PRESENTATION OF 2023-2024 AUDITED FINANCIAL STATEMENTS

Board member Scott Sinclair greeted the assembly virtually through Zoom Meetings. Scott shared that there was once again, a clean opinion on our financial statements. Scott highlighted that the state of our financial position is very healthy with a working capital of 2.8 million that includes a \$500,000 line of credit. Scott noted that DPC had a budget of 8million and a revenue over expenses of \$85,000 for the year. This excess was due in large part to the efforts to secure the Red Bull Cliff Diving event and he expressed his congratulations to the organizers of that event for putting DPC in a good financial position at the end of the year. He noted that in over 14 years, DPC has never had shown a financial year-end loss and this is testament to the remarkable financial management by the staff.

Scott concluded by congratulating Mitch Geller on his retirement and his stellar record of leadership that has led to 24 years of consistent Olympic medal performances.

8. APPOINTMENT OF AUDITORS

Moved by Robyn Bate and seconded by Isabelle Cloutier to re-appoint Baker-Tilley as the auditor for the 2024-25 fiscal year. Motion carried.

9. REPORT OF THE NOMINATIONS COMMITTEE

Chair of the Nominations Committee, Rodd McCormick was absent, so committee member Claire Marentette presented the report. Claire thanked the other members of the Nominations Committee: Jill Brewer, Caeli McKay-Riendeau, Barb Bush and Isabelle Cloutier.

There were three positions open for election Alex Despatie, Bernie Olanski and Scott Sinclair agreed to let their names stand for another 2-year term. The Nominations Committee recommended these three directors be re-elected to the board.

Moved by Cliff Congdon and seconded by Mike Blackmore to accept the Nominations Committee report. Motion carried.

10. ELECTION OF DIVING PLONGEON CANADA BOARD OF DIRECTORS 2024-2025

Alex Despatie, Bernie Olanski and Scott Sinclair were elected to the board by acclamation.

11. PRESENTATION OF REPORTS

Bernie referred to the reports in the AGM materials and thanked everyone for their efforts to detail their activities and information. He highlighted the revived Athletes Committee, announced Alex Despatie as the board liaison and welcomed Caeli McKay-Riendeau as the Chair who was elected by the athletes.

There were no comments, supplementary information, or questions.

12. REPORTS FROM PARTNER ORGANIZATIONS

Bernie referred to the reports in the AGM materials. There were no comments, supplement information, or questions.

13. OTHER BUSINESS

There was no other business.

14. CLOSING REMARKS

Bernie Olanski thanked Mitch Geller for everything he built and expressed his confidence in the strength of the team that Mitch supported, mentored and is leaving behind.

15. ADJOURNMENT

Moved by Andrew Mitchell to adjourn. Motion carried.

The meeting was adjourned at 19:20 EST.



WE FLY 
PLUS HAUT

DIVING WINDS
COUPE DE PL

DPC PRESIDENT'S REPORT

The year 2025 was marked by a year of change. In many ways it was the closing of one era and the beginning of a new one.

Following key technical staff departures in 2025, it was necessary to re-assess the organizational structure of DPC. The decision was made to move away from the COO-CTO senior leadership structure which had been in place for 19 years and move to a traditional CEO model. The organization is now led by CEO Penny Joyce, supported by senior directors Andrée Pouliot-Deschamps (Elite Performance), Scott Stevenson (National Operations), and Jeff Feeney (Business Development) and their staff. Significant realignment took place across all operational areas while maintaining performance goals and programming plans established prior to the change.

This transition has been strongly supported by our key partners, including Own the Podium, Sport Canada, the Canadian Diving Institutes, the provincial diving associations, our officials as well as coaches, and athletes—all of whom have demonstrated exceptional collaboration and a shared commitment toward the advancement of Canadian diving.

From a funding perspective, DPC continues to appreciate the strong levels of support afforded to us by Sport Canada, the Own the Podium program and the Canadian Olympic Committee; however, we were disappointed to receive news from Sport Canada that our core funding will be decreasing over the next four years by an average of 17% each year. Adjustments to financial plans and programming have been taking place accordingly.

Last year was also marked by ushering in a new wave of senior international talent. We saw many impressive performances on the World Cup Circuit and at World Aquatics Recognized Events where a new generation of divers gained valuable international experience throughout the competitive season. In addition, several athletes made big impressions at the World Championships in Singapore, most notably Katelyn Fung, who achieved an impressive 4th place finish in the women's platform event. To top off the season, our Canadian team won two gold, one silver and two bronze medals at Under-22 Pan American Games in Asunción, Paraguay.

Our high performance athlete development (HPAD) program continued to lay the foundation for senior world class performances in our top junior athletes thanks to the many camps and competitions which took place in 2024-25. Canadian junior teams competed at the World Junior Championships in Rio de Janeiro, the Dresden International Invitational in Germany and the Pan Am Aquatic Championships in Medellin, Colombia; bringing home a total of 8 gold, 4 silver and ten bronze medals.

Despite injuries and difficult weather conditions at some events, our high divers continued their medal-winning ways at World Aquatic events and on the Red Bull Cliff Diving circuit. Congrats to Simone Leathead who won her first world championship medal in Singapore, claiming the silver

WE FLY | PLUS HAUT

312-700 INDUSTRIAL AVENUE, OTTAWA (ONTARIO) K1G 0Y9
DIVING.CA • INFO@DIVING.CA • 1-613-736-5238 • FAX: 1-613-736-0409

medal in the women's event. Kudos also to Molly Carlson who earned a hard-fought bronze medal at the first-time World Cup in Sardinia. The Red Bull circuit consisted of only four stopovers this year, with Simone and Molly finishing second and eighth respectively in the final rankings for 2025.

On the international event hosting side, we really appreciated the last-minute flexibility of the City of Windsor, the City of Gatineau, and their diving clubs for shifting our events' locations due to lingering effects of the fire at the Olympic Pool last year. The World Cup, originally scheduled to be held in Montreal, was moved to Windsor; while the Canada Cup, originally meant to be held in Windsor, shifted to Gatineau. Despite the short notice changes, both events were run very well and exceeded expectations.

As in most post-Olympic years, we had a few significant retirements. Olympians Pamela Ware and Caeli McKay announced their departure from the water in the fall of 2024 and late summer 2025, respectively. Both Pam and Caeli enjoyed distinguished and successful careers, and leave a tremendous and lasting legacy for Canadian diving. We were extremely pleased to have Caeli elected as chair of the DPC athletes committee this year and look forward to her contributions on the governance side of the association.

To all DPC members and participants, please accept my heart-felt thank you for your dedication and contribution over the last year. I wish everyone the best in their quest to achieve their goals during this quadrennial.

Respectfully submitted,
Bernie Olanski
President

WE FLY 
PLUS HAUT



CEO REPORT

CHIEF EXECUTIVE OFFICER REPORT

Although this past season was marked by many changes and financial challenges within Diving Plongeon Canada (DPC), we saw many positive outcomes throughout the year.

People

The smooth transition to the new senior leadership structure has resulted in excellent collaboration and greater clarity among the three operational pillars of the staff structure. A great amount of work has been spent streamlining processes and creating new efficiencies. Many thanks to senior directors Andree Pouliot-Deschamps, Scott Stevenson and Jeff Feeney for their teamwork as we work to maintain the highest-impact and highest-value programming to maximize athlete performance and return on investment.

Following the retirement of long-time finance director, Kathy Hare, DPC welcomed Celia Lima on June 1st. Many thanks to Kathy who was with us since 2018 and was instrumental in maintaining DPC's healthy financial picture over the last seven years.

Following the departure of Rim Fawaz, in April, we were pleased to welcome Marie Hilaire as DPC's new Manager of High-Performance Programs.

When DPC parted ways with Julian Bellan in August, NextGen responsibilities were distributed to Tommy McLeod (CDI-Victoria) who assumed leadership of the HPAD and Enrichment Programs as well as to the recently revitalized Coaches Committee which will now assist with the development of selection criteria, carding, and special projects. We thank Julian for his two and half years of service to DPC.

Finance

DPC staff dealt with many budget pressures this past year thanks to several factors: the late confirmation of the international event schedule, increased travel and accommodation costs, and most notably, decreases in OTP funding and Sport Canada core funding.

For the first time ever, national sport organizations were able to apply for four years' worth of core funding from Sport Canada. DPC took advantage of this opportunity and although we now know our funding levels for the next year, we were informed of a substantial decrease over the next three years. This will be a big challenge leading into LA 2028. We have started to make adjustments to several program areas and will continue to do so for the next few years. We are also looking to fill some of the financial gaps through our event hosting program. We will continue to look for creative new revenue-generating opportunities.

Governance

A lot of activity took place updating policies and terms of reference documents, especially DPC's safe sport policies. The policy updates were mainly due to the change of the oversight of national safe sport to the Canadian Safe Sport program, managed by the Canadian Centre for Ethics in Sport (CCES). As a result, all of DPC's safe sport policies have been reviewed and updated to recognize this new entity. We encourage our provincial partners to adopt provincial versions so that we are aligned in this area.

The new athletes committee was put in place this past year. We were pleased to see athletes committee chair Caeli McKay and DPC board member/athlete liaison Alex Despatie working together on several initiatives. A new terms of reference document was developed for the coaches committee, and we look forward to having this group in action in the months ahead.

SENIOR MANAGEMENT REPORT

Elite Performance

The majority of DPC's Olympic athletes took an extended break this past year so that they could completely recover from the intense Olympic cycle. Several athletes prioritized their academic pursuits during the 2024-2025 season, returning to their studies after dedicating the previous year entirely to Olympic preparation.

Veteran athletes, Pamela Ware and Caeli McKay, both having enjoyed distinguished and successful careers, announced their retirements, leaving a tremendous and lasting legacy for Canadian diving.

DPC launched its new synchro strategy this past year as the decision was made to place a strong emphasis on synchronized events in preparation for the 2028 and 2032 Olympic Games. Although two synchro camps were held this past season, DPC is prioritizing individual development over synchro development until 2026 so that athletes can maximize their individual development first. Synchro pairings will be narrowed down in the second half of the quadrennial leading towards qualification and Olympic participation.

International Events

World Aquatics - AQUA Recognized Events

The AQUA Recognized Event (formerly known as Grand Prix) calendar was released late in the season with only a limited number of competitions offered. DPC competed at Recognized Events in Germany, USA, Italy, and on home soil in Canada.

By far the most successful Recognized Event for the team was the Canada Cup, which proved to be an exceptional competition. Nineteen Canadian athletes competed, collectively winning 11 medals (5 gold, 2 silver, 4 bronze). The event also provided an invaluable and unique experience for emerging junior athletes, who had the opportunity to compete alongside veterans Rylan Wiens, Margo Erlam, and Nathan Zsombor-Murray.

World Aquatics - World Cup Tour

This year, AQUA introduced an entirely new World Cup tour format that included two consecutive competitions (Mexico and Canada) followed by a Super Final, featuring a new “head-to-head” format, held two weeks later in China.

DPC fielded a relatively young team looking for international experience. Despite a challenging start in Mexico, the team quickly regained its footing to deliver strong performances at World Cup #2 in Windsor. Canada earned two synchro medals: a women’s 3m synchro silver by impressive up-and-comers Amélie-Laura Jasmin and Sonya Palkhivala, and bronze by our strong men’s platform duo, Benjamin Tessier and Matt Cullen. National team veteran Mia Vallée narrowly missed the podium in the 3m individual event, while Kate Miller and Katelyn Fung showed their considerable potential in the women’s 10m synchro. Overall, the team delivered exciting performances in front of the home crowd.

Although most of our athletes qualified for the Super Final in China, only four elected to participate. The experience proved very valuable despite mixed results. Katelyn Fung was among those who chose to avoid the rigours of travel to China in favour of preparing for the 2025 World Championships, a decision that ultimately paid off.

2025 World Aquatic Championships

The 2025 World Championships ushered in a new generation for the Canadian team which included a new team leader, a new team manager, a new physio, and several athletes competing at their first World Championships. The coaching staff included three veteran coaches: Yihua Li, Hui Tong, and Mary Carroll. Despite some initial disappointments in the synchro event outcomes, where we saw only one final out of an expected three, the team came back strong in the individual events. Katelyn Fung, at her first World Championships, ended up just shy of the podium, in 4th place, but nonetheless, established herself as a strong 2028 Women’s 10m medal-contender. Other notable finishes were Ben Tessier - 9th M10m, Amélie-Laura Jasmin - 11th W3m, and Carson Paul - 14th M3m. While there were no visits to the podium this time around, our new team showed they have the grit, determination, and abundant talent needed to satisfy their LA 2028 medal ambitions.

2025 Pan Am Games U-22

The U-22 Pan Am Games took place just one week after the team's return from the World Championships — a demanding turnaround that tested our athletes' endurance through an intense summer of travel and competition.

Despite the challenge, the team delivered a strong collective performance to close the season on a high note. Canada won gold medals in both the men's (Benjamin Tessier & Matt Cullen) and women's (Katelyn Fung & Kate Miller) 10m synchro, supported by solid scores. In the individual events, Katelyn Fung and Benjamin Tessier both aimed for gold, finishing on the podium with bronze and silver respectively, while Carson Paul added a bronze medal in the 3m springboard and achieved a personal breakthrough — proving he can compete with the best.

NextGen Programs

This past season, many NextGen camps were held to keep the development of talent flowing.

HPAD Camps 2024-25

Camp	Dates	Location	# Divers	# Coaches
HPAD ASSESSMENT	Oct. 15-16 2024	Toronto	17	7
HPAD ASSESSMENT	Oct. 17-18 2024	Saskatoon	5	4
HPAD ASSESSMENT	Oct. 23-24 2024	Victoria	11	4
HPAD DEVELOPMENT	Nov. 4-8 2024	Calgary	12	7
HPAD ELITE	Jan. 7-11 2025	Leon (Mexico)	16	3
HPAD DEVELOPMENT	Jan. 12-18 2025	Victoria	17	10
HPAD DEVELOPMENT	Apr. 25-28 2025	Montreal	10	5
HPAD DEVELOPMENT	Aug. 4-8 2025	Montreal	11	7
HPAD ASSESSMENT	Oct. 14-15 2025	Toronto	14	4
HPAD ASSESSMENT	Oct. 16-17 2025	Regina	11	3
HPAD DEVELOPMENT	Dec. 15-19 2025	Montreal	14	8

Some tweaks were made to the definition of each group to provide more clarity regarding the focus of each group. The current definitions are as follows:

NextGen Group Definition

- Athletes demonstrating medal potential for 2032 Olympics
- Athletes training at Institutes within the Gold Medal Pathway
- Athletes now performing at Senior International level
- Athletes between ages 15 to 21
- Approximately 12 athletes selected

High Performance Athlete Development (HPAD) Definitions

- HPAD Elite
 - Athletes showing high potential for the 2028/2032 Olympic Games
 - Athletes between the ages of 14 to 18
 - Athletes training in CDI Enrichment (non-resident) programs
 - Athletes now competing at the Junior national and international level
 - Target approximately 16 athletes
- HPAD Development
 - Athletes identified for 2032/2036 Olympic Games
 - Athletes between the ages of 10 and 13
 - Athletes now competing at the Junior national level
 - Athletes demonstrating high potential with superior acrobatic skills and requisite physical qualities
 - Target approximately 20 athletes

HPAD Enrichment Program

DPC's enrichment program sees selected CDI affiliated club athletes and their coaches engaging in activities at their local CDI. CDI coaches work with a diver's club coach on specific technical aspects. This is also a professional development opportunity for club coaches. Several enrichment opportunities took place with athletes and their coaches from Pointe Claire, Winnipeg, Regina, Victoria, Vancouver, White Rock, Kamloops, Ottawa and Greater Montreal.

Junior Team Results*World Junior Championships*

Canada fielded a team of 14 athletes, five coaches and three staff members. The event took place outdoors under very warm conditions and in a poorly maintained facility, requiring significant adaptation from both athletes and coaches. Overall, Canada delivered solid performances in preliminaries but faced challenges converting them into podium finishes in the finals. A standout performance came from Claude-Olivier Lisé-Coderre, who captured bronze in the Group B platform event—widely regarded as one of the most spectacular events at the world juniors.

Dresden International

Canada fielded a team of nine athletes, three coaches, one medical and one team leader, and finished in 5th place out of 21 countries. Most notable performances included our girls A group, with Lila Stewart winning gold on 3m and silver on 1m, and Ella Lindsay winning bronze on platform. On the boys B side, Chase Shaw captured bronze on boys B platform. In the boys A group, Blessing Roche (1m) and Dean Calfacacos (platform) ended up just shy of the podium in 4th place.

Pan Am Aquatic Championships

Canada fielded a team of 15 athletes, five coaches, one medical and one team leader. Overall, the Canadian team had some great performances, winning seven gold, three silver and seven bronze medals: finishing in the country rankings in second place behind first place Mexico. Special highlights included Sara-Jade Tessier winning three gold and Maia Jane winning two silver and one bronze in Girls C Group; as well Lila Stewart (3m) & Lila Gokiart (platform) winning gold in Girls A Group. Samuel Talbot also captured a gold in the boys A platform event in a very high-level event.

Canadian Diving Institutes

DPC's CDI program continues to provide world class training environments for divers in five locations across the country. Podium Programs in Montreal and Saskatoon are complemented by Gold Medal Profile Programs in Calgary, Victoria and Toronto. Also notable is the World Aquatics Scholarship program that DPC delivers to six international divers on behalf of the international body at the CDI Toronto.

All programs underwent significant review in 2025 to ensure effective delivery of programming, notably in the sport medicine and sport science area.

Currently, 27 Podium and Gold Medal Profile program divers are training in CDIs. Additionally, numerous divers currently training in NCAA Programs are provided with the opportunity of CDI training. As well, several up-and-coming club divers gain exposure to CDI programming through the DPC Enrichment Program.

High Diving

Despite some injuries and challenging conditions, Canada's high divers were back to their medal-winning ways this past year.

At the World Aquatic Championships in Singapore, Simone Leathead reached her first world championships podium by winning the silver medal in the women's event. Molly Carlson was well-positioned in second place after four dives but a costly mistake on the last dive dropped her to 9th. Michael Foisy missed the men's final by just 2 points, but delivered the highest international score ever achieved by a Canadian male.

World Aquatics held a High Diving World Cup in Sardinia, Italy late in the season under extremely difficult conditions with strong winds and high waves. Representing Canada were Simone, Molly, Aimee Harrison and Michael. Unfortunately, only Molly was able to compete due to injuries sustained during training. Molly delivered an outstanding performance, earning a bronze medal.

There were only four stops on the Red Bull High Diving Circuit this past year. Molly Carlson and Simone Leathead did not participate in all of them due to injury or questionable conditions at some of the events. Nevertheless, the two women finished strongly in Boston and at the end of the season with Molly winning silver and Simone claiming a bronze. The final Red Bull rankings listed Simone in second position and Molly in fifth.

World Aquatics Scholarship Program

As noted above, the CDI Toronto hosts six divers from around the world in the World Aquatics Diving Scholarship Program. The current cohort consists of divers from Colombia, Cuba, Czech Republic and Sri Lanka. This is the fourth year of this program in Toronto, with Jose Guerra serving as the program lead and head coach.

DOMESTIC PROGRAMS

Safe Sport

As required by Sport Canada, DPC spent time last year transitioning from the Office of the Sport Integrity Commissioner (OSIC) to the new Canadian Safe Sport Program. We now have 125 participants who have signed the consent form to be part of this program. The groups that have been identified as mandatory participants are: DPC staff, DPC board, national senior and junior team athletes, national coaches, IST providers, and national/international level officials.

DPC's independent third-party safe sport officer, Brian Ward, remains in place for participants to review issues and provide guidance on addressing safe sport concerns as well as determining if issues fall within the parameters of DPC's Conduct Policy.

As in previous years, DPC oversaw the screening of all coaches certified at the levels of Comp Intro and above this fall. The national officials also went through a screening process. DPC's Screening Policy, which outlines the national/provincial responsibilities of screening oversight for roles in the sport that are considered low, medium and high risk, was slightly updated this year.

Registration

DPC continued to use the H2O registration program provided by Interpodia (now Uplifter). All clubs and provinces ensured that participants were registered in the program although many clubs are choosing the bulk upload option for their recreational members.

A lot of the focus this year went into a new program that has been developed by diving parent Sven Batalla, which is being tailored just for our sport and will be much more user-friendly than the H2O program. A working group made up of DPC staff and provincial representatives met regularly and have been working with Sven to ensure the program will be a useful tool for everyone. Pilot projects and testing took place this year to identify and resolve issues before the national rollout.

The national rollout is scheduled for the 2026-2027 season. Clear and detailed tutorial and support materials are being developed to prepare clubs, PSOs, and registrants for the change. Thanks to Dive Ontario (Robyn Bates) and Plongeon Quebec (Pascale Gauthier, Stephane Lortie) for their input in this group.

Coaching Education

DPC held its annual coaches workshop in Mont Tremblant in the fall. It was well attended with 22 coaches from 17 clubs participating. Some of the topics on the workshop agenda included Coaching in a Safe Sport Environment, Handstand Technical Development, Springboard Take Off and Connection, and Club Management.

Another significant educational opportunity of coaches was the inclusion of coaches of divers in the HPAD and Enrichment Programs attending HPAD Camps and spending time with their divers training at one of the Canadian Diving Institutes. This is an excellent opportunity for club coaches to work alongside CDI coaches to ensure their club coaching aligns with the technique and overall approach of Canada's leading coaches.

Many NCCP Comp-Dev workshops and evaluations took place for coaches across the country this year; the majority of them were to ensure that coaches attending the Canada Games this summer had the required certification level. We recognize that we need more people trained who can teach and evaluate Comp Dev and will be putting together a strategy for this. DPC also virtually hosted core Coach Developer (formerly known as Learning Facilitator) training to teach those who deliver coaching education courses at all levels. Overall, there has been an increase in NCCP coach workshops delivery this past year.

Officials

Working with the Officials Committee and the Officials Support and Assessment Team (OSAT), it was another busy year for the official's program. The organization of educational experiences and the management of judging/meet referee assignments took place throughout the year. In total, there were over 40 competitions with a total of 4,550 judging positions filled.

The DPC Rulebook continues to be in electronic PDF format. Rule revisions and updates were completed in October and April.

Canada Games

St. John's, Newfoundland hosted a very successful diving event this summer at the 2025 Canada Games which featured teams from eight provinces. Nine medal events were held, including the mixed team event. The Games resulted in the renovation of the Aquarena facility, and we look forward to the legacy this leaves for the local Edge Diving Club.

This past year, we were disappointed to receive confirmation that diving would not be included in the 2029 Canada Games in New Brunswick. Following a lengthy evaluation process by Canada Games, it was decided that diving would not be included due to the lack of an appropriate facility and because we scored low in the sport assessment process. Diving received low scores in the following areas: number of provinces and territories with diving programs, DEI programs taking place within provincial diving associations, and the overall number of participants. We will be working with our provincial partners to apply for inclusion in the Canada Winter Games taking place in 2031 in the Province of Quebec.

BUSINESS DEVELOPMENT

International Event Hosting

Canada Cup

The 2025 Canada Cup welcomed 65 divers from 10 countries. Although this level of attendance was smaller than usual, thanks to very strong public sector funding, we were able to significantly elevate the event's presentation, broadcast quality, and venue décor. The event was world class and our major local funders, the City of Gatineau and Tourisme Outaouais, were truly impressed.

Canadian divers delivered strong performances in Gatineau, leading to a medal haul that translated into compelling broadcasts on CBC and RDS. The Gatineau Diving Club and municipal staff were excellent partners and key to a successful delivery.

World Cup

Due to the fire at the Olympic Pool in Montreal, the decision was made to move the World Cup to the City of Windsor at the Windsor International Aquatic and Training Centre. There were many challenges to overcome in order to host such a big event at the facility, but in the end, everyone joined together to make it all work.

Both Saturday and Sunday experienced sell-out crowds, despite very limited promotional expenditures. The strong drawing power of the Chinese superstars brought in large crowds from outside of Windsor. Of the approximately 1,300 tickets sold, 73% were purchased by out-of-towners—a very strong statistic for our tourism partners.

Originally anticipating two one-hour shows from this event, CBC delivered four broadcast hours of coverage—double what was in our agreement. The fact that the shows were scheduled alongside the NHL Playoffs catapulted our viewer stats into another stratosphere. In total, our shows on CBC and RDS had a cumulative reach of 1.7 million Canadians. This was our most successful CBC broadcast since we partnered with them back in 2018.

World Cup Future Hosting

DPC worked closely with World Aquatics last year to reach a long-term agreement for World Cup hosting. We were pleased when World Aquatics announced in early August that the World Cup will be hosted in Canada until 2028. We were also thrilled to sign multi-year agreements with Tourisme Montréal, the City of Montreal, Stade Olympique, and our host hotels so that the event can be held at Montreal's Olympic Park pool. Plongeon Québec will continue to play an integral role in planning local legacy initiatives, coordinating volunteers, and assisting with our provincial funding applications.

National Championships

This past year, DPC made a concerted effort to confirm national championship hosts well in advance. With more forward planning in place, we have been able to take advantage of event and tourism funding, infrastructure funding and long lead planning with local stakeholders. This helps us to maximize our ability to improve facilities and thoroughly integrate local clubs into the event planning. This initiative also allows us to expand the number of venues at which we can host by allowing for the necessary improvements to be made.



2025 ANNUAL GENERAL MEETING ASSEMBLÉE GÉNÉRALE ANNUELLE 2025

2025 Winter Senior Nationals – Gatineau, QC

Dates: January 24-26

Venue: Gatineau Sports Centre

Local Leads: Dany Boulanger and Carol Mongeon of Gatineau Diving Club

Thanks to Tourism Outaouais and the Province of Quebec for supporting the event.

2025 Summer Senior Nationals – Saskatoon, SK

Dates: May 23-25

Venue: Shaw Centre

Local Leads: Kate Thompson and Steve Carroll of the Saskatoon Diving Club

Thanks to the City of Saskatoon, Discover Saskatoon, Sask Sport and the Province of Saskatchewan for supporting the event.

Development Nationals – Winnipeg, MB

Dates: July 3-6

Venue: Pan Am Pool

Local Leads: Ken Stevens of Dive Manitoba and Will Hedges of the Revolution Diving Club.

Thanks to Tourism Winnipeg, the City of Winnipeg and the Province of Manitoba for supporting the event.

Junior Elite Nationals – Edmonton, AB

Dates: July 17-20

Venue: Kinsmen Sport Centre

Local Leads: Flewwelling Family of the Edmonton Diving Clubs

Thanks to the City of Edmonton, Explore Edmonton and the Government of Alberta for supporting the event.

WE FLY | PLUS HAUT

312-700 INDUSTRIAL AVENUE, OTTAWA (ONTARIO) K1G 0Y9
DIVING.CA • INFO@DIVING.CA • 1-613-736-5238 • FAX: 1-613-736-0409

Partnerships

2025 was an important one for strengthening long-standing relationships and welcoming new partners into the Diving Canada community. One of the highlights was the return of Speedo as a national team partner. Their support has been confirmed through to the Los Angeles 2028 Olympic Games. This renewed commitment provides stability for our high-performance athletes and reinforces a relationship that has been central to our program for many years.

We were also excited to launch a new multi-year partnership with Royal Caribbean Cruise Lines. At our international competitions, RCCL now has a visible on-site presence designed to connect with soon-to-retire divers. RCCL introduces them to unique career opportunities performing in world-class aquatic shows on cruise ships. It has quickly become a natural and well-received fit within our event environment.

Our broadcast partnerships with CBC, Radio-Canada, and RDS were successfully renewed through 2028, ensuring continued national visibility for our athletes and events across both official languages. In addition, we were very pleased to welcome WFCU Credit Union back for our World Cup event, continuing a partnership that has been in place since 2014 for all major competitions hosted in Windsor.

Looking ahead, Diving Canada is preparing targeted proposals for new potential partners. As the 2026 Winter Olympics come to an end and corporate attention shifts back toward summer sport, we aim to position DPC as a strong, compelling property for brands seeking meaningful impact and year-round engagement opportunities.

Promotion and Communications

Over the past year, Diving Canada delivered a comprehensive communications strategy that aimed to strengthen our visibility, celebrate our athletes, and support our events both at home and abroad. Our work focused on telling meaningful stories from national and international competitions, building the media profile of Team Canada athletes, and offering media training to our members whenever possible. We also continued our strong collaboration with SportCom, who helped craft national releases for our major events and provided additional support in covering Team Canada on the international stage.

A key strength this year was our ability to make full use of the talented professionals who support our events, including photographers, videographers, social media specialists and broadcast crews. With a full-year plan in place, we were able to turn these opportunities into valuable long-lead stories and social content that kept our platforms engaging and relevant.

Our digital presence continues to grow, with Instagram reaching 12,000 followers. For an NSO of our size, this steady growth is an encouraging sign that our approach is resonating with audiences.

On the promotional side, much of our energy was focused on our two international events and four national championships. Looking ahead, we plan to broaden this focus to better showcase Diving Canada's year-round activities, including development camps, CDIs, and new opportunities for partner-driven content. This will help us share a more complete and engaging story of our sport throughout the year.

Facilities

DPC embarked on a facility strategy this year with the aim of expanding diving facility access and supporting diving facility planning. This is being done through the development of a national facility database, conducting site assessments, and the provision of consulting services for municipalities developing new aquatic centers.

The national facility/venue database project is well under way. Information regarding diving facilities in eight provinces has been entered into a national database being shared with the other aquatic NSOs and should be complete by February of 2026.

To date, assessments have been conducted in Calgary, Edmonton, Saskatoon, Regina, Winnipeg, Windsor, London, Thunder Bay, Toronto, Etobicoke, Gatineau, and Montreal. Remaining inspections include facilities in Ottawa, Laval, Quebec City, Halifax, and St. John's.

Diving Canada has also been actively engaged in new facility planning. We are supporting the Regina aquatic centre project and have met with groups advancing new aquatic centre developments in Burnaby and Ottawa. Preliminary conversations have also taken place with a Halifax-based group to ensure they are aware of our consulting services during their early planning phases.

International Performance Analysis

International Podium Counts

Season	Gold	Silver	Bronze	Podium	Top 6	Top 12	Other
2024-25	8	5	10	23	40	71	22
2023-24	3	10	8	21	42	71	19
Difference	+ 5	- 5	+ 2	+ 2	- 2	0	+ 3

Average International Rankings by Event

Event	Rank Avg.	Points Avg.
Women's Platform Synchronized	3.88	264.94
Men's Platform Synchronized	4.17	372.71
Women's 3m Springboard Synchronized	4.75	265.94
Men's 3m Springboard Synchronized	7.00	357.81
Men's Platform	9.06	381.24
Women's Platform	9.17	269.38
Women's 3m Springboard	9.56	257.46
Men's 3m Springboard	14.50	329.11
Women's 1m Springboard	16.00	228.18
Men's 1m Springboard	23.00	313.43

Grade Definition

Grades are calculated based on the rank of athletes in their events multiplied by the significance of the competition:

- 1st: 10 points
- 2nd: 7 points
- 3rd: 5 points
- 4-6: 3 points
- 7-12: 1 points
- 13+: 0 points

Grades attained when part of a synchro pair are split between the pair. In other words, if a synchro pair won an event (10 points), each diver receives 5 points.

Seasonal Grade Comparison

Season	Grade	Events	Grade Avg.
2024-25	273.00	93	2.94
2023-24	286.50	90	3.18
Difference	- 13.50	+ 3	- 0.25

Grades by Events

Event	Grade	Events	Grade Avg.	Gold	Silver	Bronze	Podium
Men's Platform Synchronized	39.25	6	6.54	2	0	2	4
Women's 3m Springboard Synchronized	23.50	4	5.88	1	1	0	2
Women's Platform Synchronized	43.75	8	5.47	1	1	3	5
Men's 3m Springboard Synchronized	13.00	3	4.33	1	0	0	1
Men's Platform	44.00	17	2.59	0	2	2	4
Women's 3m Springboard	41.25	16	2.58	2	0	0	2
Women's Platform	39.50	18	2.19	0	1	2	3
Men's 3m Springboard	26.25	16	1.64	1	0	1	2
Men's 1m Springboard	1.25	2	0.63	0	0	0	0
Women's 1m Springboard	1.25	3	0.42	0	0	0	0
	273.00	93		8	5	10	23

Grades by Divers

This table displays the grade attained for each diver in the selected country during the selected season. The table is ordered by the highest total grade.

Diver	Grade	Events	Grade Avg.	Gold	Silver	Bronze	Podium
TESSIER, BENJAMIN	26.13	7.0	3.73	0.5	1.0	0.5	2.0
CULLEN, MATT	25.13	7.5	3.35	1.0	0.0	0.5	1.5
FUNG, KATELYN	23.63	6.0	3.94	0.5	0.0	1.0	1.5
BÉLANGER, ÉLOÏSE	21.00	4.0	5.25	0.0	1.5	1.5	3.0
JASMIN, AMÉLIE-LAURA	18.25	7.5	2.43	0.0	0.5	0.0	0.5
VALLÉE, MIA	18.00	4.0	4.50	1.0	0.0	0.0	1.0
POVZNER, VICTOR	17.50	4.0	4.38	1.5	0.0	0.0	1.5
ERLAM, MARGO	15.00	3.5	4.29	1.5	0.0	0.0	1.5
MILLER, KATE	14.63	6.0	2.44	0.5	0.0	0.0	0.5
PALKHIVALA, SONYA	12.75	6.0	2.13	0.5	0.5	0.0	1.0
BOISVERT, JULIANNE	12.50	4.5	2.78	0.0	0.5	1.0	1.5
WIENS, RYLAN	12.00	1.5	8.00	0.5	1.0	0.0	1.5
PAUL, CARSON	10.50	6.5	1.62	0.0	0.0	1.0	1.0
TARASOFF, KASH	8.50	2.5	3.40	0.0	0.0	1.5	1.5
FOFANA, CÉDRIC	8.00	3.5	2.29	0.5	0.0	0.0	0.5
ZSOMBOR-MURRAY, NATHAN	5.00	1.0	5.00	0.0	0.0	1.0	1.0
LINDSAY, ELLA	4.50	2.5	1.80	0.0	0.0	0.5	0.5
GOERTZEN, LUC	4.00	2.0	2.00	0.0	0.0	0.0	0.0
LABERGE, MATHILDE	3.50	1.5	2.33	0.0	0.0	0.5	0.5
BATALLA, RENÉE	3.50	1.5	2.33	0.0	0.0	0.5	0.5
CALFACACOS, DEAN	2.50	1.5	1.67	0.0	0.0	0.5	0.5
ABRAMOWICZ, TAZMAN	1.50	3.0	0.50	0.0	0.0	0.0	0.0
MCCAFFREY, SAMUEL	1.00	2.0	0.50	0.0	0.0	0.0	0.0
REESOR, EMMITT	1.00	1.0	1.00	0.0	0.0	0.0	0.0
LISÉ-CODERRE, CLAUDE-OLIVIER	1.00	1.0	1.00	0.0	0.0	0.0	0.0
FUNG, ALEXA	1.00	1.0	1.00	0.0	0.0	0.0	0.0
CARRUTHERS, SARAH	1.00	1.0	1.00	0.0	0.0	0.0	0.0
	273.00	93.0		8.0	5.0	10.0	23.0

WE FLY  PLUS HAUT



2025 COMMUNICATIONS ANNUAL REPORT

ON SOCIAL MEDIA



1.1M+ reach on Instagram

12K followers

+1300 followers this year (+11%)



595K+ reach on Facebook

7.9K followers

+150 followers this year



37K+ followers

126.6K views on a video

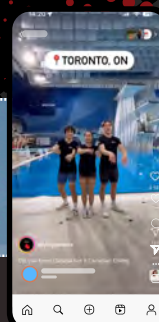
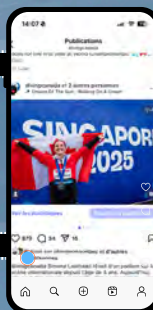
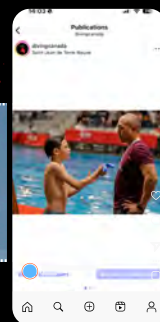


TOP-3 INSTAGRAM

212K views on Instagram

112K views on Instagram

119K views on Instagram



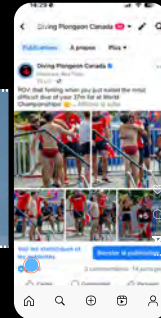
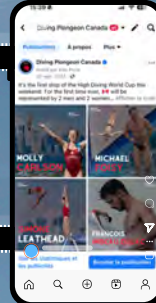
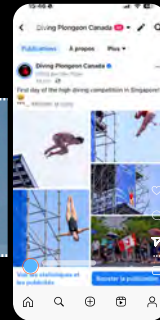


TOP-3 FACEBOOK

16.5K views on Facebook

15K views on Facebook

16.4K views on Facebook

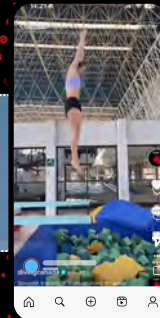
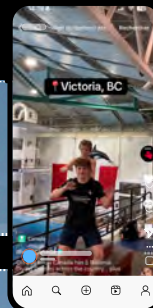


TOP-3 TIK TOK

126K views on TikTok

22.1K views on TikTok

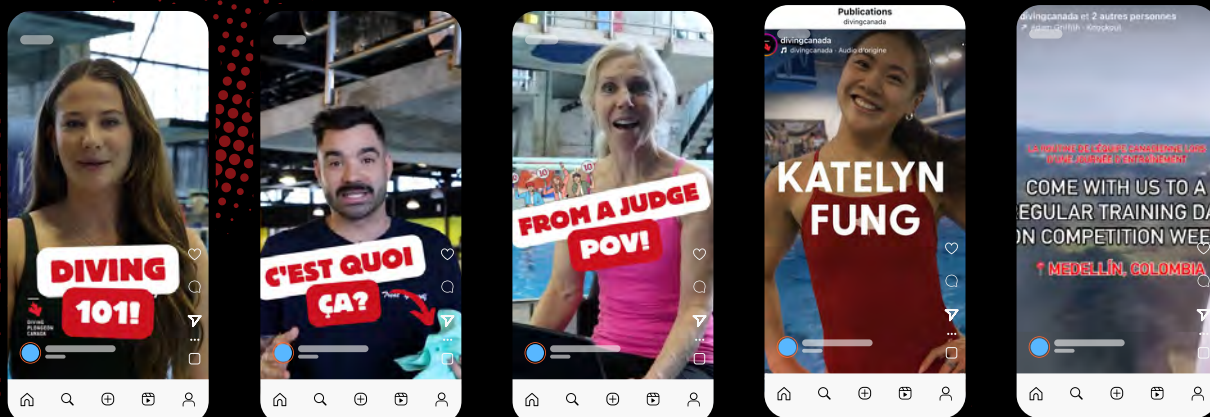
7.8K views on TikTok



WHAT IS NEW?

This year, we began producing educational diving videos in addition to our regular content. We also worked to diversify the faces featured on our social media channels to better highlight judges, junior athletes, coaches, and others within our community.

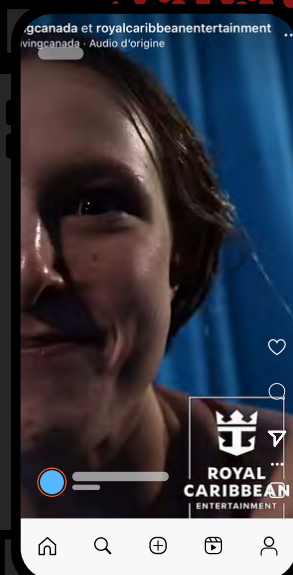
We also made a strong effort to maximize the use of high-quality content captured at events throughout the year.



We also launched a LinkedIn account to share our job postings and more corporate-focused content.

For the first time, we also incorporated partnership-specific social media elements. In the past, we typically thanked partners or mentioned them in posts, but this was the first year that dedicated partner-related content was offered.

As part of our partnership with Royal Caribbean Entertainment, we introduced the "Moment of the Day presented by Royal Caribbean." We also developed a social media collaboration for Canada Cup with an environmentally focused company as part of our partnership with them.



ON THE WEBSITE

www.diving.ca

General Website

+25K page views monthly
+300K page views yearly

Specific Events Landing Pages

Visitors from more than 15 countries in
North America, Europe, Asia and Oceania



We have updated all the website headers to give them a fresher, more modern look featuring current athletes.

We also found a more efficient, cost-effective, and visually appealing way to create our event pages. We tested this new software for the first time in August on the 2026 Diving World Cup website. We're continuing to evaluate it with the goal of making it our default tool for event pages. This will allow us to be more autonomous, reduce our reliance on graphic designers, and customize each page more easily.

BROADCAST

WORLD CUP

1.7M	9.4K	154.4K
CBC SPORTS TV	CBC/SRC SPORTS STREAM	RDS/RDS2 TV

CANADA CUP

437K	9.9K	230.4K
CBC SPORTS TV	CBC/SRC SPORTS STREAM	RDS/RDS2 TV

The Diving World Cup in Windsor featured a strong domestic broadcast presence. CBC delivered live event coverage through CBC Gem, supplemented by 4 hours of national programming on its flagship sports program, CBC Sports Presents. Episodes aired in prime-time slots surrounding the first round of the NHL playoffs, achieving a combined reach of over 1.7 million Canadians—amplifying visibility for the event, the sport, and the host city.

For French-language audiences, Radio-Canada offered live streaming of all sessions in Canada, with delayed broadcasts on RDS / RDS2 throughout May. Three one-hour episodes aired, delivering an additional 14 hours of coverage and broadening national reach.

The World Aquatics Diving World Cup – Windsor was broadcast globally across more than 50 countries and regions. International rights holders included: Eurovision – Pan-Europe, NBC Sports – USA, Guam, Puerto Rico, and the U.S. Virgin Islands, CMG / CCTV5 – China and Macau,

DirecTV – Argentina, Bolivia, Chile, Colombia, Ecuador, Paraguay, Peru, Uruguay, and Venezuela, Globo / SporTV – Brazil, TV Asahi – Japan.

TRADITIONAL MEDIA



This year, we placed a strong emphasis on sharing athlete stories with the media. Ahead of the World Championships, we worked to highlight the journeys of five of our young athletes who are now on their way to Los Angeles. With an entirely new generation of athletes emerging, it is important to introduce them to the media and the general public to build interest as we enter the new Olympic cycle.



The goal is also to give younger athletes more experience with interviews and media interactions. It's important to prepare them before they face larger mixed zones at major international competitions.

Once again this year, we worked with Sportcom on our press releases to ensure media pickup. Our approach remained the same: preparing competition summaries in a newspaper-style article format, allowing media outlets to use the text directly with minimal editing. Since newsrooms have fewer resources and more sports to cover than ever, they are likely to publish ready-to-use content whenever possible. For Diving Canada, the advantage is that we maintain control over the information that is shared.



DIVING PLONGEON CANADA

2025 ORGANIZATIONAL CHART



BOARD OF DIRECTORS

CHIEF EXECUTIVE OFFICER
PENNY JOYCE

PERFORMANCE

SENIOR DIRECTOR - ELITE PERFORMANCE
ANDRÉE POULIOT-DESCHAMPS

HPAD LEAD
TOMMY MCLEOD

HIGH PERFORMANCE SPECIALIST
GILLES EMPTOZ-LACOTE

PROGRAM DIRECTOR - HIGH DIVING
OLIVIER MORNEAU

HIGH PERFORMANCE MANAGER
MARIE HILAIRE

NATIONAL OPERATIONS

SENIOR DIRECTOR - NATIONAL OPERATIONS
SCOTT STEVENSON

NATIONAL OPERATIONS & REGISTRATION PROGRAMS MANAGER
MEGAN PEREIRA

PROGRAM MANAGER
SARA TOTH

SPORT DEVELOPMENT MANAGER
TRACY BRADLEY

BUSINESS DEVELOPMENT

SENIOR DIRECTOR - BUSINESS DEVELOPMENT
JEFF FEENEY

NATIONAL & INTERNATIONAL EVENTS MANAGER
SARAH MAYER

COMMUNICATIONS MANAGER
ALEXANDRA PICHE

HP COORDINATOR & EVENTS CONSULTANT
NERIS GONZALEZ

MARKETING CONSULTANT
LAWRENCE BASLAW

EVENTS & MARKETING ASSOCIATE
TAYLOR ELLIOT

FINANCE

FINANCIAL SERVICES DIRECTOR
CELIA LIMA

FINANCE COORDINATOR
JOANNE HACHÉ

CANADIAN DIVING INSTITUTES

MONTREAL

*YIHUA LI
DEVON BUTTERS
AARON DZIVER
HUI TONG*

TORONTO

*ANNA DACYSHYN
JOSÉ GUERRA*

CALGARY

GILLES EMPTOZ-LACOTE

SASKATOON

MARY CARROLL

VICTORIA

TOMMY MCLEOD

PART-TIME
EMPLOYEE OR
CONTRACTOR



WE FLY  PLUS HAUT

DIVING PLONGEON CANADA

BY-LAW NO. 7 JANUARY 27, 2024

A BY-LAW RELATING GENERALLY TO THE CONDUCT OF THE BUSINESS AND AFFAIRS OF THE CORPORATION

ARTICLE 1 INTERPRETATION

1.1 In this by-law and all other by-laws and resolutions of the Corporation, unless the content otherwise requires:

- (a) The singular includes the plural;
- (b) "Act" means the *Canada Not-for-Profit Corporations Act*, S.C. 2009, c.23, including the Regulations made pursuant to the Act, and any statutes or regulations that may be substituted, as amended from time to time;
- (c) "Articles" means the restated articles of continuance of the Corporation, as may be amended from time to time;
- (d) "Auditor" means a Public Accountant, as defined in the Act, appointed by the Members by Ordinary Resolution at the annual meeting to audit the books, accounts, and records of the Corporation for a report to the Board and presentation to the Members at the next annual meeting;
- (e) "Board" means the Board of Directors of the Corporation;
- (f) "Days" means total days including weekends and holidays;
- (g) "Director" means a member of the Board;
- (h) "Corporation" means Diving Plongeon Canada;
- (i) "Documents", include deeds, mortgages, hypothecs, charges, conveyances, transfers and assignments of property, real or personal, immovable or movable, agreements, releases, receipts and discharges for the payment of money or other obligations, conveyances, transfer and assignments of shares, bonds, debentures or other securities and all paper writings;

- (j) "Members" shall have the meaning set out in Article 3;
 - (k) "Nominating Committee" means a committee established by the Board in accordance with Article 9.2;
 - (l) "Officer" means an individual elected or appointed to serve as an Officer of the Corporation pursuant to these Bylaws;
 - (m) "Ordinary Resolution" means a resolution passed by the majority of votes cast on that resolution or consented to by all the voting Members entitled to vote on that resolution;
 - (n) "Registrant" means a Club (as defined in the Corporation's Membership and Registration Policy), or an individual who has applied for registration and has been approved by the Board to participate in activities that are provided, sponsored, supported, sanctioned or recognized by the Corporation or its Members. For greater certainty, Registrants include recreational and competitive divers, members of national teams, coaches, officials, administrators, and volunteers who serve on executives, committees and boards of directors of diving clubs. Registrants may pay a program fee for services rendered, but are not Members of the Corporation;
 - (o) "Special Resolution" means a resolution that is submitted to a special meeting of the Members duly called for the purpose of considering the resolution and passed at the meeting, with or without amendment, by at least two-thirds of the votes cast; or consented to by each member of the Corporation entitled to vote at a meeting of the Members: and .
 - (p) "Standing Committees" means the Athletes Committee, the Coaches Committee and Officials Committee, duly established pursuant to section 9.1 hereof.
- 1.2 Headings used in the by-laws of the Corporation are for convenience of reference only and shall not affect the construction or interpretation thereof.
- 1.3 Except as provided in the Act, the Board shall have the authority to interpret any provision of these by-laws that is ambiguous or unclear.

- 1.4 These Bylaws have been drafted in English and the official French text is a translation. In the case of conflicting interpretations, the English version shall prevail.

ARTICLE 2 REGISTERED OFFICE

The registered office of the Corporation shall be located in the Province of Ontario, at such place therein as the Board may from time to time decide.

ARTICLE 3 MEMBERSHIP

- 3.1 Members - The Corporation shall have two classes of Members: Provincial Sections (defined as any province or territory of Canada that has at least one active diving club) and the three Standing Committees. Each Member will designate a delegate or delegates to represent it at meetings of Members. Membership shall be non-transferable.
- 3.2 Member in Good Standing - A member that is a Provincial Section shall be deemed to be in good standing provided they have paid dues of the Corporation in accordance with Article 3.3, and they are not subject to a disciplinary investigation or action by the Corporation.
- 3.3 Member Dues - The Board may from time to time establish membership dues in such amounts as it shall deem advisable.
- 3.4 Registration Fees - The Board may from time to time establish registration fees in such amounts as it shall deem advisable and may for such purpose establish different categories of Registrants with different fees.
- 3.5 Termination of Membership:
- (a) A Member may resign from the Corporation by giving written notice of its intention to resign; however, a Member may not resign when subject to a disciplinary investigation or action of the Corporation.

- (b) A Member may be suspended from the Corporation for failure to pay dues in accordance with Article 3.3. If dues remain unpaid for a further 120 days following the suspension, the Member may be expelled from the Corporation.
- (c) Notwithstanding expulsion from membership, a former Member remains liable for any assessment levied under authority of Article 3.3 prior to the expulsion.
- (d) In addition to suspension or expulsion for failure to pay dues, a Member may be suspended or expelled from the Corporation in accordance with the Corporation's policies and procedures related to discipline of Members.
- (e) A Member that is a Provincial Section shall cease to be a Member upon its dissolution or winding-up of affairs.

ARTICLE 4 MEETINGS OF MEMBERS

- 4.1 Types of meetings - Meetings of Members will include annual meetings and special meetings. The Corporation will hold meetings of Members at such date, time and place as determined by the Board.
- 4.2 Date of meeting - The annual meeting will be held within 15 months of the last annual meeting but not later than six months after the end of the Corporation's preceding financial year.
- 4.3 Calling meeting - A special meeting of the Members may be called at any time by the President, or upon the written requisition of Members holding not less than five percent of the total Members' votes. The Board will convene such a requisitioned special meeting in accordance with the Act. The agenda of the special meeting will be limited to the subject matter for which the meeting was duly called
- 4.4 Format of Meeting - A meeting of Members may be held by means of telephone, electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting, if the Corporation makes available such a communication facility. Any

Member entitled to vote at a meeting of Members may participate in the meeting by means of telephone, or an electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting, if the Corporation makes available such a communication facility. A person so participating in a meeting is deemed to be present at the meeting.

- 4.5 Notice - Notice will include the time and place of a meeting, the proposed agenda, reasonable information to permit Members to make informed decisions, and will be given to each Member by the following means:
- (a) By mail, courier or personal delivery to each Member entitled to vote at the meeting, at least 30 days before the day on which the meeting is to be held; or
 - (b) By telephone, electronic or other communication facility to each Member entitled to vote at the meeting, at least 21 days before the day on which the meeting is to be held.
- 4.6 Who May Attend - Persons entitled to be present at a meeting of Members are the designated representatives of Members, the Directors, the Auditor, Registrants and such other persons who are entitled or required under any provision of the Act to be present at the meeting. Any other person may be admitted only at the invitation of the Chair of the meeting or by Ordinary Resolution of the Members at the meeting.
- 4.7 Adjournment of Meeting - Any meetings of Members may be adjourned to any time and place as determined by the Board and such business may be transacted at such adjourned meeting as might have been transacted at the original meeting from which such adjournment took place. No notice will be required for any adjourned meeting.
- 4.8 Quorum - Quorum for a meeting of Members will be such Members as hold a majority of Members' votes. If quorum is met at the start of the meeting, but thereafter Members depart the meeting such that quorum is lost, the meeting is nonetheless a valid meeting and may continue.

- 4.9 Allocation of Votes - Each Member that is a Provincial Section shall have one vote at meetings of Members, to be exercised by their delegate. Each Member that is a Standing Committee shall have three votes at meetings of Members, to be exercised by their respective delegate or delegates.
- 4.10 Show of Hands - At all meetings of Members of the Corporation, every question shall be determined by a show of hands unless otherwise required by a by-law of the Corporation or unless a secret ballot has been requested and granted. Whenever a vote by show of hands has been taken upon a question, a declaration by the chairperson that a resolution has been carried or lost by a particular majority and an entry to that effect in the minutes of the Corporation is conclusive evidence of the fact without proof of the number or proportion of votes in favor of or against the motion.
- 4.11 Secret Ballot - Any Member may demand that any vote be by secret ballot and if seconded, compliance shall be made with any such request.
- 4.12 Written Resolutions - A resolution in writing, signed by all Members entitled to vote on that resolution at meeting of Members, is as valid as if it had been passed at a meeting of Members. Electronic signatures shall be satisfactory for the purpose of executing any such resolutions in writing.
- 4.13 Proxies - A Member may, by means of a written proxy, appoint a proxy holder to attend and act at a specific meeting of Members, in the manner and to the extent authorized by the proxy. A proxy holder must be a Registrant of the Corporation. No individual may represent by proxy more than one Member.

ARTICLE 5 BOARD OF DIRECTORS

- 5.1 Number - The property and business of the Corporation shall be managed by a Board of a minimum of four Directors and a maximum of nine Directors. The Board may fix the number of Directors within the minimum and maximum number of Directors set out in the Articles.

- 5.2 Powers - Except as otherwise provided in the Act or these Bylaws, the Board has the powers of the Corporation and may delegate any of its powers, duties and functions. More specifically and without limitation, the Board shall:
- (a) Approve the vision, mission, values and strategic direction of the Corporation;
 - (b) Approve policies, procedures and rules to deliver the programs and services of the Corporation, including policies relating to the discipline, acceptance and termination of Members and Registrants and the management of disputes within the Corporation;
 - (c) Provide continuity for the Corporation by ensuring its financial health;
 - (d) Engage under employment contract such persons as it deems necessary for carrying out the work of the Corporation;
 - (e) Ensure positive relationships with stakeholders; and
 - (f) Perform any other duties from time to time as may be in the best interests of the Corporation.
- 5.3 Qualifications - Any person who is 18 years of age or older, who has the power under law to contract, who is resident of Canada, who is a Registrant of the Corporation, who has not been declared incapable by a court in Canada or in another country, who does not have the status of bankrupt, and who satisfies the requirements of the *Income Tax Act* in relation to the eligibility to serve as a director of a registered charity may be nominated for election as a Director
- 5.4 Term of Office – Except to fill a vacancy in accordance with Section 5.7, each Director shall be elected for a two-year term, on a staggered basis.
- 5.5 Vacation of Office - The office of a Director shall be vacated automatically:
- (a) If the Director fails to maintain the qualifications specified in Article 5.3;
 - (b) If the Director ceases to be a Registrant in good standing of the Corporation;

- (c) If the Director is charged with any criminal offense relating to the position;
 - (d) If the Director, without reasonable excuse, fails to attend three consecutive meetings of the Board; or
 - (e) Upon the Director's death.
- 5.6 Removal from Office - A Director may be removed by Ordinary Resolution of the Members at a meeting of Members, provided the Director has been given written notice of and the opportunity to be heard at such a meeting.
- 5.7 Filling a Vacancy - For any vacancy occurring on the Board, the Board may by a majority vote, appoint a new Director to fill the vacancy for the remainder of the vacating Director's term, provided the appointee meets the qualifications set out in Article 5.3.
- 5.8 Election - Nominations to the Board will be identified by the Nominating Committee to the Membership and circulated 30 days prior to the annual meeting. In the event that there are more individuals seeking election than positions available, ballots shall be circulated to the Members for voting purposes.
- 5.9 Indemnification - The Corporation shall indemnify and hold harmless each Director and Officer from and against any and all claims, demands, actions and costs which may arise or be incurred as a result of occupying the position or performing the duties of a Director or Officer out of the funds of the Corporation. The Corporation shall not indemnify a Director or Officer or any other person for acts of fraud, dishonesty or bad faith.

ARTICLE 6 MEETINGS OF DIRECTORS

- 6.1 Notice - Meetings of the Board may be held at any time and place to be determined by the Board. Unless waived by all Directors, at least 48 hours' notice of such meeting shall be given to each Director. No formal notice of a meeting is necessary if all the Directors are present or if those absent have

signified their consent to the meeting being held without notice and in their absence.

- 6.2 Meetings Not in Person - If all the Directors consent thereto generally or in respect of a particular meeting, a Director may participate in a meeting of the Board or of a Committee of the Board electronically, by means of conference telephone or such other communications' facilities as permit all persons participating in the meeting to hear each other, and a Director participating in such a meeting by such means is deemed to be present at the meeting.
- 6.3 First Meeting of Newly Elected Directors – Where Directors are elected at an annual meeting (or, in the case of a Director appointed to fill a vacancy on the Board, at a meeting of the Board), no notice of the first meeting following the election or appointment shall be required to be given to the newly elected or appointed Director or Directors in order to legally constitute the meeting, provided that a quorum of Directors is present.
- 6.4 Quorum – A majority of Directors shall form a quorum for the transaction of business. Such quorum of Directors present shall be competent to do and perform all acts, which are or shall be directed to be done at any such meeting.
- 6.5 Written Resolutions – A resolution in writing, signed by all the Directors entitled to vote on that resolution is as valid as if it had been passed at a meeting of the Board or Committee of the Board. Digital or electronic signatures shall be satisfactory for the purpose of executing any such resolution in writing.

ARTICLE 7 OFFICERS

- 7.1 Officers – The officers of the Corporation shall be the President and any other officers as the Board may determine by resolution from time to time. Any two offices may be held by the same person. The President shall be a Director of the Corporation but no other officers need be Directors.

- 7.2 Appointment – Officers of the Corporation shall be appointed by Ordinary Resolution of the Board at the first meeting of the Board of Directors following each annual meeting of Members in which the Board is elected.
- 7.3 Term – The officers of the Corporation shall hold office for one year from the date of appointment until their successors are appointed. Officers shall be subject to removal by Ordinary Resolution of the Board at any time. If otherwise qualified, there is no limit on the number of terms of office in which an officer may be appointed.
- 7.4 Remuneration of Officers – Officers shall not be entitled to any remuneration in their capacity as an Officer, but they shall be entitled to be paid their travelling and other expenses properly incurred by them in connection with the affairs of the Corporation, and in attending meetings of the Corporation. Any Officer who is a *bona fide* employee of the Corporation may be paid remuneration with respect to services performed by them as an employee.

ARTICLE 8 DUTIES OF OFFICERS

- 8.1 President – The President shall preside at all meetings of the Corporation and of the Board. The President shall act as the chairperson and the spokesperson for the Board and the organization. The President shall see that all orders and resolutions of the Board are carried into effect and that all meetings are run in accordance with the procedures established. The President may delegate any of its duties.
- 8.2 Other Officers – Any other officers appointed by the Board shall have such duties as the Board may prescribe.

ARTICLE 9 BOARD COMMITTEES

- 9.1 Appointment of Standing and Ad-Hoc Committees – The Board shall establish three Standing Committees, namely: an Athletes Committee, an Officials Committee and a Coaches Committee, each of which shall be a Member of

the Corporation. In addition, the Board may appoint such other standing and ad-hoc committees as it deems necessary for the effective management of the business and affairs of the Corporation. The Board may appoint and remove members of any committees so established, provide for the election of the members of such committees, prescribe the duties and terms of reference for such committees, and it may delegate any of its powers, duties and functions to one or more of such committees.

- 9.2 Nominating Committee - The Board shall constitute a nominating committee consisting of at least one person from each of the following groups: Provincial Sections, athletes, coaches and officials. The duties of the Nominating Committee shall be set forth in Terms of Reference, which shall be established from time to time by the Board. Generally these duties include nomination of a full slate of candidates for election to the Board at each annual meeting.
- 9.3 Remuneration of Committee Members - The Board shall determine the remuneration if any to be provided to members of board committees.

ARTICLE 10 EXECUTION OF DOCUMENTS

- 10.1 Cheques, Drafts, and Notes - All cheques, drafts or orders for the payment of money and all notes and acceptance and bills of exchange shall be signed by such officers or Directors and in the manner from time to time prescribed by the Board.
- 10.2 Execution of Documents - Contracts, documents or any instruments in writing requiring the signature of the Corporation, shall be signed by any two officers and all contracts, documents and instruments in writing or signed shall be binding upon the Corporation without any further authorization or formality. The Board shall have the power from time to time by resolution to appoint any person or persons on behalf of the Corporation to sign specific contracts, documents and instruments in writing. The seal of the Corporation may, when required be affixed to contracts, documents and instruments in

writing signed as aforesaid or by any person or persons appointed by resolution of the Board.

- 10.3 Books and Records - The Board shall see that all necessary books and records of the Corporation required by the by-laws of the Corporation or by any applicable statute are regularly and properly kept.

ARTICLE 11 FISCAL YEAR END

The fiscal year of the Corporation shall end on such date each year as may be determined by the Board from time to time.

ARTICLE 12 AUDITORS

The Members shall, at each annual meeting, appoint an Auditor to audit the accounts of the Corporation for report to the Members at the next annual meeting. The Auditor shall hold office until the next annual meeting provided that the Board may fill any casual vacancy in the office of the Auditor.

ARTICLE 13 CONFLICT OF INTEREST

In accordance with the Act, a Director, Officer, or member of a committee who has an interest, or who may be perceived as having an interest, in a proposed contract or transaction with the Corporation will comply with the Act and the Corporation's Conflict of Interest Policy and will disclose fully and promptly the nature and extent of such interest to the Board or Committee, as the case may be, will refrain from voting or speaking in debate on such contract or transaction; will refrain from influencing the decision on such contract or transaction; and will otherwise comply with the requirements of the Act regarding conflict of interest.

ARTICLE 14 AMENDMENT OF BY-LAWS

Except for the items set out in Article 15, these Bylaws may be amended or repealed by Ordinary Resolution of the Directors at a meeting of the Board. The Directors will submit the Bylaw amendment or repeal to the Members at the next meeting of Members, and the Members may, by Ordinary Resolution, confirm, reject, or amend the Bylaw, amendment or repeal. The Bylaw, amendment, or repeal is effective from the date of the resolution of the Directors. If the Bylaw, amendment or repeal is confirmed, or confirmed as amended, by the Members it remains effective in the form in which it was confirmed. The Bylaw, amendment, or repeal ceases to have effect if it is not submitted to the Members as described, or if it is rejected by the Members.

The Bylaws may also be amended by member proposal, as described in Section 163 of the Act. Amendments by member proposal must be approved by Ordinary Resolution of the Members at any meeting of the Members. Amendments by member proposal that are approved by the Members take effect immediately.

ARTICLE 15 FUNDAMENTAL CHANGES

In accordance with the Act, a Special Resolution of the Members is required to make the following fundamental changes to the Articles or by-laws of the Corporation:

- (a) Change the Corporation's name;
- (b) Change the province in which the Corporation's registered office is situated;
- (c) Add, change or remove any restriction on the activities that the Corporation may carry on;
- (d) Create a new class or group of Members;
- (e) Change a condition required for being a Member;
- (f) Change the designation of any class or group of Members or add, change or remove any rights and conditions of any such class or group;
- (g) Divide any class or group of Members into two or more classes or groups and fix the rights and conditions of each class or group;

- (h) Add, change or remove a provision respecting the transfer of a membership;
- (i) Increase or decrease the number of, or the minimum or maximum number of directors;
- (j) Change the statement of the purpose of the Corporation;
- (k) Change the statement concerning the distribution of property remaining on liquidation after the discharge of any liabilities of the Corporation;
- (l) Change the manner of giving notice to Members entitled to vote at a meeting of Members;
- (m) Change the method of voting by Members not in attendance at a meeting of Members; or
- (n) Add, change or remove any other provision that is permitted by this Act to be set out in the Articles.

ARTICLE 16 NOTICES

- 16.1 In these Bylaws, written notice will mean notice which is provided by mail, courier, personal delivery, telephone, electronic or other communication facility to the address of record of the Director or Member, as the case may be.
- 16.2 Date of notice will be the date on which notice is given by personal delivery, one day after the date on which the notice is delivered by telephone, electronic or other communication facility, two days after the date that notice is couriered, or five days after the date that notice is mailed.
- 16.3 The accidental omission to give any notice to any Member, Director, Officer, member of a committee or the Auditor, or the non-receipt of any notice by any such person where the Corporation has provided notice in accordance with the Bylaws, or any error in any notice not affecting its substance will not invalidate any action taken at any meeting to which the notice pertained.

ARTICLE 17 EFFECTIVE DATE

This By-Law comes into force when made by the Board in accordance with the Act.

ARTICLE 18 REPEAL OF BY-LAWS

All previous by-laws of the Corporation are repealed as of the coming into force of this by-law. Such repeal does not affect the previous operation of any by-law so repealed or affect the validity of any act done or right, privilege, obligation or liability acquired or incurred under any such by-law prior to its repeal.



WE FLY 
PLUS HAUT



DIVING PLONGEON CANADA

Financial Statements For the year ended August 31, 2025

Diving Plongeon Canada
Financial Statements
For the year ended August 31, 2025

Contents

Independent Auditor's Report	1
Financial Statements	
Statement of Financial Position	3
Statement of Changes in Net Assets	4
Statement of Operations	5
Statement of Cash Flows	6
Notes to the Financial Statements	7
Schedule 1 - Athletes Expenses	15
Schedule 2 - Clubs/sections	15
Schedule 3 - Coaches Expenses	15
Schedule 4 - Events/Competitions Expenses	16
Schedule 5 - Officials Expenses	16
Schedule 6 - Planning and Management	16

Baker Tilly Ottawa LLP
Chartered Professional Accountants
400-301 Moodie Drive
Ottawa, ON
Canada K2H 9C4

T: +1 613.820.8010
F: +1 613.820.0465

ottawa@bakertilly.ca
www.bakertilly.ca

Independent Auditor's Report

**To the Members of
Diving Plongeon Canada**

Opinion

We have audited the financial statements of Diving Plongeon Canada (the "association") which comprise the statement of financial position as at August 31, 2025, and the statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the association as at August 31, 2025, and the results of its operations and its cash flows for the year then ended in accordance with Canadian Accounting Standards for Not-for-Profit Organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian Accounting Standards for Not-for-Profit Organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- ♦ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ♦ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- ♦ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- ♦ Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- ♦ Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Baker Tilly Ottawa LLP

Chartered Professional Accountants, Licensed Public Accountants
December 2, 2025
Ottawa, Ontario

Diving Plongeon Canada Statement of Financial Position

August 31	2025	2024
------------------	-------------	-------------

Assets

Current

Cash (Note 2)	\$ 1,141,849	\$ 1,897,480
Accounts receivable (Notes 4 and 8)	979,392	1,350,948
Government remittances recoverable	118,064	108,542
Prepaid expenses	41,242	98,265

	2,280,547	3,455,235
--	-----------	-----------

Tangible capital assets (Note 3)

	34,701	57,521
--	--------	--------

	\$ 2,315,248	\$ 3,512,756
--	--------------	--------------

Liabilities and Net Assets

Current

Accounts payable and accrued liabilities (Note 2)	\$ 236,850	\$ 346,823
Deferred revenue	33,071	24,893
Deferred contributions (Note 4)	18,000	799,493

	287,921	1,171,209
--	---------	-----------

Net assets - unrestricted

	2,027,327	2,341,547
--	-----------	-----------

	\$ 2,315,248	\$ 3,512,756
--	--------------	--------------

Approved on behalf of the board:

_____ Director		_____ Director
----------------	--	----------------

Diving Plongeon Canada Statement of Changes in Net Assets

For the year ended August 31	2025	2024
Balance, beginning of year	\$ 2,341,547	\$ 2,256,157
Excess (deficiency) of revenue over expenditures for the year	<u>(314,220)</u>	<u>85,390</u>
Balance, end of year	<u>\$ 2,027,327</u>	<u>\$ 2,341,547</u>

Diving Plongeon Canada Statement of Operations

For the year ended August 31

2025

2024

Revenue

Sport Canada - core and enhanced excellence (Note 4)	\$ 3,189,638	\$ 3,404,076
Sport Canada - project funding (Note 4)	1,500	274,000
Canadian Olympic Committee (Note 4)	502,950	474,958
World Cup (Note 4)	1,132,697	1,198,058
Canada Cup (Note 4)	689,398	457,704
Clinic fees	17,450	5,895
Coaching Association of Canada	3,000	3,000
Coach lease income	175,765	162,648
Donations	7,080	130
Events (Note 4)	264,501	289,588
World Aquatics prize money and travel assistance	119,961	143,941
International team fees	92,695	45,600
Miscellaneous	41,136	127,822
Red Bull Montreal High Diving	30,784	435,050
Registration fees	108,645	115,847
Safe Sport fees	7,088	-
Sponsorships (Note 5)	87,495	91,724
Training camp management	431,516	471,026
Toronto Diving Academy (Note 4)	293,459	178,295
Winter Festival	59,197	-
	<u>7,255,955</u>	<u>7,879,362</u>

Expenditures

Amortization of tangible capital assets	29,108	32,369
Athletes (Schedule 1) (Notes 5 and 7)	1,693,597	1,709,199
Clubs/sections (Schedule 2) (Note 7)	700,515	1,143,070
Coaches (Schedule 3) (Note 7)	1,076,343	1,084,657
Events/competitions (Schedule 4)	2,180,598	2,181,739
Officials (Schedule 5)	283,055	180,526
Planning and management (Schedule 6) (Note 7)	1,298,520	1,327,615
Toronto Diving Academy (Note 7)	291,692	231,648
	<u>7,553,428</u>	<u>7,890,823</u>

**Excess (deficiency) of revenues over expenditures before
undernoted items**

(297,473) (11,461)

Other income (expense)

Insurance proceeds	-	145,334
Loss on foreign exchange	(16,747)	(48,483)
	<u>(16,747)</u>	<u>96,851</u>

Excess (deficiency) of revenue over expenditures for the year **\$ (314,220) \$ 85,390**

Diving Plongeon Canada Statement of Cash Flows

For the year ended August 31

2025

2024

Cash flows from (used in) operating activities

Excess (deficiency) of revenue over expenditures for the year	\$ (314,220)	\$ 85,390
Adjustment for non-cash item		
Amortization of tangible capital assets	<u>29,108</u>	<u>32,369</u>
	(285,112)	117,759
Change in non-cash working capital items		
Accounts receivable	371,556	(68,748)
Government remittances recoverable	(9,522)	(18,530)
Prepaid expenses	57,023	50,009
Accounts payable and accrued liabilities	(109,973)	(284,851)
Deferred revenue	8,178	13,552
Deferred contributions	<u>(781,493)</u>	<u>734,493</u>
	<u>(749,343)</u>	<u>543,684</u>

Cash flows from (used in) investing activity

Purchase of tangible capital assets	<u>(6,288)</u>	<u>(10,408)</u>
-------------------------------------	----------------	-----------------

Cash flows from (used in) financing activity

Repayment of long-term debt	<u>-</u>	<u>(30,000)</u>
-----------------------------	----------	-----------------

Increase (decrease) in cash during the year

(755,631) 503,276

Cash, beginning of year

1,897,480 1,394,204

Cash, end of year

\$ 1,141,849 \$ 1,897,480

Diving Plongeon Canada Notes to the Financial Statements

August 31, 2025

1. Significant Accounting Policies

Nature of Business

The association was incorporated as a not-for-profit organization under Part II of the Canada Corporations Act with federal letters patent dated November 25, 1968, and was continued under the Canada Not-for-profit Corporations Act on June 26, 2014.

The association is a registered Canadian Amateur Athletics Association. Under the Income Tax Act, the association is a registered charity and is exempt from income taxes.

Basis of Presentation

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations which are part of Canadian generally accepted accounting principles and include the following significant accounting policies.

Use of Estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from management's best estimates as additional information becomes available in the future.

Significant estimates include assumptions used in estimating the collectability of accounts receivable, useful lives and amortization rates of tangible capital assets, provisions for certain accrued liabilities, and the allocation of personnel costs to programs and events.

Financial Instruments

Financial instruments are financial assets or liabilities of the association where, in general, the association has the right to receive cash or another financial asset from another party or the association has the obligation to pay another party cash or other financial assets.

Measurement of arm's length financial instruments

The association initially measures its arm's length financial assets and liabilities at fair value. The association subsequently measures arm's length financial assets and financial liabilities at amortized cost, except for investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in fair value are recognized in operations.

Diving Plongeon Canada

Notes to the Financial Statements

August 31, 2025

1. Significant Accounting Policies (continued)

Financial Instruments (continued)

Measurement of arm's length financial instruments (continued)

Arm's length financial assets and financial liabilities measured at amortized cost include cash, accounts receivable, and accounts payable and accrued liabilities. There are no arm's length financial instruments measured at fair value.

Impairment

Financial assets measured at cost are tested for impairment when there are indicators of impairment. The amount of the write-down is recognized in excess of revenue over expenses. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in excess of revenue over expenses.

Transaction costs

The association recognizes its transaction costs in excess of revenue over expenses in the period incurred. However, the arm's length financial instruments that will not be subsequently measured at fair value are adjusted by the transaction costs that are directly attributable to their origination, issuance or assumption.

Revenue Recognition

The association follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

The association receives contributions from Sport Canada and the Canadian Olympic Committee for the purpose of sponsoring specific activities during the year. Expenses are applied against contributions on the accrual basis. Unexpended portions of the contributions as at August 31 are deferred to the next fiscal year and are recorded as current liabilities. Funds which have been granted for projects but not received as at August 31 are recorded as accounts receivable, to the extent that grantable expenses have been incurred and collection is reasonably assured.

Diving Plongeon Canada Notes to the Financial Statements

August 31, 2025

1. Significant Accounting Policies (continued)

Revenue Recognition (continued)

Revenue from World Cup, Canada Cup, events, World Aquatics prize money and travel assistance, Red Bull Montreal High Diving, Training camp management, Toronto Diving Academy, and Winter Festival is recognized in the period in which the event, camp, or competition occurs.

Revenue from coach lease income and registration fees is recognized in the period to which it pertains.

Miscellaneous revenues are recognized as revenue when received or receivable if the amounts can be reasonably estimated and collection is reasonably assured.

Tangible Capital Assets

Tangible capital assets are recorded at cost. Assets with a cost less than \$2,000 are expensed in the year of acquisition. Amortization is based on the estimated useful life of the asset and is provided as follows:

Vehicle	Straight-line	6 years
Furniture and equipment	Straight-line	5 years
Computer equipment	Straight-line	3 years

Foreign Currency

Transactions during the year in foreign currencies have been translated in the accounts to Canadian dollars at the exchange rate effective on the transaction date. All monetary assets in foreign currencies have been translated to Canadian dollars at the exchange rates in effect at the year end date. Gains or losses resulting therefrom are included in the determination of excess of revenue over expenses for the year except for the foreign currency gains and losses on long-term monetary items which are deferred and amortized over the remaining terms of the related items.

Contributed Materials and Services

Contributed materials and services which are used in the normal course of the association's operations and would otherwise have been purchased are recorded at their fair value at the date of contribution if fair value can be reasonably estimated.

Allocation of Costs

The association engages in programs and events covered under certain funding agreements. The costs of these programs and events include the costs of personnel that are directly attributable to the program or event. These expenses are tracked and allocated to each program or event on the basis of time spent in the respective area.

Diving Plongeon Canada Notes to the Financial Statements

August 31, 2025

1. Significant Accounting Policies (continued)

**Sport Canada and
Canadian Olympic
Committee Contributions**

Contributions received from Sport Canada and the Canadian Olympic Committee are subject to specific terms and conditions regarding the expenditure of the funds. The association's records are subject to audit by the funder to identify instances, if any, in which amounts charged against contributions have not complied with the agreed terms and conditions and which therefore would be refundable to the funder. Adjustments to prior years' contributions are recorded in the year in which the funder requests the adjustment.

2. Cash

The association's bank accounts are held at one chartered bank. Bank balances include \$270,436 (2024 - \$128,985) denominated in U.S. dollars.

The association has available to it an overdraft facility with a limit of \$500,000 with a chartered bank. The facility is secured by a general security agreement constituting a first rank security interest in all property of the association and bears interest at bank prime plus 2.00%. Any amounts drawn on this facility are due on demand. As at year-end, \$nil (2024 - \$nil) was outstanding.

The association also has available to it a line of credit with a limit of \$40,000 with a chartered bank. The line is secured by a general security agreement constituting a first rank security interest in all property of the association and bears interest at bank prime plus 3.50%. Any amounts drawn on this line are due on demand. As at year-end, \$nil (2024 - \$nil) was outstanding.

The association also has available to it a credit card with Scotiabank which has a limit of \$50,000, none of which was utilized at year end, as well as credit cards with BMO which have an aggregate credit limit of \$317,667, of which \$31,809 (2024 - \$14,382) was utilized at year end and is included in accounts payable and accrued liabilities.

Diving Plongeon Canada Notes to the Financial Statements

August 31, 2025

3. Tangible Capital Assets

	2025		
	Cost	Accumulated Amortization	Net Book Value
Vehicle	\$ 46,724	\$ 19,684	\$ 27,040
Furniture and equipment	98,894	98,894	-
Computer equipment	74,316	66,655	7,661
	\$ 219,934	\$ 185,233	\$ 34,701
	2024		
	Cost	Accumulated Amortization	Net Book Value
Vehicle	\$ 46,724	\$ 14,276	\$ 32,448
Furniture and equipment	98,894	81,521	17,373
Computer equipment	68,028	60,328	7,700
	\$ 213,646	\$ 156,125	\$ 57,521

4. Deferred Contributions

Deferred contributions represent restricted funds received in the current year that relate to operations of the subsequent fiscal year. Contributions recognized in revenue in the current year have been included in Sport Canada - core and enhanced excellence, Sport Canada - project funding, Canadian Olympic Committee, World Cup, Canada Cup, events, and Toronto Diving Academy revenues to the extent the funding was restricted for that purpose.

The changes in the deferred contributions balance for the year ended August 31, 2025 were as follows:

Diving Plongeon Canada Notes to the Financial Statements

August 31, 2025

4. Deferred Contributions (continued)

	Balance, beginning of year	Received during the year	Revenue recognized	Receivable at year-end	Balance, end of year
Sport Canada	\$ 754,218	\$ 2,626,920	\$ (3,391,138)	\$ 10,000	\$ -
Canadian Olympic Committee	45,275	457,675	(502,950)	-	-
Other government funding	-	430,900	(527,800)	96,900	-
Other funding	-	218,980	(249,980)	49,000	18,000
	\$ 799,493	\$ 3,734,475	\$ (4,671,868)	\$ 155,900	\$ 18,000

In addition to the government receivables above totaling \$106,900 (2024 - \$380,775), there is \$56,250 (2024 - \$326,250) included in accounts receivable which relates to government receivables from prior years.

5. Contributed Clothing

Contributions recognized in the year ended August 31, 2025 include contributed clothing having a fair value of \$40,000 (2024 - \$30,500). This amount has been recorded in Sponsorship revenue and Athletes expenses - Administration in these financial statements.

6. Commitments

As part of its normal operations, the association has various commitments with various expiry dates related to the rental of equipment and premises for its 2025 fiscal year and thereafter.

The most significant agreement is for the lease of office space under agreement expiring August 31, 2030. The annual rent includes additional rent representing base rent, operating costs, and applicable taxes. Total operating costs in 2025 were \$45,693 (2024 - \$40,353). The estimated total payment of base rent for the next five fiscal years are as follows:

2026	\$ 23,625
2027	24,938
2028	26,250
2029	27,563
2030	<u>28,875</u>
	\$ 131,251

Diving Plongeon Canada Notes to the Financial Statements

August 31, 2025

7. Cost Allocation

As outlined in the Summary of Significant Accounting Policies, the association allocates personnel costs to its programs and events. During the year, personnel costs were allocated as follows:

	2025	2024
Athletes	\$ 34,825	\$ 54,569
Clubs/sections	221,733	272,220
Coaches	878,095	902,351
Events/competitions	64,950	-
Planning and management	1,057,292	1,081,134
Toronto Diving Academy	69,223	133,196
	\$ 2,326,118	\$ 2,443,470

8. Financial Instruments Risks and Concentrations

The association is exposed to various risks through its financial instruments. The following analysis provides a measure of the association's risk exposure and concentrations as at August 31, 2025.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The association is exposed to this credit risk mainly in respect of its accounts receivable.

Liquidity risk

Liquidity risk is the risk that the association will encounter difficulty in meeting obligations associated with financial liabilities. The association is exposed to this risk mainly in respect of its accounts payable and accrued liabilities.

Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The association is exposed to this risk mainly in respect of cash held in U.S. dollars as disclosed in Note 1 and its accounts receivable and accounts payable and accrued liabilities balances held in U.S. dollars. The accounts receivable balance includes \$192,204 (2024 - \$83,870) denominated in U.S. dollars, and the accounts payable and accrued liabilities balance includes \$10,150 (2024 - \$nil) denominated in U.S. dollars at year-end.

Diving Plongeon Canada Notes to the Financial Statements

August 31, 2025

8. Financial Instruments Risks and Concentrations (continued)

Changes in risk

There have been no significant changes in the association's risk exposures from the previous fiscal year.

9. Comparative Figures

The financial statements have been reclassified, where applicable, to conform to the presentation used in the current year.

Diving Plongeon Canada Schedule 1 - Athletes Expenses

For the year ended August 31	2025	2024
Senior National Team	\$ 895,295	\$ 948,351
Junior High Performance	478,957	409,379
Performance Monitoring and Enhancements	151,559	164,301
Administration (Note 5)	53,848	40,500
Integrated Support Team	70,341	100,990
High Diving Program Management	43,597	45,678
	\$ 1,693,597	\$ 1,709,199

Diving Plongeon Canada Schedule 2 - Clubs/Sections Expenses

For the year ended August 31	2025	2024
Club Funding Assistance	\$ 6,602	\$ -
Club Performance Incentives	-	40,000
World Class Program Support	197,865	540,940
Other Clubs/Provinces	112,672	100,040
Safe Sport/Equity	56,880	57,196
Training Centres	326,496	404,894
	\$ 700,515	\$ 1,143,070

Diving Plongeon Canada Schedule 3 - Coaches Expenses

For the year ended August 31	2025	2024
Senior Performance Incentives	\$ 951,224	\$ 985,788
Meetings	19,330	36,710
Development and Succession	48,495	15,757
National Coaching Certification Program	57,294	46,402
	\$ 1,076,343	\$ 1,084,657

Diving Plongeon Canada Schedule 4 - Events/Competitions Expenses

For the year ended August 31	2025	2024
Promotion	\$ 117,067	\$ 108,252
National Competitions	260,981	316,283
Canada Cup	642,536	440,476
Marketing	59,433	44,347
Diving World Cup	1,044,611	1,140,421
Red Bull Montreal High Diving	-	131,960
Winter Festival	55,970	-
	\$ 2,180,598	\$ 2,181,739

Diving Plongeon Canada Schedule 5 - Officials Expenses

For the year ended August 31	2025	2024
Domestic	\$ 136,289	\$ 109,060
International Circuits	21,808	30,771
Major Competitions	1,712	4,970
Junior International	18,224	6,879
Development	105,022	28,846
	\$ 283,055	\$ 180,526

Diving Plongeon Canada Schedule 6 - Planning and Management

For the year ended August 31	2025	2024
Human Resources	\$ 955,843	\$ 927,769
Travel	58,705	78,641
Administration	219,961	255,872
Governance	64,011	65,333
	\$ 1,298,520	\$ 1,327,615



speedo

speedo

Canada

WE FLY  PLUS HAUT

2025 DPC NOMINATING COMMITTEE REPORT

December 15, 2025

Composition

The 2025 DPC Nominating Committee was comprised of the following people:

Jayne McDonald (PSO representative)
Caeli McKay (Athletes' representative)
Isabelle Cloutier (Coaches' representative)
Jeremy Comfort (Officials' representative)
Scott Sinclair (Board Representative)
Claire Marentette (Chair)

Approach & Recommendation

Information was exchanged and the Nominating Committee was invited to discuss possible candidates. After considering the information, the Nominating Committee unanimously passed the following resolution which was endorsed by the DPC Board:

BE IT RESOLVED THAT:

1. A slate of candidates, consisting of **Heather Turner, Jill Brewer and Debbie Muir** each for a two-year term (together, the "**Slate**"), be and is hereby recommended by the Nominating Committee to be elected as directors of Diving Plongeon Canada ("**DPC**") to fill the three vacancies for the DPC Board at the Annual General Meeting on January 24, 2026.

In the course of arriving at the Slate, the Nominating Committee conducted an inventory of skills required for the Board and evaluated prospective candidates for the Board and had discussions with current Board members regarding, amongst other things, the ongoing interest of candidates for re-election, commitment and availability as well as their perception of needs for the Board.

It was agreed, for example, that, amongst their skills, Heather, Jill and Debbie bring intimate knowledge of governmental affairs, financial management proceedings, management and board experience, public relations and governance experience and having been active in the sport of diving for many years.

The Nominating Committee unanimously agreed that it is appropriate to recommend the incumbents as a slate for 2026 to permit the Board the opportunity to develop strong cohesion.

Although additional skills including diversity aspects were considered desirable, the Nominating Committee believes the members of the Slate cover essential skills desired for the Board, represent the best combination in conjunction with the existing directors, and have the following items that are considered to be essential for nomination:

1. passion for the sport of diving;
2. a demonstrated ability to work well with existing Board members and management to assist DPC in achieving its mission and vision while upholding its values; and
3. collective skillsets to further the objectives of DPC.

Next Steps

In accordance with the DPC Policy regarding nominations, this Report is to be circulated at least 30 days prior to the Annual Meeting (scheduled to be held January 24, 2026) along with a request for additional nominations. **Additional nominations may be submitted to DPC's CEO (Penny Joyce) up until 1 pm on the day preceding the election (January 23, 2026).**

Each nomination

- must be submitted in writing on an official nominating form (which may be obtained from the National Office);
- must have the written consent of the nominee to serve, if elected; and
- must be signed by no fewer than two members of DPC, one of whom must be a voting member at the AGM.

If you have any questions or concerns, please do not hesitate to contact me.

I would also like to take this opportunity to express my appreciation to all of the members of the Nominating Committee who served on behalf of all of us to locate appropriate candidates for the leadership of Diving Plongeon Canada.

Respectfully submitted

Claire Marentette

Chair
Nominating Committee



JEUX DU
CANADA
GAMES

Neuf-Brisol
Labrador

Terre-Neuve
Labrador

ST. JOHN'S



FO



WE FLY 
PLUS HAUT

DEBBIE MUIR

As head coach of Canada's national synchronized swimming team, Debbie guided her athletes to extraordinary success: 7 World Championship gold medals out of a possible 9, and 4 Olympic medals, including 2 gold. She also later helped coach Olympic champion Mark Tewksbury to his unforgettable 100-metre backstroke gold medal in Barcelona. Her international impact grew even further when she was recruited to Australia, where she transformed a last-place program into a world-leading team ahead of the Sydney 2000 Olympic Games.

Beyond the medals and podiums, Debbie has dedicated her career to uncovering what truly drives sustainable excellence. She co-authored *The Great Traits of Champions: Fundamentals for Achievement, Leadership, and Legacy* with Mark Tewksbury, capturing the principles that power elite performance far beyond sport. Together, they co-founded Great Traits in 2008, creating practical frameworks that leaders at every level can use to reach new heights.

Her expertise has supported not only athletes and coaches, but also leaders in corporate, nonprofit, and academic sectors. She has worked with CEOs, frontline managers, educators, and volunteers alike — proving that the foundations of great performance apply to established leaders and to those just stepping into leadership for the first time. In 2004, Debbie played an instrumental role in shaping Canada's national sport review process, designed to spotlight strengths, identify gaps, and accelerate improvement. This framework helped position Canadian athletes and sport organizations for their best-ever performance on home soil at the 2010 Vancouver Olympic Games.

Today, her legacy lives through the programs she has developed and delivered, the assessments and practical tools she has created, and the thousands of people who continue to apply them in their work and lives.

Debbie's achievements have earned her induction into the International Swimming Hall of Fame, the Canadian Olympic Hall of Fame, and the Canadian Sports Hall of Fame.

HEATHER TURNER

Professional:

Director, North Vancouver Recreation & Culture Commission, since 2005

- Responsible for a workforce of over 940 individuals, an annual budget of over \$50 million and an entity that serves approximately 3 million visitors per year.

Previous: General Manager, Community & Leisure Services, City of Regina with previous progressively more senior positions

Education:

- BA; Recreation Administration – University of Alberta
- International program of Leisure Studies – Edinburgh, Scotland
- Continuous development in leadership, communication, excellence, change management, conflict resolution, financial management and facilitation

Relevant Volunteer Experiences:

- Board member, Diving Plongeon Canada (2015 to present)
- Several post-secondary advisory committees
- Past board member - Sport BC, BC Diving (President), Sask Diving
- National and international diving official for decades
- Chair, Diving Plongeon Canada's Officials Executive Committee, 2006 to 2016
- 2005 Canada Summer Games bid committee, executive committee and legacy committee member
- Past President and board member of numerous national, provincial and community not-for profit organizations

I have been involved in most aspects of diving; as a diver (briefly), coach, official, committee member and board member both provincially and nationally. In addition to being passionate about diving, I have been fortunate to learn, explore, create and lead as a member of many not-for-profit organizations; some in sport, recreation and the arts and some in community services. All these experiences have been key to my understanding the role of board members and boards vs the role of staff and to bring my experience from boards and my work into relevant matters of Diving Plongeon Canada.

I feel that my contributions to the board are strongest in governance, human resources, role clarity, leadership, navigating municipal government processes, and that my effectiveness is improved due to relationships with officials, coaches, and staff.

WE FLY | PLUS HAUT

312-700 INDUSTRIAL AVENUE, OTTAWA (ONTARIO) K1G 0Y9
DIVING.CA • INFO@DIVING.CA • 1-613-736-5238 • FAX: 1-613-736-0409

JILL BREWER, B.P.E., M.P.E.

St. John's, NL
709.743.4706
jillbrewer411@gmail.com

PROFILE

Experienced **Executive Administration and Leadership Professional** with extensive experience in coaching and facilitating team and individual development. Recognized nationally for outstanding leadership and impact awards.

- Strategic Planning
- Effective Communication
- Networking
- Conflict Management

PROFESSIONAL EXPERIENCE

St. John's Sports & Entertainment Ltd. – St. John's, NL

2021-2023

Chief Executive Officer (retired)

Provided executive leadership and management of the organization which included the creation and execution of the strategic plan, determining strategic priorities and governance of the organization.

City of St. John's – St. John's, NL

1989 - 2017

Deputy City Manager - Community Development (retired)

Responsible for six (6) business units including Housing, Recreation, Tourism and Culture, Access St. John's, Humane Services and Parking. Developed and executed strategic plans, managed a \$16,000,000 budget and managed a workforce of casual, unionized and management staff.

Previous Positions with the City of St. John's:

- Director of Recreation
- Manager, St. John's Memorial Stadium
- Facility Manager, Wedgewood Park Recreation Centre
- Program Coordinator

Memorial University of Newfoundland – St. John's, NL

2003 – 2013

Sessional Instructor

Delivered a variety of courses with the School of Human Kinetics and Recreation.



2025 ANNUAL GENERAL MEETING ASSEMBLÉE GÉNÉRALE ANNUELLE 2025

Canada Games Council – St. John's, NL

1985 – 1989

Head Diving Coach, Newfoundland Aquarena Aquatic Club

Responsible for the development and implementation of the Diving Team, including beginner to high performance divers. Athletes under my leadership went on to represent Canada at international diving championships.

Kelsey Institute – Saskatoon, SK

1983 – 1985

Recreation Instructor

- Delivered a variety of active living/lifestyle programs to the entire student body.

ADDITIONAL EXPERIENCE

Board Member, Diving Plongeon Canada (current), Vice Chair Boys and Girls Clubs of Canada, Canadian Parks and Recreation Association, plus numerous regional and local boards and committees.

**Certified Master Coach Developer, National Coaching Certification Program
FINA Certified International Diving Judge**

EDUCATION

Bachelor of Physical Education, University of Calgary

1981

Master of Physical Education, Memorial University of Newfoundland

1995

RECOGNITION

Coaching Association of Canada National Coach Developer Award

2013

Named as one of the Top 20 Most Influential Women by the Canadian Association for the Advancement of Women and Sport and Physical Activity (CAAWS)

2013

Cy Hoskins Memorial Award of Merit, Recreation NL

2014

WE FLY | PLUS HAUT

312-700 INDUSTRIAL AVENUE, OTTAWA (ONTARIO) K1G 0Y9
DIVING.CA • INFO@DIVING.CA • 1-613-736-5238 • FAX: 1-613-736-0409

PRÉSENTÉE PAR
speedo

COUPE CANADA
DE PLONGEON



CANADA CUP
OF DIVING

PRÉSENTÉ PAR
speedo



WE FLY
PLUS HAUT

DPC OFFICIALS COMMITTEE REPORT

The National Officials Committee (NOC) consists of Barb Bush (Chair), Eryn Bulmer, Sean Burnett, and BJ Shields. Heather Turner attends as the DPC Board liaison, and Sara Toth is the DPC staff support person.

The committee held three meetings in the past season, February 11, August 13, and September 16. The first order of business for the committee was to update the terms of reference document. The focus was to define the role and scope of the committee currently and to streamline the duties and responsibilities of the committee.

Sean Burnett took the lead on the meet referee assignment project. Sean has done this in previous years and has been working on a policy and procedure document to help guide future meet referee assignment leads. Sean did a fantastic job on behalf of the committee assigning meet referees to all the qualification meets across the country. The committee also assigned the meet referee and alternate for the Canada Summer Games 2025.

The NOC undertook to provide some in-person and online educational opportunities for the judges. On April 4, there was a session on how to judge C and D divers led by Julian Bellan and Barb Bush. This was a 'lunch and learn' session with breakout rooms which provided all judges the opportunity to participate. Sara distributed a one-page summary of the results of the session to all judges who attended. There was a session on how to approach judging team events on June 29. This session, led by Gord Peterson and Barb Bush, was well-attended and had positive feedback. The committee also piloted an interactive online practice judging meeting on May 20 which targeted judges heading to the Summer Senior Nationals in Saskatoon. There were in-person sessions at the Junior Elite and Development Nationals as well.

The committee also managed to alter the meet referee program to meet the 15% budget cut to the Officials Program this year. The meet referee program was reduced from two out-of-province meet referees per provincial qualification meet to only one out-of-province meet referee for each provincial qualification meet.

The committee supported running online level 1 and level 2 officials courses that were available to all provinces. There was positive feedback on these courses, and the NOC is scheduling these courses again for January and April 2026.



2025 ANNUAL GENERAL MEETING ASSEMBLÉE GÉNÉRALE ANNUELLE 2025

The officials symposium, held in conjunction with the Winter Festival in Fort Lauderdale, was a good learning experience. Combining the symposium with a competition is an excellent opportunity for judges to gain educational insights as well as to watch or judge international diving. A bonus was having a high diving competition which some judges were seeing live for the first time ever. The downside was that judges had their focus divided and missed information and education opportunities. It was disruptive to have people coming and going from sessions. It will be best in the future to have only one focus during the symposium. The officials symposium this year will be online in the fall of 2026.

I would like to take a moment to thank the committee members with whom I have had the pleasure of working. I appreciate their time, effort, and dedication to the sport we all love.

Respectfully submitted,

Barb Bush (Committee Chair)

WE FLY | PLUS HAUT

312-700 INDUSTRIAL AVENUE, OTTAWA (ONTARIO) K1G 0Y9
DIVING.CA • INFO@DIVING.CA • 1-613-736-5238 • FAX: 1-613-736-0409



WE FLY  PLUS HAUT

ATHLETE'S COMMITTEE REPORT

During the 2025 season, the Athletes' Committee represented DPC at both the COC AGM and the Athletes CAN Forum, where valuable discussions were held, and information regarding our sporting environment was clarified and later shared with athletes. Open communication between active athletes and the committee has been encouraged throughout the year.

To support this communication, the committee created a group chat including all CDI athletes, allowing for a more direct and efficient way for athletes to express their concerns and share feedback when needed. While informal, interpersonal conversations remained the most common form of communication (mainly between the chair and athletes), this new platform has provided an accessible space for athletes to feel heard and connected.

The Committee Chair also worked closely with the Liaison to Athletes to relay athlete feedback and perspectives to DPC's Board. Through these discussions, some issues and concerns raised by athletes were brought forward and shared, helping to foster understanding of the evolving realities of today's sporting world.

One significant concern raised by athletes was the financial stress related to CDI fees. Considering the rising cost of living (particularly for athletes living independently), these new fees became a major topic of conversation. Through discussions between the Committee Chair, the Athlete Liaison, and the DPC Board, financial context was shared with athletes, including a breakdown of how DPC supports individual athletes through the year and the rationale behind the new fee structure.

Looking ahead to the 2026 season, the Committee aims to continue strengthening the mutual understanding between athletes, DPC, and the Board. The goal will be to ensure that everyone recognizes their collective role in achieving success, working together as one unified team.



WE FLY  PLUS HAUT



BC DIVING REPORT

1. Membership

# Competitive 2024-25:	84	# Recreational 2024-25:	763
# Competitive 2023-24:	99	# Recreational 2023-24:	696
# Clubs 2024-25:	8	# Clubs 2023-24:	8

Level of diving that constitutes the largest portion of members:

Recreational divers make up the majority of our members.

2. Governance

Number of board members:

8

Biggest challenge the board faced in 2024-25:

Fundraising remains a big challenge for the Board of Directors of BC Diving. Finding outside sources of revenue is a top priority on our Strategic Plan.

Recruiting new board members is a challenge.

Safe Sport issues and complaints took up a lot of our energy and budget the past year.

3. Financial State

Total budget:

\$455,398

Funding received from provincial government:

\$286,038

Increase or decrease from last year:

Increase

Reasons for increase/decrease:

One time funding received through Viasport

Funding received through other sources such as bingo, casino, and lottery. Please list:

BC Gaming - \$71,500

Number of full-time staff:

1

Number of part-time staff:

5

Percentage of budget that goes to administration:

54%

Percentage of budget that goes to technical programs:

46%

Number of clubs with a minimum annual budget of \$150,000

5

4. Programs

Athletes

Funding programs and level of funding available:

Athlete Assistance program – Approximately \$1000/athlete

Irene MacDonald Memorial Fund – depends on how the fund does on the Market. Usually \$4000-\$5000/year.

Through the Irene MacDonald Memorial Fund – BC Diving has been able to distribute over \$55,000 since 2011 to High Performance divers in our province.

List of recipients in 2024-25:

Mattias Frohloff, Alexandra Wood, Jackson Congdon, Amelia Semple, Mackenzie Lu, Isabelle Wright, Harsimran Rakhra, Mathias Desmarais, Connie Clark, Philippe Wadsworth, Rykker Powell

In what areas does your province excel in terms of athlete development?

Our province has many opportunities for obtaining High Performance level coaching in the province. We have more than 9 competition development coaches that are coaching programs throughout the province. Our athletes benefit from coaches that work collaboratively throughout the province.

Please comment on the most significant athlete development challenges in the past year:

One of the most significant challenges for athlete development continues to be the lack of high performance facilities and the high cost of renting the facilities that do exist. Our facilities are becoming more and more challenging to gain access to dryland training and to have staff in the facility that are willing to work with our programs.

Coaching Initiatives

Funding programs and level of funding available for coaches:

The province continues to support diving through Excellence funding through Viasport. This funding provides funding for our regional coaches and provincial coaches to supplement their salaries. Funding level depends on the ranking of the athletes that each individual coach is responsible for.

List of recipients in 2024-25:

Catalina O'Byrne, Greg Cox, Wilson Xinde, Yan Yang, Igor Kopecky, Neil Barrett

Number of full-time coaches:

9

Number of part-time coaches:

19

Professional development opportunities for coaches:

Our technical director and provincial coach were able to put together 2 coach education opportunities this past year in the form of camps. The new or junior coaches can work closely together with our Full-time coaches in training camp situations. We brought all coaches from all 8 clubs together to help in all areas of training.

Please comment on the most significant coaching development challenges in the past year:

Lack of opportunities to host Instructor Beginner and Comp Intro courses.

Other Programs – Highlights and Challenges

As a result of club issues that have been ongoing over the past few years in Victoria, a new club was created - Dive Victoria.

5. Performance

Comment on top performers for 2024-25:

Junior Nationals - Elite and Development (18 medals)

Gold-6

- Phillipe Wadsworth with a triple gold medal performance in Boys D 1m, 3m and plt
- Maia Jane Girls C 1m
- Jackson Congdon Boys A 3m
- Mathias Desmarais Boys A 1m

Silver-6

- Maia Jane 3m and plt Girls C
- Yolanda Xie 3m Girls C
- Jackson Congdon Boys A 1m
- Nikos Tzanetakis Boys B Plt
- Alexandra Wood Girls B 1m

Bronze-6

- Yolanda Xie Girls C 1m
- Nixon Laing in girls C 3m
- Rykker Powell Boys D 1m and Plt
- Mattias Frohloff Boys A plt
- Nikos Tzanetakis Boys B 1m

Senior nationals- 6 different divers attended (2 clubs)

- Gold-Carson Paul- 3m SSN
- Bronze- Carson Paul -1m SSN

World Championships-Singapore

- Carson Paul semi-finalist finishing 14th.
- Masters -Margie Connors silver (plt) and bronze (1m)

Pan Am Junior-Medellin, Colombia

- Maia Jane 1m and 3m silver.

Canada Games

- Jackson Congdon- Silver- Men's 3m
- Mattias Frohloff- Bronze – Men's 3m artistic

General performance at national championships in 2024-25:

Junior Nationals

29 divers participated in the junior nationals this year.

Senior Nationals

Other performance highlights:

Statistics for BC – Jr. Nationals- 80% of the time BC had a finalist, 55% were medallists
Senior Nationals- 50% of the time, BC had a finalist, 16% were medallists

6. Provincially Hosted Competition Highlights

List of competitions hosted with number of participants:

Candy Cane – Novice competition – December 2024 – 55 participants
BC Winter Provincials – Surrey, BC –
Sting – Victoria, BC – 64 participants
Bev Boys Invitational (Novice)– Surrey, BC
Kamloops Fiesta (Novice), Kelowna Splash - Novice
Irene MacDonald Novice – 45 participants

Hosting highlights:

Hosting challenges:

Any other special accomplishment(s) or other highlights during the past year?

Fraser Valley Diving Club successfully hosted the 2025 Novice Nationals in Langley, BC where over 100 participants took part from BC, Alberta, Saskatchewan, Manitoba and Ontario.

ALBERTA DIVING REPORT**1. Membership**

# Competitive 2024-25:	79	# Recreational 2024-25:	581
# Competitive 2023-24:	80	# Recreational 2023-24:	671
# Clubs 2024-25:	7	# Clubs 2023-24:	7

Level of diving that constitutes the largest portion of members:

Recreational

2. Governance

Number of board members:

7

Biggest challenge the board faced in 2024-25:

Extended pool closure in Edmonton, declining revenue streams

3. Financial State

Total budget:

\$130,800

Funding received from provincial government:

\$82,800

Increase or decrease from last year:

Increase

Reasons for increase/decrease:

National Hosting Opportunities

Funding received through other sources such as bingo, casino, and lottery. Please list:

Casino \$40,000

Number of full-time staff:

0

Number of part-time staff:

1

Percentage of budget that goes to administration:

39%

Percentage of budget that goes to technical programs:

51%

Number of clubs with a minimum annual budget of
\$150,000

3 clubs

4. Programs

Athletes

Funding programs and level of funding available:

Alberta Diving offers subsidies for national competitions and 1 provincial competition per season. The Association also supports international divers by helping with their competition fees (\$700 last season). Alberta Diving offers a scholarship program aimed at encouraging our post-secondary athletes to stay and train in Alberta. We have lost our 3 year Canada Summer Games cycle funding which will be challenging for us to provide travel opportunities for our divers moving forward.

List of recipients in 2024-25:

All international, national and provincial divers who traveled to meets.

In what areas does your province excel in terms of athlete development?

The CDI in Calgary is the highlight of Alberta's athlete development program.

Please comment on the most significant athlete development challenges in the past year:

We have seen a decline in participation numbers during this period.

Coaching Initiatives

Funding programs and level of funding available for coaches:

Alberta Diving supports coaches in their education and development on a case by case basis. We have funding available for all CORE and NCCP courses in the competition stream available to coaches.

List of recipients in 2024-25:

Tori McInnes attended the National Coaches Workshop in Mont Tremblant in the fall of 2024.

Number of full-time coaches:

7

Number of part-time coaches:

12

Professional development opportunities for coaches:

Alberta Diving supports coaches for NCCP training and online modules. CDI Calgary hosts education sessions for coaches from time to time. The Association supported one coach to obtain the Comp-Dev Evaluation Certification and other projects as requested.

Please comment on the most significant coaching development challenges in the past year:

Limited pool of coaches, facility access and resource constraints.

Other Programs – Highlights and Challenges

5. Performance

Comment on top performers for 2024-25:

General performance at national championships in 2024-25:

Junior Nationals

Junior Development Nationals, Winnipeg, MB

Adele Taylor D1m (1) 3m (2) Plt (2)

Junior Elite Nationals, Edmonton, AB

Daniela Durevska 1m (1) 3m (2) Plt (3)

Luc Goertzen mens A 3m (1) Plt (3)

Chase Shaw mens B 1m(1) 3m (1) Plt (1)

Senior Nationals

Winter Senior National Championships, Gatineau, QC

Ernest Braitenbach 1m (3)

Taz Abramowicz 3m (3)

Summer Senior National Championships, Saskatoon, SK

Taz Abramowicz 1m (2); 3m (3)

Luc Goertzen Plt (3)

Other performance highlights:

Junior World Championships, Rio, Brazil

Lila Gokiart 3m (5) Plt (5)

World Junior High Diving, Brasilia, Brazil

Fiona Kielly (3)

Dresden International Youth Diving Championship, Dresden, Germany

Chase Shaw Plt (3)

Daniela Durevska 3m (4)

U22 Panam's Medellin, Colombia

Lila Gokiart plt age group (1) plt open (3)

Daniela Durevska 1m (3) Plt (2) 3m (3)

Chase Shaw Plt (3)

Rostock, Germany

Taz Abramowicz 3m(27) 3m synchro (5)
Luc Goertzen semis (12)

Bolzano Diving Meet, Bolzano, Italy

Luc Goertzen Plt (5) team event (2)

Diving World Cup Super-Final, Beijing, China

Taman Abramowicz 3m synchro (15)

World Junior Trials Gatineau, Quebec

Lila Gokiart 1m (2) 3m (1) Plt (2)
Luc Goertzen Plt (3)

Dresden Trials, Toronto, Ontario

Chase Shaw 1m (1), 3m (1) Plt (1)
Gabin Emptoz-LaCote 1m (2)
Daniela Durevska 1m (2), 3m(1), Plt (3)

6. Provincially Hosted Competition Highlights

List of competitions hosted with number of participants:

Start Date	End Date	Event Name	Level	# of Divers
Oct 25, 2024	Oct 25, 2024	CSG Trials	Provincial	Edmonton 36 divers
Feb 14, 2025	Feb 16, 2025	Alberta Winter Provincials	National Qualification	Calgary 81 divers
June 13, 2025	June 15, 2025	Alberta Summer Provincials	National Qualification	Edmonton 76 divers
July 17, 2025	July 20, 2025	Junior Elite Nationals	Nationals	Edmonton 157 divers

Hosting highlights:

Hosting the Junior Elite National Championships in Edmonton was a fantastic experience. The public exposure to the sport is great advertising for our clubs and the members benefited greatly from the hosting experience.

Hosting challenges:

High expenses versus moderate revenue and participation numbers.

Any other special accomplishment(s) or other highlights during the past year?

Updating and streamlining our bylaws after 12 years was a big project that the Association managed to complete.

DIVE SASK REPORT

1. Membership

# Competitive 2024-25:	110	# Recreational 2024-25:	301
# Competitive 2023-24:	112	# Recreational 2023-24:	359
# Clubs 2024-25:	2	# Clubs 2023-24:	2

Level of diving that constitutes the largest portion of members:

Learn to Dive

2. Governance

Number of board members:

6

Biggest challenge the board faced in 2024-25:

Our board had a great year, welcoming former diver Zoe Cohoon to fill an empty seat. We have a very active and engaged board and Zoe is a great addition with her history in our sport and her experience as an educational administrator. The Board, along with staff and HP coaches, has begun work on an updated Strategic plan and spent a weekend together analyzing and dreaming.

3. Financial State

Total budget:

\$400,474

Funding received from provincial government:

\$259,000 (SK Lotteries)

Increase or decrease from last year:

No change

Reasons for increase/decrease:

Funding received through other sources such as bingo, casino, and lottery. Please list:

Membership fees, athlete clinics and camps, Club partnerships: \$140,000

Number of full-time staff:

0

Number of part-time staff:

1

Percentage of budget that goes to administration:

18%

Percentage of budget that goes to technical programs:

82%

Number of clubs with a minimum annual budget of
\$150,000

2

4. Programs

Athletes

Funding programs and level of funding available:

- \$350 travel grants for National Championships -
- Cuba Training Camp - \$750 for 10 athletes
- Future Best Athlete Assistance \$8700 – 1 x \$1500; 2 x \$3600
- Novice Out of Province Bus Trip - \$5000
 - 36 athletes
 - 7 coaches
 - 2 chaperones

List of recipients in 2024-25:

Nationals

- | | |
|--------------------|------------------------|
| • Daxton Barnhardt | • Kaila Myrfield-Wolfe |
| • Hawksley Burnett | • Maren Leary |
| • Wynn Mitchell | • Lauren Vickaryous |
| • Lochlan Reilly | • Presley Deck |
| • Beckett Adams | • Isa Koop |
| • Renatha Chavez | • Brooklyn Markusson |
| • Gabby Gorman | • Anika Park |
| • Julie Jivtsov | • Finlee Sharp |
| • Arie McNaughton | • Lila Stewart (\$500) |
| • Ana Vickaryous | • Zaman Newkirk |
| • Heidi Beck | • Freddie Moffat |
| • Jane Lafreniere | • Casey Spilchak |
| • Fiona McGinn | • Kash Tarasoff |
| | • Noah Green |

Future Best:

- Presley Deck
- Kash Tarasoff
- Lila Stewart

Cuba

- Noah Green
- Zaman Newkirk
- Freddie Moffat
- Casey Spilchak
- Isa Koop
- Brooklyn Markusson
- Autumn Johnston
- Audrey Probe
- Maren Leary
- Liz Esford (\$375)

In what areas does your province excel in terms of athlete development?

Our strength has always been Junior Development, although we are seeing more athletes move to Senior levels of success. Our Junior Development Testing program has been successful in identifying areas of strength and weakness and has allowed us to target developmental gaps. We are also seeing the success coming from the HPAD program and of course the CDI program.

Please comment on the most significant athlete development challenges in the past year:

Our biggest challenge over the past couple years was shortage of HP coaches in Saskatoon with Mary Carroll moving to CDI. Last year saw the arrival of Ukrainian coach Alex Pidhornyy as well as the move of Elaena Dick from athlete to Jr Dev't coach. This has allowed for the JD programs and Jr competitive programs to move ahead again.

Coaching Initiatives

Funding programs and level of funding available for coaches:

- NCCP CI Certification - \$2000
- National Coach Workshop - \$1500
- Cuba TC
- Coach Employment – Dive Sask pays 2/3 of the salary and benefits for 2 HP Head Coaches.

List of recipients in 2024-25:

- National Coach Workshop – Jana Klein, Claudia Chavez, Steve Carroll
- Coach Employment - Laura Desautel, Steve Carroll
- Cuba TC – Laura Desautel, Steve Carroll
- NCCP – Makayla Dumontier, Abby Francis, Gabby Gorman, Elaena Dick, Liz Esford, Maren Leary, Allyssa Mansell

Number of full-time coaches:

5 + 1 at CDI

Number of part-time coaches:

30

Professional development opportunities for coaches:

- Nat Coach Workshop
- Provincial Training Camp
- Sport Medicine Workshops – Injury Prevention, Nutrition, Mental Health
- NCCP Comp Intro workshop

Please comment on the most significant coaching development challenges in the past year:

Replacing Mary Carroll who moved to CDI has not been easy but we were pleased to welcome Alex Pidhornyy to Saskatoon this year. With so many athletes heading south on NCAA scholarships, our coaching recruitment has struggled, especially at our Jr Dev't level. Although we were sad to see Elaena Dick retire from diving, we were thrilled to have her take on the Jr Dev't program in Saskatoon. We now feel very confident with our coaching team in both clubs.

Other Programs – Highlights and Challenges

Our membership has remained consistent and our rec and provincial programs are all doing well. This summer we held 20 clinics and LTD programs throughout the province which introduced our sport to many children in rural areas.

5. Performance

Comment on top performers for 2024-25:

Our two Olympians Rylan and Margo took some time off after Paris, but we are thrilled they returned in the winter.

General performance at national championships in 2024-25:

Junior Nationals

27 athletes attended Jr Nationals.

5 athletes won 8 medals

- Kash Tarasoff – A Platform Bronze
- Lila Stewart – A 1m Gold
- Presley Deck – A 1m Bronze, 3m Bronze
- Lauren Vickaryous – B 3m Gold
- Hawksley Burnett – D 1m Silver, 3m Silver, Platform Silver

Senior Nationals

9 athletes attended Summer Seniors

- Margo Erlam 3m Gold – qualified her to attend World Championships

Other performance highlights:

Canada Games:

Historic 7 medals

- Kash Tarasoff - 3m Bronze, Platform Silver
- Lila Stewart – 1m Gold, 3m Bronze, Artistic Gold
- Isa Koop – Artistic Silver
- Mixed Team – Gold
- Lila Stewart was named Saskatchewan Flag Bearer for Closing Ceremonies

International Results

Bolzano, Italy

Kash Tarasoff - Platform Bronze

Canada Cup

Rylan Wiens – Platform Silver

Margo Erlam – 3m Gold, 3m Synchro Gold, Mixed Team Silver

Rylan Wiens – 10m Synchro Gold

Kash Tarasoff – 10m Synchro Bronze

Jr Pan Ams, Columbia

Kash Tarasoff – Platform Bronze

Lila Stewart – 3m Gold

Dresden

Lila Stewart – 1m Silver, 3m Gold

Kash Tarasoff – Platform 5th

World Championships, Singapore

Margo Erlam

Sask Sport Awards

Youth Athlete of the Year – Kash Tarasoff

Male Athlete of the Year – Rylan Wiens

Coach of the Year – Mary Carroll

DPC Awards

Rylan Wiens and Nathan – Male Athletes of the Year

Broken Records:

15 Provincial records broken

Most notable:

Kash Tarasoff broke Platform record set by Rylan Wiens in 2019

Lila Stewart broke 1m record set by Kendra Melnychuk in 2005

NCAA Scholarships

4 Seniors received scholarships:

- Brooklyn Markusson
- Presley Deck
- Noah Green
- Autumn Johnston

6. Provincially Hosted Competition Highlights

List of competitions hosted with number of participants:

SK Provincials, Regina - 109
Western Toon Town, Saskatoon -71

Hosting highlights:

Hosted by clubs

Hosting challenges:

Any other special accomplishment(s) or other highlights during the past year?

After an in-depth application process, our Coach Capacity grant was approved for 3 years. This grant is used to pay a significant amount of our HP Coach salaries. This is important as it allows the clubs to direct funds towards other club coaches.

Once again, we would like to thank Diving Plongeon Canada for your leadership and support over this past year. While the CDI program was not without bumps, we have seen many positive outcomes for our athletes who train there, and we are grateful for your investment in our province.

MANITOBA REPORT

1. Membership

# Competitive 2024-25:	34	# Recreational 2024-25:	540
# Competitive 2023-24:	34	# Recreational 2023-24:	532
# Clubs 2024-25:	1	# Clubs 2023-24:	1

Level of diving that constitutes the largest portion of members:

Learn to Dive

2. Governance

Number of board members:

7

Biggest challenge the board faced in 2024-25:

New coaches at club level; training up coaches for Canada Summer Games; Hosting Junior Development nationals in partnership with the club

3. Financial State

Total budget:

\$189,676

Funding received from provincial government:

\$134,460

Increase or decrease from last year:

Increase

Reasons for increase/decrease:

Increase for Canada Summer Games training

Funding received through other sources such as bingo, casino, and lottery. Please list:

Number of full-time staff:

1

Number of part-time staff:

0

Percentage of budget that goes to administration:

34%

Percentage of budget that goes to technical programs:

46%

Number of clubs with a minimum annual budget of \$150,000

4. Programs

Athletes

Funding programs and level of funding available:

High performance training and support in addition to grassroots (Learn to Dive) development programming.

List of recipients in 2024-25:

Adyson Downey, Evy Hedges, Zita Bernatksy, Corydon Wolfe, Mila Morteale, Nic Landry, Vlad Tiaglei

In what areas does your province excel in terms of athlete development?

Learn to Dive programming is full (and could grow if more pool time and coaches were available) and junior high diving is reaching significant international successes!

Please comment on the most significant athlete development challenges in the past year:

There continues to be a significant turnover of coaches though it seems to be settling down.

Coaching Initiatives

Funding programs and level of funding available for coaches:

\$4946.00

List of recipients in 2024-25:

Svitlana Serbina, Oleh Serbin, Ilya Yunanov, Nathalie Cromwell

Number of full-time coaches:

2

Number of part-time coaches:

4

Professional development opportunities for coaches:

Svitlana Serbina completed her Comp Dev | Ilya Yunanov and Oleh Serbin completed their Comp Intro. Nathalie Cromwell is working towards her Comp Intro. 10 coaches completed their Instructor Beginner.

Please comment on the most significant coaching development challenges in the past year:

Svitlana learning to manage the club as Head Coach and complete her Comp Dev certification.

Other Programs – Highlights and Challenges

Pan Am Pool has been planning to close the pool for a full year since 2025. It looks like they will be closing the pool with certainty in 2027 for a full calendar year.

5. Performance

Comment on top performers for 2024-25:

General performance at national championships in 2024-25:

Junior Nationals

Manitoba sent 8 divers to Junior Nationals during the 2024-2025 season, with Gabriel Brombach medaling at the 2025 Junior Development nationals.

Senior Nationals

Manitoba sent 3 divers to Senior Nationals during the 2024-2025 season.

Other performance highlights:

Alex Tiaglei continues to have an extraordinary career in High Diving, podiuming in several events around the world.

6. Provincially Hosted Competition Highlights

List of competitions hosted with number of participants:

Polar Bear Winter Provincials: 65 participants
Dive Manitoba Summer Provincials: 101 participants
Junior Development Nationals: Over 70 participants

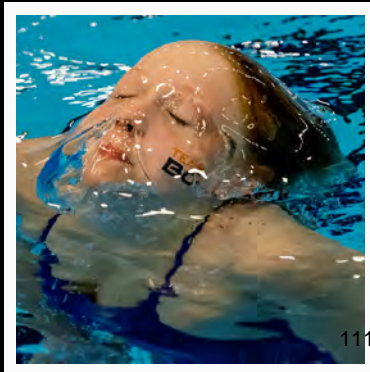
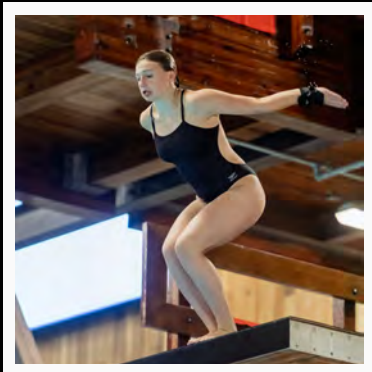
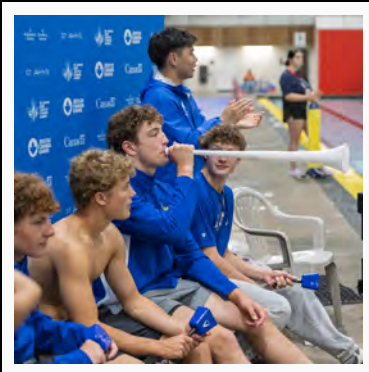
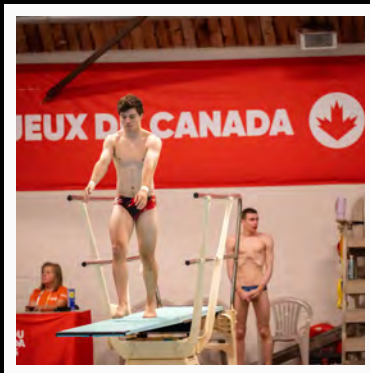
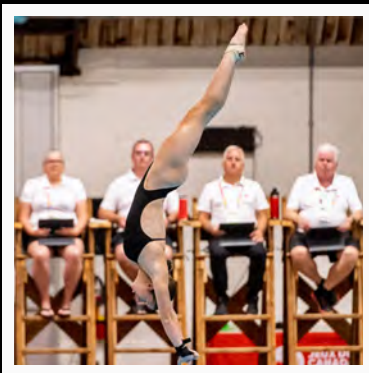
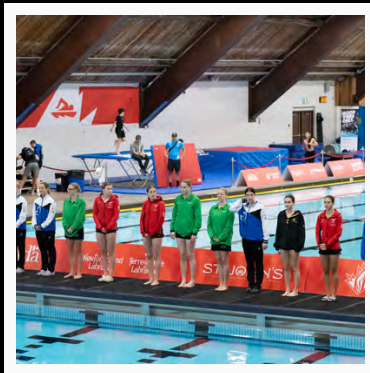
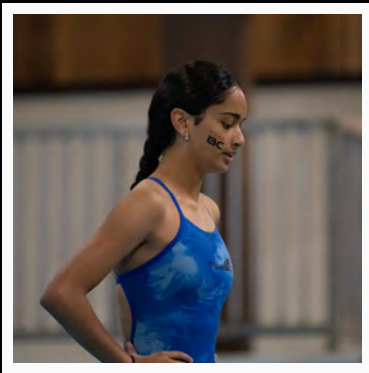
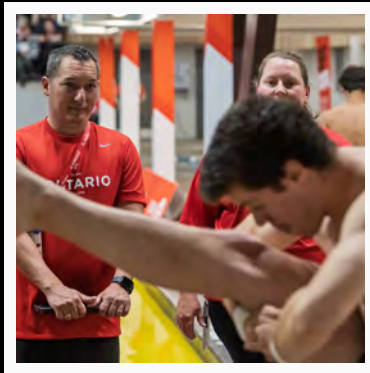
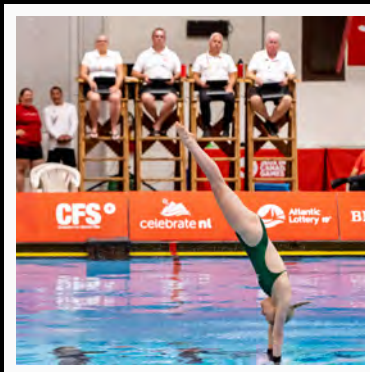
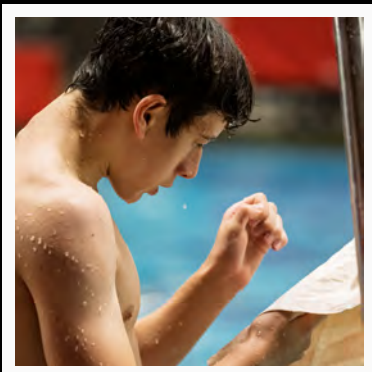
Hosting highlights:

We bid farewell to most of our host committee members as their kids have either moved on to US colleges or have retired from the sport. They left behind an extraordinary legacy as well as new, well-trained volunteers to step in.

Hosting challenges:

Working with the City of Winnipeg is always a challenge. Things always work out in the end but there are continuous hurdles to have any done properly with the facility.

Any other special accomplishment(s) or other highlights during the past year?



DIVE ONTARIO REPORT

1. Membership

# Competitive 2024-25:	256	# Recreational 2024-25:	840
# Competitive 2023-24:	225	# Recreational 2023-24:	750
# Clubs 2024-25:	11 (10 plus 1 Affiliate CDI)	# Clubs 2023-24:	11 (10 plus 1 Affiliate CDI)

Level of diving that constitutes the largest portion of members:

Recreational

2. Governance

Number of board members:

6 voting plus 1 Director-at-Large (3 vacancies)

Biggest challenge the board faced in 2024-25:

Long-Term Facility Access & Advocacy - With increased athlete demand and reliance on aging aquatic facilities, the Board faced growing concerns about long-term pool access and infrastructure security. This challenge required coordinated advocacy, strengthened municipal partnerships, and strategic alignment with the Aquatic Sport Council of Ontario's infrastructure push to protect future performance development capacity.

3. Financial State

Total budget:

\$288,366

Funding received from provincial government:

\$182,649

Increase or decrease from last year:

Decrease

Reasons for increase/decrease:

Ministry funding cuts

Funding received through other sources such as bingo, casino, and lottery. Please list:

N/A

Number of full-time staff:

1 Executive Director

Number of part-time staff:

1 Technical Director,
1 Performance Advisor,
1 Summer Intern

Percentage of budget that goes to administration:

35%

Percentage of budget that goes to technical programs:

65%

Number of clubs with a minimum annual budget of
\$150,000

Not reported to the PSO

4. Programs

Athletes

Funding programs and level of funding available:

1. Quest For Gold (QFG)
2. Canada Games Participation
3. Canadian Sport Institute Ontario (CSIO) Ontario High Performance Sport Initiative (OHPSI)

List of recipients in 2024-25:

1. Quest For Gold (QFG)
 - Direct to Athlete Funds:
 - Ella Lindsay
 - Nigel Chambers
 - Geoffrey Vavitsas
 - Noah Bernard
 - Audree Brazeau-Howes
 - Daria Chambers
 - Noland Lazary
 - Jocelyn Casey

2. Canada Games Participation

- Ella Lindsay
- Daria Chambers
- Katie Buchel
- Samantha Croft
- Noland Lazary
- Rafael Serey-Cormier
- Nicolas Bondy
- Simon Lepage

3. Canadian Sport Institute Ontario (CSIO) Ontario High Performance Sport Initiative (OHPSI):

Development Camp, Sports Science & Sports Medicine, Nutrition, Strength & Conditioning, Massage, Travel (Eligible Athletes):

- | | |
|-----------------------|---------------------|
| • Nika Ashoori | • Olivier Caron |
| • Lauren Barlock | • Sara Carruthers |
| • Audree Brazeau-Howe | • Jocelyn Casey |
| • Daria Chambers | • Ciro Mejia Pino |
| • Nigel Chambers | • Kate Miller |
| • Preston Cooledge | • Charlotte Moxley |
| • Avery Cowan | • Caitlyn Padgett |
| • Owen Dansereau | • Leonard Povzner |
| • Alexa Fung | • Victor Povzner |
| • Katelyn Fung | • Charlee Ramirez |
| • Lucas Harris | • Emmitt Reesor |
| • Margaret Jeon | • Emily Santoro |
| • Emilie Kelly | • Teagan Santoro |
| • Rowan Kerr | • Ivy Smith |
| • Noland Lazary | • Ella Ukrainyc |
| • Simon Lepage | • Geoffrey Vavitsas |
| • Ella Lindsay | • Maisy Woloszyn |
| • Megan Lupa | • Aislinn Zuechner |
| • Kallie Mack | |

In what areas does your province excel in terms of athlete development?

Ontario continues to excel in athlete development, driven by strong growth and enhanced programming across all stages of the pathway. The Aspire program has experienced another highly successful season with rising participation and strengthened competitive experiences, reaffirming its importance in early athlete progression. To sustain and build on this momentum, Dive Ontario is advancing future Aspire rule modifications to further improve inclusivity and increase access for developing athletes. Performance progress is also evident among our youngest divers, who are consistently achieving higher technical standards and demonstrating strong potential as they move through the pathway. Our commitment to High-Performance Athlete Development (HPAD) has been further strengthened with expanded supports that help identified athletes thrive as they transition into more advanced levels of training and competition. Additionally, the Masters community continues to grow and engage more actively than ever, with improved programming and competitive opportunities that champion athlete longevity, enjoyment, and lifelong participation in the sport.

Please comment on the most significant athlete development challenges in the past year:

This past year, Ontario has continued to navigate athlete transitions at the high-performance level, with several top athletes aging up, relocating for post-secondary opportunities, or moving into new training environments. These natural shifts have temporarily reduced the number of athletes training and competing at the highest performance tiers within the province. At the same time, variability in facility access and coaching capacity across Ontario continues to pose challenges, with some clubs experiencing staffing changes and limited training time that can affect athlete progression. As we place increased emphasis on developing younger high-performance athletes, maintaining consistent technical development and competition readiness across all regions remains essential to rebuilding and strengthening Ontario's performance depth in the years ahead.

Coaching Initiatives

Funding programs and level of funding available for coaches:

1. Quest for Gold (QFG)
2. Ontario High Performance Institute (OHPSI)

List of recipients in 2024-25:

1. Quest for Gold (QFG):

Instructor Beginner Facilitator training:

- Paul Wouters
- Rolando Prieto Fonseca
- Brennan Villemaire
- Robyn Bate

Instructor-Beginner Training (March 2025):

- Liza Vorobeve
- Stella Bowers
- Ethan Edghill
- Simon Burley
- Emily Visco
- Maxime-Vincent Levesque
- Heidi Hepner
- Dezmond Robichaud
- Romal Weerasinghe
- Vladimir Gorodilov
- Ethan Robertson
- Eva Coronado
- Ayden Strzelczyk

Instructor-Beginner Training (May 2024):

- Connor Burnett
- Ainslie Martin
- Shiyin Yu
- Beth Cleave
- Ruth Parsons
- Ella Kaut

2. Ontario High Performance Institute (OHPSI):

Coach Development, (Eligible Coaches):

- Alex Povzner
- Andreea marinescu
- Anna Dacyshyn
- Fernando Henderson
- Illya Kvasha
- Ioana Voicu
- Jorge Pupo Caraballo
- Rob Wells
- Terri Breen

Number of full-time coaches:

11 Head Coaches

Number of part-time coaches:

18 Coaches / 42 Instructors

Professional development opportunities for coaches:

- 2 x Instructor-Beginner Clinics
- 1 x Instructor-Beginner Facilitation Clinic
- DPC hosted development workshop in Mt. Tremblant
- OHPSI & Super Camp coach development
- Injury Prevention
- Mental Performance Conditioning
- Mental Health Emergency Action Planning
- Monthly Coaching Calls

Please comment on the most significant coaching development challenges in the past year:

Time continues to be the biggest barrier for coaches. Training schedules and ongoing competition commitments leave very little availability for professional development. Even when coaches are together at competitions, they are focused on their athletes and often very busy, making it difficult to participate in additional learning sessions. As a result, finding the right moments and formats to support coaching growth remains a challenge.

Other Programs – Highlights and Challenges





This year marked exciting growth within our community with the launch of 6ix Diving Club in Toronto. Our Masters program continues to thrive, with increased participation and strong representation at national and international competitions—demonstrating that diving truly is a lifelong sport. Additionally, under the leadership of our Technical Director, our High-Performance program has undergone a major refresh, resulting in a new 2025–2028 High-Performance Plan that aligns more closely with national standards and ensures improved support for athletes and coaches on the pathway to international success.

5. Performance

Comment on top performers for 2024-25:

General performance at national championships in 2024-25:

Junior Nationals

<i>Elite</i> NATIONALS		<i>Development</i> NATIONALS	
1	Gold Medals x1 Ella Lindsay 	1	Gold Medals x3 Rowan Kerr 
2	Silver Medals x4 Preston Cooledge x1 Alexa Fung x2 Ella Lindsay x1 	2	Silver Medals x2 Edward Haluschak Charlotte Moxley 
3	Bronze Medals x3 Jocelyn Casey x2 Julia Read x1 	3	Bronze Medals x5 Owen Dansereau Lucas Harris Charlee Ramirez Charlotte Moxley Margaret Jeon 
4	PODIUM FINALISTS <div> Olivier Caron Simon Lepage Ella Lindsay Daria Chambers Lauren Barlock </div> <div> Samantha Croft Katie Buchel Adele Melamud Alexa Fung </div>	4	PODIUM FINALISTS <div> Edward Haluschak Owen Dansereau Leonard Povzner Lucas Harris Charlee Ramirez Charlotte Moxley </div> <div> Avery Cowan Margaret Jeon Anderson Adams </div>
5	OTHER INFORMATION 16 in attendance from Ontario 27 final placements	5	OTHER INFORMATION 16 in attendance from Ontario 24 final placements

WE FLY | PLUS HAUT

312-700 INDUSTRIAL AVENUE, OTTAWA (ONTARIO) K1G 0Y9
DIVING.CA • INFO@DIVING.CA • 1-613-736-5238 • FAX: 1-613-736-0409

Senior Nationals

Women – Springboard

- Alexa Fung led Ontario's springboard performance with a 3rd-place finish on 1M and 6th on 3M.
- Daria Chambers achieved 5th-place finish on 3M.
- Ella Lindsay placed 8th on 3M.

Women – Platform

- Kate Miller — 🥇 1st place
- Katelyn Fung — 🥈 2nd place
- Ella Lindsay — 4th place
- Sarah Cruthers — 5th place

Men – Springboard & Platform

- Victor Povzner delivered the top men's result with 5th on 3M.
- Emmitt Ressor finished 8th on 3M.
- Ciro Mejia Pino placed 7th on Platform

Other performance highlights:

Ontario was proudly represented by four Masters athletes at the World Masters Championships in Singapore, demonstrating exceptional performance on the world stage. Colin Sharpe captured the World Masters title on Platform and secured 4th-place finishes on both 1M and 3M. Kalia Ecclestone also delivered standout results, earning bronze medals on both 1M and Platform and placing 5th on 3M.

6. Provincially Hosted Competition Highlights

List of competitions hosted with number of participants:

Hosted 8 Meets:

1. Nov 2024 – Superstars Challenge (TDA) – 64 participants
2. Jan 2025 - Aspire Inv. (GAT) – 59 participants
3. Jan 2025 - Aspire Inv. (FCDC) – 95 participants
4. Feb 2025 - Aspire Inv. (NODC) – 73 participants
5. Feb 2025 - Spring Provincials - National Qualifier (TDA) – 109 participants
6. Mar 2025 - Aspire Inv. (KW) – 116 participants
7. May 2025 – Summer Provincials - National Qualifier (ONDC) – 116 Participants
8. May 2025 – Aspire Provincials (GAT) – 132 Participants

Numbers:

- Total Aspire Invitational Participants: 539
- Total National Qualifier Participants: 225
- Total Aspire Provincials Participants: 132

Hosting highlights:

We experienced an increase in athlete registrations this past season, reinforcing the continued growth of diving in Ontario. Support from officials in Québec contributed to the successful delivery of our provincial qualifier. The meet management team also effectively operated three simultaneous competitions during a weather-related schedule adjustment, demonstrating adaptability and operational excellence. The exceptional commitment of our judges, event staff, and the broader diving community remains essential in sustaining the high quality and success of our provincial competitions.

Hosting challenges:

We faced some challenges with the ISS software; however, these were quickly resolved with technical support to ensure competition continuity. Additionally, increased registration numbers contributed to longer competition days, highlighting the need for continued planning to balance event scheduling with athletes and officials.

Any other special accomplishment(s) or other highlights during the past year?

Dive Ontario proudly collaborated with the Aquatic Sport Council of Ontario on the development of the White Paper: [*"Building More Aquatic Centres in Ontario"*](#). This joint initiative lays the foundation for a Provincial Aquatic Infrastructure Strategy, ensuring that pool development in Ontario is equitable, sustainable, and aligned with community and high-performance needs. The White Paper outlines five key recommendations:

1. **Establish a Provincial Aquatic Infrastructure Strategy**
Develop consistent standards, long-term planning frameworks, and coordinated priorities to expand access and support population growth across Ontario.
2. **Create a Dedicated Capital Funding Program**
Invest in strategically located regional aquatic centres — including 50m pools — that support multi-sport high-performance training, community programming, learn-to-swim delivery, and inclusive access.
3. **Promote Multi-Use & Energy-Efficient Facility Design**
Encourage innovative, cost-efficient builds and retrofits that optimize sustainability, operational efficiency, and flexible usage for diverse aquatic sport and recreation needs.
4. **Leverage Health, Economic & Tourism Benefits**
Recognize aquatic infrastructure as critical public health infrastructure that supports drowning prevention, physical literacy, employment, and sport-tourism opportunities that contribute to local economies.
5. **Foster Coordinated Cross-Sector Collaboration**
Bring together municipalities, provincial sport organizations, recreation leaders, and facility partners to align investment and build a unified infrastructure vision for the province.

PLONGEON QUÉBEC REPORT

1. Membership

# Competitive 2024-25:	266	# Recreational 2024-25:	1450
# Competitive 2023-24:	289	# Recreational 2023-24:	1582
# Clubs 2024-25:	16	# Clubs 2023-24:	16

Level of diving that constitutes the largest portion of members:

Recreational

2. Governance

Number of board members:

7

Biggest challenge the board faced in 2024-25:

Our organization benefits from a large number of members, which greatly facilitates recruiting administrators. However, our governance model imposes certain rules regarding representation, equity, and links to the discipline. During elections, the nominations committee must ensure that candidates meet these criteria in addition to having the desired profile.

Even with a meeting attendance rate of over 87%, active participation and preparation for meetings remain areas where we need to improve. Additionally, the Board committees and the Board itself need to become more autonomous in their operations, allowing our executive director more time to take on other leadership tasks while maintaining a reasonable workload.

3. Financial State

Total budget:

\$1.4M

Funding received from provincial government:

\$450K

Increase or decrease from last year:

Increase

Reasons for increase/decrease:

Grants from the 2023 and 2024 World Cups were received during our fiscal year. We also submitted new grant applications to host interns within our team.

Funding received through other sources such as bingo, casino, and lottery. Please list:

\$40K — from our fundraising event “T’es pas Game de Sauter” (“You’re Not Game to Jump”).

Number of full-time staff:

3

Number of part-time staff:

1

Percentage of budget that goes to administration:

41%

Percentage of budget that goes to technical programs:

59%

Number of clubs with a minimum annual budget of \$150,000

N/A

4. Programs

Athletes

Funding programs and level of funding available:

In Quebec, we have the Excellence Development Support Program (PSDE) from the Ministry of Education, which provides substantial funding to support athletes. These funds can be used to cover competition participation costs (expense reimbursement) and training camps. In addition, organizations such as the Fondation de l’Excellence Sportive, the Club de la Médaille d’Or, and the Fondation Nordique offer scholarships to our athletes.

List of recipients in 2024-25:

For the PSDE — all athletes identified on the Quebec Elite and NextGen Teams received financial support dedicated to competition expense reimbursements. \$47,180 was awarded to 19 athletes this season: Éloïse Bélanger, Livia McKibbin, Léa Flamand, Jade Leclerc, Laurie-Anne Savard, Xavier Logan, Benjamin Tessier, Julianne Boisvert, Émile Boivin, Roseline Rioux, Éloïse Tremblay, Milan Charbonneau St-Amour, Samuel Pigeon, Sara-Jade Tessier, Amélie-Laura Jasmin, Nathan Zsombor-Murray, Laurence Labadie, Charles-Antoine Labadie, Mano Charron.

In what areas does your province excel in terms of athlete development?

Quebec is a leader in athlete development and support, thanks to programs like the PSDE, which provides significant financial assistance, and initiatives such as Sport-études.

Please comment on the most significant athlete development challenges in the past year:

The joint closure of the Olympic Stadium and the Claude-Robillard Centre posed a major challenge. Athletes from the Greater Montreal area, our largest pool of divers, had to be relocated to multiple pools.

Coaching Initiatives

Funding programs and level of funding available for coaches:

Plongeon Québec receives PSDE grants. A budget envelope dedicated to coaches, called the Coaching Engagement Program, helps clubs cover part of coaches' salaries. This program is only accessible to coaches who have completed the Competition-Development course in diving or who hold a university degree in coaching or a related field.

We also have the Team Quebec program, which offers grants to coaches whose athletes are part of the national team.

List of recipients in 2024-25:

PSDE: All coaches in clubs certified Competition-Development and above

Team Quebec Program: All coaches with athletes on the National Team

Number of full-time coaches:

20

Number of part-time coaches:

95

Professional development opportunities for coaches:

During the Quebec Team training camp, the Young Hope Team training camp, and at the annual Plongeon Québec conference. We also supported the development of female coaches through the Women's Mentorship Program.

Please comment on the most significant coaching development challenges in the past year:

A major challenge is the increased need for Competition-Development certified coaches. These coaches are essential for structuring and growing clubs, especially those offering Sport-études programs, and for accessing certain funding opportunities.

Despite offering the Competition-Development training last season, too few Quebec coaches were selected - and no women were chosen.

Other Programs - Highlights and Challenges

5. Performance

Comment on top performers for 2024-25:

On the competitive stage, our Quebec athletes earned a total of 96 medals at national and international events. Of these, 78 medals were won at the National Championships, demonstrating our strength on the Canadian circuit, while 18 medals were earned at the World Championships, highlighting our sustained presence on the international stage.

General performance at national championships in 2024-25:

Junior Nationals

Junior Development National Championships: July 3-6, 2025 (Winnipeg)

- Mano Charron: 3rd on 1m with 341.55 pts, Boys C
- Mano Charron: 2nd on platform with 384.00 pts, Boys C
- Sara-Jade Tessier: 2nd on 1m with 386.35 pts, Girls C
- Sara-Jade Tessier: 1st on 3m with 419.85 pts, Girls C
- Sara-Jade Tessier: 1st on platform with 429.20 pts, Girls C
- Lexie Cotton-Gagnon: 2nd on 1m with 337.35 pts, Girls D
- Kexin-Chloé Ding: 1st on 3m with 349.85 pts, Girls D
- Lexie Cotton-Gagnon: 3rd on 3m with 333.50 pts, Girls D
- Kexin-Chloé Ding: 1st on platform with 368.55 pts, Girls D
- Lexie Cotton-Gagnon: 3rd on platform with 347.65 pts, Girls D

Elite Junior National Championships: July 17–20, 2025 (Edmonton)

- Émeric Drainville-Lamothe: 3rd on 1m with 469.55 pts, Men A
- Arnaud Corbeil: 2nd on platform with 521.85 pts, Men A
- Alistair Nisbet: 2nd on 1m with 355.10 pts, Men B
- Alistair Nisbet: 3rd on 3m with 381.90 pts, Men B
- Alistair Nisbet: 3rd on platform with 367.50 pts, Men B
- Mathilde Laberge: 1st on 3m with 490.30 pts, Women A
- Mathilde Laberge: 2nd on platform with 365.50 pts, Women A
- Livia McKibbin: 3rd on platform with 339.90 pts, Women A
- Laurence Labadie: 1st on 1m with 348.15 pts, Women B
- Élodie Couture: 3rd on platform with 292.00 pts, Women B

Senior Nationals**2025 Senior Winter National Championships: January 24–26, 2025 (Gatineau)**

- Julianne Boisvert: 3rd on 10m with 291.05 pts, Women Open
- Amélie-Laura Jasmin: 1st on 1m with 269.75 pts, Women Open
- Laurie-Anne Savard: 2nd on 1m with 235.85 pts, Women Open
- Roselyne Depatie: 3rd on 1m with 323.80 pts, Women Open
- Amélie-Laura Jasmin: 1st on 3m with 317.80 pts, Women Open
- Sonya Palkhivala: 2nd on 3m with 283.50 pts, Women Open
- Léa Flamand: 3rd on 3m with 262.70 pts, Women Open
- Benjamin Tessier: 1st on 10m with 438.55 pts, Men Open
- Matt Cullen: 2nd on 10m with 402.40 pts, Men Open
- Cédric Fofana: 2nd on 1m with 361.65 pts, Men Open

Summer Senior National Championships: May 23–25, 2025 (Saskatoon)

- Thomas Ciprick: 1st on 3m with 379.30 pts, Men Open
- Cédric Fofana: 2nd on 3m with 425.15 pts, Men Open
- Benjamin Tessier: 1st on platform with 450.20 pts, Men Open
- Matt Cullen: 2nd on platform with 424.75 pts, Men Open
- Mia Vallée: 1st on 1m with 305.25 pts, Women Open
- Amélie-Laura Jasmin: 2nd on 1m with 262.25 pts, Women Open
- Amélie-Laura Jasmin: 2nd on 3m with 318.00 pts, Women Open
- Mia Vallée: 3rd on 3m with 300.60 pts, Women Open
- Éloïse Bélanger: 3rd on platform with 304.25 pts, Women Open

Other performance highlights:

In 2024–2025, high diving continued to grow in Quebec, with a team increasingly competitive and visible internationally. Quebec divers competed on prestigious circuits, including Red Bull Cliff Diving, the High Diving World Cup circuit, and the World Aquatics Championships in Singapore. Their performances reflect the quality of training and the support provided by coaches, including Stéphane Lapointe, whose expertise continues to elevate the discipline.

6. Provincially Hosted Competition Highlights

List of competitions hosted with number of participants:

ESPOIR	Registrations
Provincial Espoir Championship (Agami, Brossard)	101
Provincial Espoir Championship (CAMO, Terrebonne)	98
Provincial Espoir Championship (Envol, Blainville)	106
Esplor Super Final Aquam	
PROVINCIAL	
Provincial Junior & Senior Championship (Québec)	96
Provincial Junior & Senior Championship (Gatineau)	97

Hosting highlights:

Welcoming of clubs and volunteer engagement

Hosting challenges:

Issues related to the Rezman scoring system

Any other special accomplishment(s) or other highlights during the past year?

NOVA SCOTIA REPORT

1. Membership

# Competitive 2024-25:	1	# Recreational 2024-25:	25
# Competitive 2023-24:	2	# Recreational 2023-24:	30
# Clubs 2024-25:	1	# Clubs 2023-24:	1

Level of diving that constitutes the largest portion of members:

2. Governance

Number of board members:

Biggest challenge the board faced in 2024-25:

3. Financial State

Total budget:	4k
Funding received from provincial government:	4k
Increase or decrease from last year:	same

Reasons for increase/decrease:

Funding received through other sources such as bingo, casino, and lottery. Please list:

Number of full-time staff:

0

Number of part-time staff:

0

Percentage of budget that goes to administration:

Percentage of budget that goes to technical programs:

Number of clubs with a minimum annual budget of

\$150,000

4. Programs

Athletes

Funding programs and level of funding available:

Must be nationally rank

List of recipients in 2024-25:

In what areas does your province excel in terms of athlete development?

Please comment on the most significant athlete development challenges in the past year:

Coaching Initiatives

Funding programs and level of funding available for coaches:

List of recipients in 2024-25:

Number of full-time coaches:

0

Number of part-time coaches:

5

Professional development opportunities for coaches:

Yes

Please comment on the most significant coaching development challenges in the past year:

Other Programs - Highlights and Challenges

5. Performance

Comment on top performers for 2024-25:

General performance at national championships in 2024-25:

Junior Nationals

0

Senior Nationals

0

Other performance highlights:

Canada Games

6. Provincially Hosted Competition Highlights

List of competitions hosted with number of participants:

0



2025 ANNUAL GENERAL MEETING ASSEMBLÉE GÉNÉRALE ANNUELLE 2025

Hosting highlights:

--

Hosting challenges:

--

Any other special accomplishment(s) or other highlights during the past year?

--

WE FLY | PLUS HAUT

312-700 INDUSTRIAL AVENUE, OTTAWA (ONTARIO) K1G 0Y9
DIVING.CA • INFO@DIVING.CA • 1-613-736-5238 • FAX: 1-613-736-0409

NEWFOUNDLAND AND LABRADOR REPORT

1. Membership

# Competitive 2024-25:	5	# Recreational 2024-25:	43
# Competitive 2023-24:	6	# Recreational 2023-24:	42
# Clubs 2024-25:	1	# Clubs 2023-24:	1

Level of diving that constitutes the largest portion of members:

Learn to Dive/Recreational

2. Governance

Number of board members:

4

Biggest challenge the board faced in 2024-25:

Continued delay for the reopening of the Aquarena. Without a fully equipped facility it is very difficult for the member club to recruit new divers.

Operational costs of the programs remained consistent last year; however, diver enrollment has not increased as expected with our member club.

3. Financial State

Total budget:

\$4000

Funding received from provincial government:

\$3950

Increase or decrease from last year:

0

Reasons for increase/decrease:

Funding received through other sources such as bingo, casino, and lottery. Please list:

Number of full-time staff:

0

Number of part-time staff:

0

Percentage of budget that goes to administration:

1%

Percentage of budget that goes to technical programs:

99%

Number of clubs with a minimum annual budget of \$150,000

0

4. Programs

Athletes

Funding programs and level of funding available:

Annual Premiers Athletic Excellence Award with funding ranging from \$500 to \$1,500 per athlete is awarded based on the level of competition and the athletes' respective accomplishment.

List of recipients in 2024-25:

Juan Diego Palma

In what areas does your province excel in terms of athlete development?

None presently

Please comment on the most significant athlete development challenges in the past year:

No facility with 3m or platforms for training

Coaching Initiatives

Funding programs and level of funding available for coaches:

n/a

List of recipients in 2024-25:

n/a

Number of full-time coaches:

1

Number of part-time coaches:

6

Professional development opportunities for coaches:

National Coaching program offered by DPC

Please comment on the most significant coaching development challenges in the past year:

Other Programs – Highlights and Challenges

5. Performance

Comment on top performers for 2024-25:

Without adequate facilities for training we did not have high performers last year.

General performance at national championships in 2024-25:

Junior Nationals

Senior Nationals

Other performance highlights:

6. Provincially Hosted Competition Highlights

List of competitions hosted with number of participants:

0

Hosting highlights:

n/a

Hosting challenges:

n/a

Any other special accomplishment(s) or other highlights during the past year?



WE FLY 
PLUS HAUT



2025 ANNUAL GENERAL MEETING ASSEMBLÉE GÉNÉRALE ANNUELLE 2025

WORLD AQUATICS BUREAU MEMBER REPORT



Congratulations to our Canadian athletes for their performances over the past year, particularly at the 2025 World Aquatic Championships in Singapore this past July.

I am pleased to report that I have been elected to serve a second 4-year term as AQUA Bureau Member and have been re-appointed as both the AQUA Bureau Representative for Artistic Swimming and as a Member of the AQUA Compensation Committee. I look forward to making significant contributions in these roles.

The AQUA Bureau addressed a number of matters over the past year, including updating of the AQUA Competition Regulations, national federations in conflict, national federations failing to meet AQUA standards, revision of requirements for new pool assistance, arrangements with new and old partners and sponsors, legal claims and athlete national federation transfers.

Canadians have, once again, been appointed as members of many committees of AQUA, including the Technical Committee for each of Swimming, Diving, Water Polo, High Diving and Artistic Swimming and Masters. These appointments reflect the high quality of our nominees and the work done by many to ensure their expertise is well-known and valued.

Athletes are our focus and I look forward to a successful 2025-2026 season for our divers!

Cheryl A. Gibson

KC FCPA OLY
World Aquatics Bureau Member, Canada

WE FLY | PLUS HAUT

312-700 INDUSTRIAL AVENUE, OTTAWA (ONTARIO) K1G 0Y9
DIVING.CA • INFO@DIVING.CA • 1-613-736-5238 • FAX: 1-613-736-0409

WE FLY 
PLUS HAUT



WORLD

**TECHNICAL DIVING COMMITTEE REPORT**

Pan Am Aquatics' mission is "to develop aquatic sports in the Americas and help participants achieve individual excellence, in sport and in life."

The Technical Diving Committee for Pan Am Aquatics completed the 2nd season of the four-year term in 2025. At the beginning of the year a new chair was appointed to the Commission. Jesus Mena of Mexico now serves as Chair to the TDC.

The following initiatives were put into action in 2025 to help achieve Pan Am Aquatics mission.

- i) **Coaching Clinics** – Four virtual clinics were hosted. Each clinic welcomed 12-30 coaches from a multitude of countries. The subject matter varied broadly. Expert coaches across the Pan Americas were invited to share their experience on a particular topic established by the TDC that was deemed pertinent to the needs of our diving community. Clinics are given in both English and Spanish.
- ii) **Judge Development** – The TDC created a list of current Pan American judges that officiate at Pan American and national championships and have shown a strong desire to continue their development and become potential candidates for World Aquatic recognised events. Four judges were identified and supported in partnership with the Raymond C. Rude Supporting Foundation and Diving Canada to attend the Canada Cup. This initiative provided an opportunity for these judges to collaborate and share their vision with their peers, and obtain a World Aquatics evaluation. A Virtual Training Program is also currently in development that seeks to reach many more young judges that seek to fine tune their officiating skills.
- iii) **International Competitions** – Pan Am Aquatics and the host committee from Colombia held the 1st edition of the PANAM Aquatics Championships. This was a multi-disciplinary event was held in Medellin, Colombia. The PANAM Aquatics Championships will be held every other year. This event served as the qualification event for the Jr. Pan Am Games. The Games were held in Asuncion Paraguay and served as a qualification event for the 2027 Pan Am Games. The Gold medalist in each individual event at the Jr. PANAM Games secured a quota spot for the upcoming Senior Games.

- iv) **Qualification Systems** – The TDC was tasked to create the qualification systems for all 3 major events. The aim was to produce qualification systems that ensured our best junior and senior athletes from the Pan Americas are showcased at our major competitions and that representation from a majority of countries with diving programs is possible.

Report submitted by,



Aaron Dziver ChPC
Vice-Chair, Technical Diving Committee
Pan Am Aquatics



WE FLY 
PLUS HAUT

WORLD AQUATICS TECHNICAL DIVING COMMITTEE REPORT**AQUA Update:**

2025 was a year of change, as we moved towards a change in the AQUA officials' certification program. There is still much uncertainty over how new people can get onboarded and the process of renewal for international officials. Nevertheless, CAN has come through largely intact, with only a couple of our officials at the wrong level or having difficulty getting onboarded. Patience appears to be the operative word with World Aquatics.

In addition to the World Championships in Singapore, there were three Diving World Cups (including the Super-Final), and seven AQUA Recognized Events, with the first one in Auckland NZL at the end of January, the second one in Rostock GER in March, followed by one in Gatineau CAN and one in the USA in Morgantown, in June, then Bolzano ITA in July, Hong Kong HKG in August and Kuala Lumpur MAS at the beginning of November.

The AQUA Technical Diving Committee (TDC) held three meetings in 2025, two online (February and September) and one primarily in-person in July in Singapore. In 2025, I was a member of both the Events Committee and the Rules Committee and active in leading the judging briefing sessions each day at the World Championships. I also had an opportunity to review changes being made to the Rules to ensure consistency across the aquatic sports following the review by Bird & Bird law firm.

My Involvement

My role with AQUA remained very active in 2025:

1. I attended all three TDC meetings
2. I actively participated in clarification of the rules as a member of the Rules Committee
3. I participated in three competitions as an Observer and attended the Diving World Cup
4. I led the judges' briefing sessions at the World Championships, in addition to refereeing and observing in Singapore.

In January, I attended my first foreign national championship as an Observer, in Sheffield, U.K. It was a lesser event because many of the top British divers took time off after the Paris Olympic Games and were early in their training phase. Some did not compete and others did so using a lesser list of dives.

In March, I was in Rostock, GER to observe at a Recognized Event. This was still early in the year for many top divers, but it was the opportunity to see up and coming divers. We learned that Rostock will not be hosting a recognized event in 2026 as the pool will be closed for renovations.

In April, I attended the Diving World Cup in Windsor, CAN, although not formally appointed to any of the three World Cups. It provided an opportunity to assist with shadow judging by Ontario judges as well as observing the meet on a more holistic basis and participating in discussions without having to lead them. The large maple leaf in the pool was a frequent topic of conversation.

In July, I attended the Recognized Event in Bolzano, ITA where I returned to the beautiful setting of mountains and pool and had the opportunity to interact with some of our up-and-coming divers.

In July-August, I attended the World Championships in Singapore, where I had the pleasure of seeing Katelyn Fung emerge as a contender, finishing 12th in the preliminaries, 5th in the semi-finals and 4th in the finals of the women's 10m platform.

TDC 2025-28

The new TDC was announced on September 3rd and I was re-appointed as a member. Frankly, I am surprised with the European nominations and very disappointed that the number of participants from the Americas declined even though the overall number of members on the TDC remained unchanged. We now only have three members on the TDC from the Americas, along with nine from Europe, six from Asia, two from Africa and one from Oceania.

It is also perplexing to me that we added a Russian member and a Belarussian member whilst at the same time dropping a strong Ukrainian contributor. I am not sure if that is a political change, but it doesn't seem to me to be in the right direction nor consistent with the position of the IOC.

There are a number of items still requiring progress to be made, including finalizing the Olympic Qualification process, establishing a multi-year competition calendar and holding a coaching/officials conference in order to finalize some of the outstanding matters in our sport. I look forward to seeing progress on these important topics in 2026.

Respectfully submitted,



Gord Peterson
AQUA TDC Member

WE FLY 
PLUS HAUT



WORLD AQUATICS HIGH DIVING COMMITTEE REPORT



Introduction

Despite featuring only two World Aquatics competitions in the 2025 season, the year delivered plenty of drama and excitement, highlighted by the Singapore World Championships and the spectacular cliff-side World Cup in Porto Flavia, Italy.

Athletes pushed their limits with high-DD dives and consistent execution across rounds.

Competition Format

The Porto Flavia World Cup followed the established multi-round high diving format, including required, intermediate, and optional dives, with top performers advancing to the final rounds. However, the Singapore Championships introduced a new format with the top 14 advancing to the final round. Final rankings were determined by combining scores from the required and intermediate dives with two optional dives performed in the finals.

Performance Highlights

Rhiannan Iffland delivered another exceptional performance, placing multiple dives among the highest scoring of the entire competition. On the men's side, several of the top dives cracked the 140 point mark, with James Lichtenstein securing gold thanks to high DD and remarkable precision.

Across both events, athletes demonstrated impressive control even at high degrees of difficulty. A statistical breakdown showed almost no correlation between difficulty and execution score, suggesting that today's divers handle high DD dives with amazing consistency.






WE FLY | PLUS HAUT

312-700 INDUSTRIAL AVENUE, OTTAWA (ONTARIO) K1G 0Y9
DIVING.CA • INFO@DIVING.CA • 1-613-736-5238 • FAX: 1-613-736-0409

Medal Results – Singapore 2025

Medal	Athlete	Nation
 Gold	Rhiannan Iffland	AUS
 Silver	Simone Leathead	CAN
 Bronze	Maya Kelly	USA

Medal	Athlete	Nation
 Gold	James Lichtenstein	USA
 Silver	Carlos Gimeno	ESP
 Bronze	Constantin Popovici	ROU



Top Scoring Nations

Women: USA, Australia, Canada




Men: USA, Romania, Italy




2025 World Aquatics High Diving World Cup – Porto Flavia (Italy)

The Porto Flavia stop (30–31 August 2025) delivered one of the most visually impressive events of the season. The dramatic Sardinian cliffs created a spectacular backdrop, and the competition itself featured standout performances from familiar champions.

Wind conditions on Day 1 made consistency difficult, but top athletes adapted well and delivered exceptional finals.

Porto Flavia Medal Results

Medal	Athlete	Nation
 Gold	Rhiannan Iffland	AUS
 Silver	Kaylea Arnett	USA
 Bronze	Molly Carlson	CAN

Medal	Athlete	Nation
 Gold	James Lichtenstein	USA
 Silver	Constantin Popovici	ROU
 Bronze	Carlos Gimeno	ESP



Quick Comparison – Average National Performance

USA – Strongest overall across both Singapore and Porto Flavia

Australia – Dominant in women's high diving

Romania – Consistent podium presence in men's events

Canada – Strong results in both World Championships and World Cup

Summary & Outlook

The Singapore 2025 Championships highlighted how competitive and technically advanced the sport has become. With strong representation from established nations and high potential newcomers, high diving is well positioned to enter an exciting phase of growth.

Looking ahead, continued expansion of the World Cup series and development of junior pathways will play a key role in shaping the sport's future.

Respectfully submitted by:



Mitch Geller
World Aquatics THDC Vice-Chair



WE FLY  PLUS HAUT

CANADIAN OLYMPIC COMMITTEE REPORT



On behalf of the Canadian Olympic Committee, congratulations for everything Diving Canada has accomplished this year.

As our team prepares for Milano Cortina 2026, I can't help but think of our athletes of the Paris 2024 Olympic Games. Even though the Games have long passed, I continue to hear from people inspired by how our athletes showed up – Olympic values front and centre- and how they inspired and lifted the spirits of our nation, something that felt particularly needed.

And Canadian divers certainly have done their part, in Paris and in this past year. They consistently demonstrate poise, resilience, and an unwavering pursuit of excellence. Their performances — whether on major international podiums, during World Aquatics events, or in domestic development competitions—have inspired Canadians and strengthened our nation's reputation as a leader in aquatic sport. Thank you for the work that you do behind the scenes to make it all happen. We look forward to building on this momentum together.

Another highlight this year that will positively affect all of us into the future, was the election of Africa's most decorated Olympian, seven-time Olympic medalist Kirsty Coventry, not a diver but a swimmer and member of the Aquatics family. I was so fortunate to have been a part of the IOC session when she was elected. The feeling in the room at that moment was unforgettable - truly historic and a profoundly positive milestone for the Olympic movement.

As we look ahead to the upcoming season and the next Olympic cycle, please know that the COC remains steadfast in our support. We share your belief in nurturing the next generation of divers and investing in holistic performance pathways to ensure every athlete has the opportunity to reach their full potential and their dreams. Thank you again to Diving Canada.

Tricia Smith

President
Canadian Olympic Committee

WE FLY 
PLUS HAUT





AQUATICS CANADA REPORT

Since my last report, I have had the privilege of representing our organization on the international stage and advancing key initiatives. Here is a snapshot of the exciting progress.

International Engagement

World Aquatics Championships & Masters Championships – Singapore

- *Meetings*
 - I had many occasions to meet with the World Aquatics President and the Bureau members, the Americas Continent leadership. I also continued productive conversations with Patty Miller (President, US Aquatic Sports).
 - A highlight was building strong early relationships with the President of Singapore Aquatics and his Board.
- *Workshops & Congress Highlights*
 - Athlete, coach, and federation workshops were significantly improved this year, though they made for a packed schedule.
 - At the AQUA Congress, a major announcement: a compensation program for retiring athletes is being launched!
 - Looking ahead: the next World Championships will be held in Budapest, Summer 2027 (tentative dates: June 26–July 27). Both elite and Masters events will run concurrently—Masters on Margaret Island, Artistic Swimming and Diving will be in the Duna Arena and Swimming and Water Polo at the huge MVM Dome. Open Water and High Diving will be in the Danube in Budapest. However, overlapping dates with the Pan American Games may present scheduling challenges. We are working with stakeholders (COC, PASO, PAQ and AQUA) to find a suitable solution.
- *Artistic Swimming Masters Presence*
 - I attended a private Artistic Swimming event with international officials, Cheryl and the World Aquatics CEO.
 - For the Masters Championships, I assisted the assistant referee, presented medals throughout the week, and actively networked with international officials, athletes, and coaches.

- I also contributed to the Artistic Swimming Task Force and helped explain the new scoring system to Masters athletes and coaches—though adoption may be slow. I'm especially proud of our Canadian contingent—they represented us brilliantly!

Post World Championships

I held a debrief with the assistant Chef de mission on her experience and the plans for the future. I have shared the Chef's and Assistant Chef's report with AQUA in order to improve the plan for the future Local Organizing Committees.

World Aquatics Committee Nominations

- Jacqueline Simoneau has been appointed to the Athletes Committee. She has been elected as the Chair position by her peers.
- All Canadian nominees to the technical committees were successfully appointed. The official announcements were not done early or clearly, and I've asked for better communication.

World Aquatics Long-Term Hosting Agreement

2025 was the first year of our Long-Term Hosting Agreement with World Aquatics. Canada Artistic Swimming, Diving/Plongeon Canada and Swimming Canada have all hosted a World Cup stop.

PAQ Masters Athletes Working Group

I've been approached by the PAQ Athletes Committee to help establish a Masters Athletes Working Group for the Americas. This is a promising opportunity to shape the future of Masters-level competition and athlete support.

I would like to take this opportunity to thank the members: Diving/Plongeon Canada (Debbie Muir and Penny Joyce), Swimming/Natation Canada (Sue Owen and Suzanne Paulins), Natation Artistique Canada Artistic Swimming (Jessica Rutledge and Steve Wallace) and Water Polo Canada (Kathleen Dawson and Jasmine Northcott), World Aquatics Bureau member, Cheryl Gibson and ACA administrative support, June Sterling, for their collaboration this past year.

Florence Klein, President, Aquatics Canada Aquatique



2025-2026 PROVINCIAL AND LOCAL EVENT CALENDAR

Month	Dates	Level	Event	Host
February	6-8, 2026	Jr/Sr Qualification	MB Winter Provincial Championships (Polar Bear Classic)	Winnipeg, MB
	6-8, 2026	Jr/Sr Qualification	BC Winter Provincial Championships	Surrey, BC
	7-9, 2026	Aspire	Nepean Ottawa Invitational	Ottawa, ON
	12-15, 2026	Jr/Sr Qualification	SK Winter Provincial Championships / Junior Team Trials	Saskatoon, SK
March	6-8, 2026	Jr/Sr Qualification	ON Spring Provincial Championships	Windsor, ON
	13-15, 2026	Jr/Sr Qualification	BC Spring Provincial Championships (Mark LePoole Sting Invitational)	Victoria, BC
	20-22, 2026	Jr/Sr Qualification	QC Spring Provincial Championships	Gatineau, QC
May	1-3, 2026	Jr/Sr Qualification	SK Spring Provincial Championships (Toon Town Westerns)	Regina, SK
	15-17, 2026	Jr/Sr Qualification	AB Summer Provincial Championships	Edmonton, AB
	15-17, 2026	Jr/Sr Qualification	ON Summer Provincial Championships	Etobicoke, ON
	29-31, 2026	Jr/Sr Qualification	BC Summer Provincial Championships	Victoria, BC
June	4-7, 2026	Jr/Sr Qualification	QC Summer Provincial Championships	Québec, QC
	5-8, 2026	Jr/Sr Qualification	MB Summer Provincial Championships	Winnipeg, MB



WE FLY 
PLUS HAUT

2025-2026 INTERNATIONAL AND NATIONAL EVENT CALENDAR

Month	Dates	Level	Event	Host
October	14-15, 2025	Jr National	HPAD East Assessment Camp	Toronto, ON
	16-17, 2025	Jr National	HPAD West Assessment Camp	Regina, SK
November	8-10, 2025	Meeting	National Coaches Workshop	Mont-Tremblant, QC
December	5-7, 2025	Sr National	Winter Senior National Championships	Calgary, AB
	15-19, 2025	Jr National	HPAD Development Camp #1	Montréal, QC
January	20-24, 2026	Jr National	HPAD Development Camp #2	To be confirmed.
	24, 2026	Meeting	Annual General Meeting	Virtual
February	26-1, 2026	Sr International	World Aquatics Diving World Cup - Stop 1	Montréal, QC
	27-3, 2026	Jr National	HPAD Development Camp #3	Montréal, QC
March	5-8, 2026	Sr International	World Aquatics Diving World Cup - Stop 2	Guadalajara, MEX
April	9-12, 2026	Sr International	Canada Cup of Diving	Windsor, ON
May	1-3, 2026	Sr International	World Aquatics Diving World Cup - Super Final	Beijing, CHN
	22-24, 2026	Sr National	Summer Senior National Championships	Toronto, ON
July	2-5, 2026	Jr National	Junior Elite National Championships	Montréal, QC
	16-19, 2026	Jr National	Junior Development National Championships	To be confirmed.
August	11-16, 2026	Jr National	World Aquatics Junior Diving Championships - Training Camp	Montréal, QC
	21-28, 2026	Jr International	World Aquatics Junior Diving Championships	Rijeka, CRO
	22-26, 2026	Jr National	HPAD Development Camp #4	Montréal, QC



WE FLY  PLUS HAUT

